Exhibit CMedical Renewal Rate Change Summary – Active and Pre-65 Retirees

Health Plan Option	Health Rate Change	
ACTIVE EMPLOYEES		
Anthem Blue Cross Yosemite EPO	2.86%	
Anthem Blue Cross Sierra EPO	0.00%	
Anthem Blue Cross Pismo EPO	0.00%	
Anthem Blue Cross HDPPO \$3,300	0.00%	
Kaiser HMO	6.24%	
Kaiser HDHP \$3,300	6.27%	
PRE-65 NON-MEDICARE RETIREES		
Anthem Blue Cross HDPPO	0.00%	

Medical Renewal Rate Change Summary – Post-65 / Medicare Retirees

Health Plan Option	Health Rate Change
TransAmerica / UHC	12.49%
Kaiser Senior Advantage – High	7.62%
Kaiser Senior Advantage – Low	7.62%

Dental Renewal Rate Change Summary

Dental Plan Option	Dental Rate Change
Delta Dental – DPPO	0.00%
DeltaCare – DHMO	2.49%

Vision Renewal Rate Change Summary

Vision Plan Option	Vision Rate Change
Vision Services Plan (VSP)	0.00%