

Item 9
06/02/2026 Bos Meeting

From: Clerk/BOS
Subject: FW: Agenda Item 9, June 2 2026 Board of Supervisors Meeting
Attachments: CSC 20260528 Board Agenda Item 9 June 2 2026.pdf

From: Rush, Bret <brush@fresnocountyca.gov>
Sent: Thursday, May 28, 2026 12:09 PM
To: Clerk/BOS <ClerkBOS@fresnocountyca.gov>
Subject: FW: Agenda Item 9, June 2 2026 Board of Supervisors Meeting

Item #9

From: Kim Kruser <kim42kruser@gmail.com>
Sent: Thursday, May 28, 2026 12:05 PM
To: Rush, Bret <brush@fresnocountyca.gov>
Subject: Agenda Item 9, June 2 2026 Board of Supervisors Meeting

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Bret-

Please find attached an electronic copy of correspondence that I have forwarded to Supervisor Magisig regarding Agenda Item 9 on the June 2 2026 Board Agenda.

Please contact me if you have any further inquiries regarding this matter.

Thanks.

- Kim

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Kim L Kruser, MBA
559-392-4205

Quality is all that matters
Urgent action, carefully planned
Effective results, measured and confirmed
Service orientation that brings back stakeholders
Teamwork and trust- the glue that binds the **QUEST** concept

KIM KRUSER

770 Decatur Avenue * Clovis, California 93611
Cell: 559-392-4205 * E-Mail: kim42kruser@gmail.com

May 28, 2026

The Honorable Nathan Magsig
Supervisor, District 5
County of Fresno
2281 Tulare Street, #300
Fresno, California 93721

Dear Supervisor Magsig:

This is sent to request that Board Agenda Item 9 be removed from the June 2, 2026 meeting of the Fresno County Board of Supervisors (Board). This item is related to a Fresno County Ordinance Code related to the Civil Service Commission by Hollis Magill, Director of Human Resources and Douglas T. Sloan, County Counsel.

I am an active member of the Civil Service Commission (CSC), appointed by you, and just learned of this item last evening. This matter has not been discussed with the Civil Service Commission, other than a cursory call between Ms. Magill and the CSC Chair. I have been advised by the CSC Chair that he has requested that Ms. Magill to request its removal from the agenda.

The basis for my request is the following:

1. This matter has not been presented to the CSC for consideration. In fact, the CSC only learned of it yesterday.
2. The document submitted to the Board does not identify a problem requiring the recommendation submitted by Ms. Hollis and Mr. Sloan.
3. The document is contradictory with respect to costs. Under RECOMMENDED ACTION(S) the phrase "There is no additional Net County Cost (NCC) associated with the recommended actions.", while under FISCAL IMPACT: the phrase "There is NCC associated with the recommended actions".

I have been a member of the CSC since March 2025. Since that time I have personally attended over 20 meetings, hearings, and executive sessions. During that time I have not been presented with any information or reports that would necessitate the action recommended in this Agenda Item. I believe the CSC would take seriously any concern that Human Resources and/ or the County Counsel's office may have with the CSC and it is mystifying as to how burdening the Board with another responsibility in the absence of a legitimate concern advances Board objectives.

Therefore, I respectfully request that Agenda Item 9 be removed from the June 2, 2026 Board Agenda in order for Human Resources, County Counsel, and the CSC to meet to review whatever matter has led Ms. Hollis and Mr. Sloan to put this issue before the Board.

Honorable Nathan Magsig
May 28, 2026
Page Two

Cordially,

Handwritten signature of Kim Kruser in black ink, consisting of a stylized 'K' and 'K' followed by a horizontal line.

Kim Kruser

cc: Tom Whiteside, Chairman, Fresno County Civil Service Commission
Bret Rush, Chief of Staff, Supervisor Nathan Magsig, District 5

Item 9
06/02/2026 BOS Meeting

From: Clerk/BOS
Subject: Letter from Civil Service Commission re: Agenda Item #9 for June 2, 2026

From: TOM WHITESIDE <thw3737@comcast.net>
Sent: Thursday, May 28, 2026 4:46 PM
To: District 4 <District4@fresnocountyca.gov>
Subject: Letter from Civil Service Commission re: Agenda Item #9 for June 2, 2026

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Honorable Ernest "Buddy" Mendes Supervisor, District 4 County of Fresno

Dear Supervisor Mendes,

I attempted to reach you personally earlier today to discuss an urgent and sensitive matter but was only able to leave a voicemail. I am writing regarding **Agenda Item 9** on the Board's upcoming **June 2, 2026** meeting, introduced by **Hollis Magill, Human Resources Director**.

As Chairman of the Civil Service Commission, I must convey that the material contained in this item is **deeply concerning** to all of our commissioners. We only became aware of this effort late yesterday afternoon. Other than a brief call to me, **none of the other commissioners had any knowledge whatsoever** of this proposal, nor were we provided any opportunity to review, discuss, or offer input. That lack of communication is troubling in itself.

The Commission held an executive session today, and the members expressed **numerous potential problems and risks** associated with this agenda item. Collectively, we are reaching out to each of our Supervisors to alert you to what we view as an **unnecessary and onerous proposal**, lacking justification and carrying significant unintended consequences.

I have served and represented you and the County for many years, and as Chairman I have presided over countless hearings. Our practices are **legally sound**, and the Commission has **never suffered a defeat** in any legal challenge. We are fully satisfied with our selected legal counsel, **Mr. Thomas Campagne**, and his firm, who have consistently provided effective and reliable representation.

As currently written, Agenda Item 9 risks exposing the County to a range of issues, including:

- **Conflict with labor unions**, who are already becoming aware of the matter
- **Unnecessary interference** with the Commission's impartial and neutral quasi-judicial responsibilities

- **Potential negative media attention**

- **Erosion of confidence** in the Commission's independence and established legal processes

Given the seriousness of these concerns, I had hoped to speak with you directly. I am sending this letter as an early alert and a respectful request that the Board **table this item for at least one to two months**, allowing the Commission adequate time to review the proposal and provide informed input.

Several commissioners plan to attend the Board meeting to speak further. The unions are also likely to appear, as they too only learned of this issue at the last minute.

I remain available at any time should you wish to discuss this matter further. For now, we respectfully request that **Agenda Item 9 be pulled** to allow for proper review, transparency, and collaboration.

Sincerely, Tom Whiteside
Chairman, Civil Service Commission

cc: Vickie Day, Chief of Staff Supervisor Ernest "Buddy" Mendes, District 4