
3.08.110 Employees—Political activity.

- A. Except as otherwise specifically provided in this section, no officer or employee of the county, in either classified or unclassified civil service, shall do any of the following:
1. Engage in any political activity in connection with any election during his hours of employment by the county. As used in this section, hours of employment refers to time charged by the officer or employee to the county for payroll purposes, excluding break and lunch periods and periods of annual leave;
 2. Engage in any political activity in connection with any election while on county premises or while using county property; except, that at times other than during hours of employment, the county officers and employees may participate in political meetings held on county premises pursuant to the provisions of this code or the county administrative code;
 3. Knowingly permit any county premises, property or facility under his control to be entered or used for any political activity in connection with any election, except:
 - a. As required by county officers or employees in the administration of elections, or
 - b. When the use of said county premises or facility for a political activity has been authorized pursuant to the provisions of this code or the county administrative code.
 4. Directly or indirectly use, promise, threaten or attempt to use any county office, authority, or influence, whether then possessed or merely anticipated, to confer upon or secure for any individual person, or to aid or obstruct any individual person in securing, or to prevent any individual person from securing, any position, nomination, confirmation, promotion, or change in compensation or position upon consideration or condition that the vote or political influence or action of such person or another shall be given or used on behalf of, or withheld from, any candidate, officer, party, or ballot proposition, or upon any other corrupt condition or consideration. This prohibition shall apply to urging or discouraging the individual employee's actions;
 - ~~5. Directly or indirectly solicit political funds or contributions, knowingly, from other officers or employees of the county or persons on the employment list of the county. Nothing in this section prohibits an officer or employee of the county from communicating through the mail, or by other means, requests for political funds or contributions to a significant segment of the public which may include officers or employees of the county;~~
 56. At any time while in uniform of a kind prescribed for or usually worn by any class of officer or employee of the county or while in or about a county-owned automobile then under his control take part in any campaign or election whatsoever or solicit any funds, contributions or services on account of any campaign or election;
 67. In connection with any election, engage in any political activity whatsoever prohibited by federal or state ~~law~~law, whether specifically mentioned in this section or not.
- B. Except as to elective officers themselves, any person violating the provisions of this section may be subjected to discipline by the appointing authorities subject to review by the civil service commission.
- C. Except as certain activities are specifically prohibited herein during hours of employment or on county premises or otherwise specifically prohibited in this section, nothing in this section shall be construed to prevent any officer or employee from:
1. Soliciting or receiving political funds or contributions to promote the passage or defeat of a ballot measure that would affect the rate of pay, hours of work, retirement, civil service, or other working conditions of the officer or employee;

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2. Soliciting political funds or contributions from a bona fide employee's organization;
 3. Expressing their opinions on political subjects and candidates;
 4. Becoming a candidate for nomination or election in a partisan or nonpartisan campaign subject to the provisions of Section 3.08.120;
 5. Engaging in partisan or nonpartisan political activities as an individual or as a member of a group;
 6. Contributing to political campaign funds subject to the provisions of Section 2.62.030;
 7. Joining political organizations and voting on any questions presented;
 8. Organizing and managing political clubs, serving as officer, delegate or alternate, or as a member of any committee;
 9. Participating actively in political conventions;
 10. Attending political meetings, rallies, and other gatherings, and organizing, preparing and conducting such gatherings;
 11. Initiating, signing or circulating a partisan or non-partisan petition, distributing campaign literature, badges, and other materials in connection with any election;
 12. Speaking publicly, or writing letters or articles for or against any political candidates; endorsing or opposing such candidates in a political advertisement.

(Ord. 630, § 1, 1980; Ord. 595, § 1, 1977; Ord. 518-A-3, § 1, 1976; Ord. 518-A-2, § 1, 1975; prior code, § 177)