



Board Agenda Item 25

DATE: October 24, 2023
TO: Board of Supervisors
SUBMITTED BY: Lisa A. Smittcamp, District Attorney
SUBJECT: Salary Resolution Amendment

RECOMMENDED ACTION(S):

Approve Amendment to the Salary Resolution for District Attorney Org 2860, increasing the allocation of Senior Deputy District Attorneys from 28 to 33, effective October 30, 2023, as reflected on Appendix “C”.

There is a \$39,552 increase in Net County Cost associated with the recommended action for FY 2023-24. Approval of the recommended action would increase the number of Senior Deputy District Attorney positions available in combination from 28 to 33 without increasing the total number of positions.

ALTERNATIVE ACTION(S):

If your Board were not to approve the recommended action, the Salary Resolution would remain unchanged with no increase to the number of Senior Deputy District Attorneys.

FISCAL IMPACT:

The total estimated cost of the recommended action for FY 2023-24 is approximately \$61,512; \$39,552 of which is Net County Cost. There are sufficient appropriations to cover the anticipated increase in cost for FY 2023-24 due to the inability to fill existing vacant Deputy District Attorney positions. Sufficient appropriations will be included in the District Attorney Org 2860 budget request for FY 2024-25.

DISCUSSION:

Approval of the recommended action would increase the number of Senior Deputy District Attorney positions available in combination from 28 to 33 without increasing the total number of positions.

Senior Deputy District Attorneys are the most experienced prosecutors responsible for the handling the most sensitive and high-profile criminal cases. The duties of this position include prosecuting criminal cases with the greatest complexity, from arraignment to jury trial. Senior Deputy District Attorneys are assigned to the Homicide, MAGEC, Sexual Assault, and Officer-Involved Shooting Units where they prosecute murder, attempted murder, gang, sexual assault, family violence, and gun possession. Senior Deputy District Attorneys also act in a lead capacity and as trainers to lower-level attorneys in the Misdemeanor, Juvenile, and Felony Trial Units.

The requested staffing changes will create promotional opportunities that are commensurate with the experience of existing prosecutors assigned to these cases. The additional allocations will also aid in the retention of our most experienced and effective prosecutors.

ATTACHMENTS INCLUDED AND/OR ON FILE:

Salary Resolution Amendment - Appendix "C"

CAO ANALYST:

Fine Nai