

EXHIBIT A

**Department of Human Resources
Proposed FY 2024-25 MSF Labor Rates
For Comparative Purposes**

Title	Proposed Hourly Rate	Current Hourly Rate	Change \$	Change %
Account Clerk I - C	\$ 61.07	\$ -	\$ 61.07	N/A
Account Clerk II - C	\$ 68.49	\$ -	\$ 68.49	N/A
Accountant I - C	\$ 76.40	\$ 59.23	\$ 17.18	29.00%
Accountant II - C	\$ 89.04	\$ 67.78	\$ 21.27	31.37%
Assistant Director of Human Resources	\$ 179.72	\$ 154.89	\$ 24.83	16.03%
Departmental Business Manager	\$ 150.54	\$ 147.56	\$ 2.98	2.02%
Human Resources Analyst I	\$ 81.33	\$ 68.47	\$ 12.85	18.77%
Human Resources Analyst II	\$ 87.13	\$ 72.54	\$ 14.59	20.12%
Human Resources Analyst III	\$ 98.31	\$ 91.21	\$ 7.09	7.78%
Human Resources Manager	\$ 177.65	\$ 147.56	\$ 30.09	20.39%
Human Resources Program Manager	\$ 144.56	\$ 133.74	\$ 10.82	8.09%
Human Resources Technician I - C	\$ 53.74	\$ 55.20	\$ (1.46)	-2.65%
Human Resources Technician II - C	\$ 62.78	\$ 63.32	\$ (0.54)	-0.85%
Human Resources Technician III - C	\$ 74.43	\$ 74.53	\$ (0.09)	-0.13%
Senior Accountant - C	\$ 102.19	\$ 81.00	\$ 21.19	26.16%
Senior Human Resources Analyst	\$ 122.71	\$ 112.21	\$ 10.50	9.36%
Senior Human Resources Technician - C	\$ 91.93	\$ 61.12	\$ 30.81	50.41%
Supervising Accountant	\$ 122.00	\$ -	\$ 122.00	N/A
Average Rate Increase to Existing Positions	\$ 102.45	\$ 77.24	\$ 25.20	32.63%