



County of Fresno

Department of Behavioral Health

Susan L. Holt

Director of Behavioral Health
Public Guardian

January 7, 2026

Adèle James, CE
Adèle James Consulting Inc.
2121 Natomas Crossing Drive, Ste 200
Sacramento, CA 95834

RE: Termination of Agreement 22-265

Dear Ms. James,

The County of Fresno, through its Department of Behavioral Health (Department) has executed Agreement No. 22-265 for the provision of culturally responsive foundational trainings, which was approved by the Board of Supervisors on June 21, 2022, as amended by Agreement No. 23-454 ("Amendment No. 1") on September 5, 2023, to accommodate workforce demands.

Pursuant to Article 4(C), "Termination" of Agreement No. 22-265, the Agreement may be terminated by the County without cause upon the giving of thirty (30) days advance written notice of an intention to terminate to contractor.

This letter serves as the County's official notice to terminate Agreement No. 22-265, effective February 10, 2026, pending Board of Supervisors approval. Board approval of the recommended action to terminate the Agreement with Adèle James Consulting Inc. will be provided to you on or after February 10, 2026.

If you have any questions please contact Staff Analyst, Brian Fenne at (559) 600-6225.

Respectfully,

Susan Holt (Jan 7, 2026 14:07:13 PST)

Susan L. Holt, LMFT
Director of Behavioral Health