

1 Three (3) with the word "CONTRACTOR", shall be deleted and the following inserted in its place:

2 "4. **COMPENSATION**

3 A. For actual services provided as identified in the terms and conditions of
4 this Agreement and Exhibits A-1, A-2 and A-1(a), COUNTY agrees to pay CONTRACTOR and
5 CONTRACTOR agrees to receive compensation as identified in Exhibit B-1, B-2 B-1(a) and Revised
6 Exhibits B-1(b) and B-2(a), "Budget," attached hereto and by this reference incorporated herein,
7 contingent upon confirmation of funding.

- 8 1. AOD prevention services to reduce alcohol use among targeted
9 youth, ages 12-20

10 For services provided as identified in the terms and conditions of
11 this Agreement and Exhibit A-1, COUNTY agrees to pay CONTRACTOR and CONTRACTOR agrees
12 to receive Two Hundred Forty Thousand and No/100 Dollars (\$240,000.00) for the period upon
13 Agreement execution date by all parties through June 30, 2011, as identified in Exhibit B-1.

14 For services provided as identified in the terms and conditions of
15 this Agreement and Exhibits A-1 and A-1(a), COUNTY agrees to pay CONTRACTOR and
16 CONTRACTOR agrees to receive Three Hundred Forty Thousand and No/100 Dollars (\$340,000.00)
17 for the period of July 1, 2011 through June 30, 2012, as identified in Exhibit B-1(a). For each twelve
18 (12) month renewal period thereafter (July 1, 2012-June 30, 2013; July 1, 2013-June 30, 2014; and July
19 1, 2014-June 30, 2015) CONTRACTOR agrees to receive Three Hundred Forty Thousand and No/100
20 Dollars (\$340,000.00), as identified in Exhibit B-1(a), Budget, attached hereto and incorporated by
21 reference herein. For the period of July 1, 2015 through June 30, 2016 COUNTY agrees to pay
22 CONTRACTOR and CONTRACTOR agrees to receive Three Hundred Forty Thousand and No/100
23 Dollars (\$340,000.00), as identified in Revised Exhibit B-1(b) of this agreement, attached hereto and
24 incorporated by reference herein. In addition, COUNTY agrees to pay CONTRACTOR and

1 CONTRACTOR agrees to receive an advance payment of Ten Thousand and No/100 Dollars
2 (\$10,000.00) for one-time costs associated with the expansion of the social norms campaign effective
3 upon amendment execution date by all parties to be repaid in equal installments through June 03, 2012.

4 2. AOD prevention services for California Friday Night Live and
5 Club Live program administration

6 For services provided as identified in the terms and conditions of
7 this Agreement and Exhibits A-2, COUNTY agrees to pay CONTRACTOR and CONTRACTOR
8 agrees to receive Thirty Thousand and No/100 Dollars (\$30,000.00) for each twelve (12) month period
9 of Agreement from date of execution by all parties through June 30, 2015, as identified in Exhibit B-2,
10 Budget – Friday Night Live and Club Live attached hereto and incorporated herein, contingent upon
11 confirmation of funding. For the period of July 1, 2015 through June 30, 2016 COUNTY agrees to pay
12 CONTRACTOR and CONTRACTOR agrees to receive Thirty Thousand and No/100 Dollars
13 (\$30,000.00), as identified in Revised Exhibit B-2(a) of this agreement, attached hereto and
14 incorporated by reference herein.

15 For the period of the Agreement from date of execution by all parties through
16 June 30, 2011, in no event shall actual services performed be in excess of Two Hundred Seventy
17 Thousand and No/100 Dollars (\$270,000.00), as identified in Exhibit B-1 and B-2. For the period of
18 July 1, 2011 through June 30, 2012, in no event shall actual services performed be in excess of Three
19 Hundred Seventy Thousand and No/100 Dollars (\$370,000.00), as identified in Exhibits B-1(a) and B-
20 2. For each twelve (12) month renewal period thereafter (July 1, 2012-June 30, 2013; July 1, 2013-June
21 30, 2014; and July 1, 2014-June 30, 2015), in no event shall actual services performed under the terms
22 and conditions of this Agreement be in excess of Three Hundred Seventy Thousand and No/100 Dollars
23 (\$370,000.00), as identified in Exhibits B-1(a) and B-2 of the original Agreement. For the period of
24 the Agreement from July 1, 2015 through June 30, 2016, in no event shall actual services performed be

1 in excess of Three Hundred Seventy Thousand and No/100 (\$370,000.00), as identified in Revised
2 Exhibits B-1(b) and B-2(a). It is understood that all expenses incidental to CONTRACTOR's
3 performance of services under this Agreement shall be borne by CONTRACTOR."

4 COUNTY and CONTRACTOR agree that this Amendment IV is sufficient to amend the
5 Agreement #10-366, Amendment I #10-366-1, Amendment II #10-366-2, Amendment III #10-366-3
6 and, that upon execution of this Amendment, the Agreement, Amendment I, Amendment II,
7 Amendment III, and Amendment IV together shall be considered the Agreement.

8 The Agreement, as hereby amended, is ratified and continued. All provisions, terms, covenants,
9 conditions and promises contained in the Agreement and not amended herein shall remain in full force
10 and effect.

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1 IN WITNESS WHEREOF, the parties hereto have executed this Amendment III to the Agreement of
2 the day and year first hereinabove written.

3 ATTEST:

4 **YOUTH LEADERSHIP INSTITUTE**

5 By: *[Signature]*

6 Print Name: Jonathan Marker

7
8 Title: CEO
Chairman, President or Vice President

9
10 Date: 11/5/15

11
12 By: *[Signature]*

13 Print Name: PREBENA CHEN-AR

14 Secretary (of Corporation), Assistant Secretary,
15 Chief Financial Officer or Assistant Treasurer

16 Date: 11/5/15

17
18
19
20 Mailing Address:
21 1749 L Street
22 Fresno, CA 93721
23 Contact: Chief Executive Director
24

COUNTY OF FRESNO

By: *[Signature]*

DEBORAH A. POOCHIGIAN, Chairman
Board of Supervisors

Date: December 15, 2015

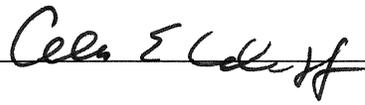
BERNICE E. SEIDEL, Clerk
Board of Supervisors

By: Susan Bishop

Date: December 15, 2015

**PLEASE SEE ADDITIONAL
SIGNATURE PAGE ATTACHED**

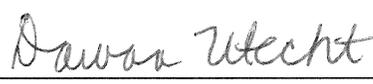
1 APPROVED AS TO ACCOUNTING FORM:
2 VICKI CROW, C.P.A., AUDITOR-CONTROLLER/
3 TREASURER-TAX COLLECTOR

4 By: 

6 APPROVED AS TO LEGAL FORM:
7 COUNTY COUNSEL
8 DANIEL C. CEDERBORG

9 By: 

11 REVIEWED AND RECOMMENDED FOR
12 APPROVAL:

13
14 By: 
15 Dawan Utecht, Director
16 Department of Behavioral Health

17 Fund/Subclass: 0001/10000

18 Organization:
19 56302081

20 Account/Program: 7294/0

21 jc

COST PROPOSAL - SECTION III

VENDOR NAME: Youth Leadership Institute - ATOD

FY1516

If bilingual indicate
what language

Yearly Salary

Monthly Salary

Hourly Wage

Yearly Salary

FTE %

PERSONNEL

TITLE/DESCRIPTION

101	CEO				\$ 11,666.67	\$ 140,000.00	15%	\$ 21,000.00
102	Senior Director of Programs	Spanish			\$ 5,833.33	\$ 70,000.00	53%	\$ 37,100.00
103	Manager	Spanish			\$ 3,764.67	\$ 45,176.00	67%	\$ 30,267.92
104	Program Specialist	Tagalog			\$ 2,901.25	\$ 34,815.00	100%	\$ 34,815.00
105	Program Specialist	Hmong			\$ 3,120.00	\$ 37,440.00	100%	\$ 37,440.00
106	Program Specialist	Spanish			\$ 2,080.00	\$ 24,960.00	60%	\$ 14,976.00
107	Director of Training & Technical				\$ 4,583.33	\$ 55,000.00	8%	\$ 4,400.00
108								
109								
TOTAL SALARIES								\$ 179,998.92

Please identify the % amounts for each line item as applicable

PAYROLL TAX & BENEFITS

		Tax %
151	FICA/OASDI	6.00%
152	State Unemployment - SUI	3.50%
153	State Disability - SDI	1.10%
154	Worker's Compensation	0.85%
155	Medical/Health Benefits	8.00%
156	Dental Benefits	0.50%
157	Vision Benefits	0.00%
158	Retirement Benefits	0.00%
159	Other Benefits (Please specify)	0.00%
160		0.00%
161		
TOTAL BENEFITS		19.95%
TOTAL SALARIES & BENEFITS		\$ 35,910.08

OPERATIONAL EXPENSES

201	Communications	\$ 4,000.00
202	Consultant Services	\$ 5,000.00

COST PROPOSAL - SECTION III

VENDOR NAME: Youth Leadership Institute - ATOD

	FY1516	
203 Dues & Subscriptions	350.00	\$
204 Employee Clearance/Licensing	99.57	\$
205 Employee Travel & Per Diem	4,000.00	\$
206 Employee Training	3,000.00	\$
207 Equipment	1,000.00	\$
208 Equipment Maintenance	1,500.00	\$
209 Facilities Maintenance		
210 Food		
211 Office Supplies	2,500.00	\$
212 Postage	250.00	\$
213 Printing	1,000.00	\$
214 Recruitment		
215 Translation		
216 Transportation (Mileage)	4,000.00	\$
Furniture & Equipment		
217 Maintenance		
Miscellaneous (please provide		
detail)		
219 Rent and Utilities	13,815.00	\$
220 Copier Rental	1,500.00	\$
221		
222		
Subtotal	42,014.57	\$
FINANCIAL SERVICES EXPENSES		
Administrative Overhead (cannot exceed 15% of proposed maximum compensation)	51,000.00	\$
301		
302 Legal & Audit Expense	3,000.00	\$
303 Commercial Liability	3,270.43	\$
304 Automobile Liability	-	\$
305 Legal Notices/Advertising	-	\$

COST PROPOSAL - SECTION III

VENDOR NAME: Youth Leadership Institute - ATOD

	FY1516
Other Insurance (please specify -	
306 Work Comp)	\$ 1,306.00
307 Accounting/Bookkeeping	\$ 2,000.00
308	
Subtotal	\$ 60,576.43
DIRECT PREVENTION SERVICES	
Program Expenses - Incentives/	
401 Stipends	\$ 5,000.00
Program Expenses - Youth	
402 Activities/Food/Event Production	\$ 5,000.00
403 Program Expenses - Educational	
Program Expenses - Other	
(Program Advertising, Promotion	
404 and Marketing)	\$ 500.00
Program Expenses - Other	
405 (Program Materials & Supplies)	\$ 6,000.00
Program Expenses - Other (Please	
406 Specify)	\$ -
407 Parent Training	
408 Publications	
409 Translation	
410 Transportation	\$ 5,000.00
411 Youth Activities	
Partner subcontracts (see attached	
412 MOU's)	\$ -
413	
Subtotal	\$ 21,500.00
Salaries & Benefits	\$ 215,909.00
Operational	\$ 42,014.57
Financial Services	\$ 60,576.43
Direct Prevention Services	\$ 21,500.00

COST PROPOSAL - SECTION III

VENDOR NAME: Youth Leadership Institute - ATOD

TOTAL EXPENSES		FY1516
REQUEST FOR ONE TIME		
501 ADVANCE FOR START UP		\$ 340,000.00
BIDDERS MATCH		
3120	Grants	
3130	Private Donations	
3140	Other (Specify)	
NET PROGRAM BUDGET		\$ 340,000.00

COST PROPOSAL JUSTIFICATION - SECTION III

VENDOR NAME: Youth Leadership Institute

PERSONNEL TITLE/DESCRIPTION		JUSTIFICATION
101	CEO	Directs all aspects of the project, serves as primary contact with DBH-SAS officials. Prepares reports and supervises project staff.
101	Senior Director of Programs	Directs all aspects of the project, serves as primary contact with DBH-SAS officials. Prepares reports and supervises project staff.
102	Program Manager	Manages the project, develops all curricula and training tools for high school teams, and oversees implementation of the campaign at the high schools.
103	Coordinator	Provides direct support to each youth team in implementing the norms campaign, and coordinates key school site activities, including administration of the norms survey, coordination of message testing, and distribution of media messages to students and parents or caregivers.
103	Coordinator	Provides direct support to each youth team in implementing the norms campaign, and coordinates key school site activities, including administration of the norms survey, coordination of message testing, and distribution of media messages to students and parents or caregivers.
104	Coordinator	Assists coordinator at the site level in norm change tasks and team support. Raises awareness of the campaign with student body.
106	Director of Training & Technical Assistance	Delivers training, content design, workshops, training curricula and support for project implementation.
107		
108		
109		
110		
111		
112		
113		
	TOTAL SALARIES	\$ 179,998.92
	PAYROLL TAX & BENEFITS	JUSTIFICATION
151	FICA/OASDI	10,799.94
152	State Unemployment - SUI	6,299.96
153	State Disability - SDI	1,979.99
154	Worker's Compensation	1,529.99
155	Medical/Health Benefits	14,399.91
156	Dental Benefits	900.29
157	Vision Benefits	
158	Retirement Benefits	
159	Other Benefits (Please specify)	
160		
161		
	TOTAL BENEFITS	\$ 35,910.08
	TOTAL SALARIES & BENEFITS	\$ 215,909.00
	OPERATIONAL EXPENSES	JUSTIFICATION
201	Communications	YLI will need to maintain phone, fax, DSL communication.
202	Consultant Services	Costs associated with Information/Technology support.
203	Dues & Subscriptions	Costs associated with annual dues for membership in groups that include The Women's Initiative.
204	Employee Clearance/Licensing	
205	Employee Travel & Per Diem	YLI staff will travel to San Francisco for quarterly staff meetings. YLI staff will also attend conferences as appropriate
206	Employee Training	Costs associated with staff training.

COST PROPOSAL JUSTIFICATION - SECTION III

VENDOR NAME: Youth Leadership Institute

207	Equipment	YLI will purchase 2 new laptop computers to replace dated/poorly functioning computers.	
208	Equipment Maintenance	Costs associated with regular maintenance of projectors, computers, etc.	
209	Facilities Maintenance		
210	Food		
211	Office Supplies	Costs associated with general office supplies including pens, notepads, etc.	
212	Postage	Costs associated with mailing information to San Francisco (headquarters) and mailing information to program participants.	
213	Printing	Costs associated with general printing.	
214	Recruitment		
215	Translation		
216	Transportation (Mileage)	Costs associated with reimbursing staff for traveling to project sites.	
217	Furniture & Equipment Maintenance		
218	Miscellaneous (please provide detail)		
219	Rent and Utilities	Costs associated with office rental. The rent has doubled this year given new Lease with Fresno Housing Authority.	
220	Copier rental	Costs associated with copier rental.	
221			
222			
	Subtotal	\$	42,014.57
	FINANCIAL SERVICES EXPENSES	JUSTIFICATION	
301	Administrative Overhead (cannot exceed 15% of proposed maximum compensation)	Administrative overhead covers costs associated with Executive level support as well as fiscal and HR costs.	
302	Legal & Audit Expense		
303	Commercial Liability		
304	Automobile Liability		
305	Legal Notices/Advertising		
306	Other Insurance (please specify)		
307	Accounting/Bookkeeping		
308			
	Subtotal	\$	60,576.43
	DIRECT PREVENTION SERVICES	JUSTIFICATION	
401	Program Expenses - Incentives	YLI will provide a small honorarium of approximately \$119 to the 105 youth leaders of the project.	
402	Program Expenses - Food	Costs associated with providing healthy food at project convenings for youth.	
403	Program Expenses - Educational	Costs with providing educational experiences for youth.	
404	Program Expenses - Other (Please Specify)	Costs with developing and implementing program promotion and marketing materials to support project campaigns.	
405	Program Expenses - Other (Please Specify)		
406	Program Expenses - Other (Please Specify)		
407	Parent Training	Costs associated with developing and implementing parent trainings to support project campaigns.	
408	Publications	Costs associated with developing professional level publications	
409	Translation	Costs associated with ensuring project materials are translated into appropriate languages.	
410	Transportation	Costs associated with transporting youth across project sites.	
411	Youth Activities	Costs associated with providing meaningful activities that youth prioritize each year. Youth will be provided the opportunity to influence how these dollars are utilized to support project campaigns.	
412	Partner subcontracts (See attached MOU's)	YLI is subcontracting with several schools and CBO's to support the overall implementation of the proposed project. See attached MOU's for details of each agreement.	
413			
	Subtotal	\$	21,500.00
	Salaries & Benefits	\$	215,909.00

COST PROPOSAL JUSTIFICATION - SECTION III

VENDOR NAME: Youth Leadership Institute

	Operational	\$	42,014.57
	Financial Services	\$	60,576.43
	Direct Prevention Services	\$	21,500.00
	TOTAL EXPENSES	\$	340,000.00
501	REQUEST FOR ONE TIME ADVANCE FOR START UP COSTS		
	BIDDERS MATCH		JUSTIFICATION
3120	Grants		
3130	Private Donations		
3140	Other (Specify)		
	NET PROGRAM BUDGET	\$	340,000.00

COST PROPOSAL - SECTION III

VENDOR NAME: Youth Leadership Institute - FNL

FY1516

If bilingual indicate
what language

**PERSONNEL
TITLE/DESCRIPTION**

		Hourly Wage	Monthly Salary	Yearly Salary	FTE %					
101	CEO	\$ 67.31	\$ 11,666.67	\$ 140,000.00						
102	Senior Director of Programs	\$ 33.65	\$ 5,833.33	\$ 70,000.00	10%				\$	7,000.00
103	Manager	\$ 21.72	\$ 3,764.67	\$ 45,176.00						
104	Program Specialist	\$ 16.74	\$ 2,901.25	\$ 34,815.00						
105	Program Specialist	\$ 18.00	\$ 3,120.00	\$ 37,440.00						
106	Program Specialist	\$ 12.00	\$ 2,080.00	\$ 24,960.00						
107	Director of Training & Technical	\$ 26.44	\$ 4,583.33	\$ 55,000.00						
108										
109										
TOTAL SALARIES										\$ 7,000.00

Please identify the % amounts for each line item as applicable

PAYROLL TAX & BENEFITS

		Tax %
151	FICA/OASDI	6.00%
152	State Unemployment - SUI	3.50%
153	State Disability - SDI	1.10%
154	Worker's Compensation	0.85%
155	Medical/Health Benefits	8.00%
156	Dental Benefits	0.50%
157	Vision Benefits	0.00%
158	Retirement Benefits	0.00%
159	Other Benefits (Please specify)	0.00%
160		0.00%
161		-
TOTAL BENEFITS		19.95%
TOTAL SALARIES & BENEFITS		\$ 1,396.50
OPERATIONAL EXPENSES		\$ 8,396.50

- 201 Communications
- 202 Consultant Services

COST PROPOSAL - SECTION III

VENDOR NAME: Youth Leadership Institute - FNL

FY1516

203 Dues & Subscriptions		
204 Employee Clearance/Licensing		
205 Employee Travel & Per Diem		
206 Employee Training		
207 Equipment		
208 Equipment Maintenance		
209 Facilities Maintenance		
210 Food		
211 Office Supplies		
212 Postage		
213 Printing		
214 Recruitment		
215 Translation		
216 Transportation (Mileage)		
Furniture & Equipment		
217 Maintenance		
Miscellaneous (please provide detail)		
219 Rent and Utilities		
220 Copier Rental		
221		
222		
Subtotal		
FINANCIAL SERVICES EXPENSES		
Administrative Overhead (cannot exceed 15% of proposed maximum compensation)		
301		
302 Legal & Audit Expense		
303 Commercial Liability		
304 Automobile Liability		
305 Legal Notices/Advertising		
	\$	3,403.50
	\$	3,403.50
	\$	4,500.00

COST PROPOSAL - SECTION III

VENDOR NAME: Youth Leadership Institute - FNL

FY1516

Other Insurance (please specify -		
306 Work Comp)		
307 Accounting/Bookkeeping		
308		
Subtotal	\$	4,500.00
DIRECT PREVENTION SERVICES		
401 Stipends	\$	11,000.00
402 Activities/Food/Event Production		
403 Program Expenses - Educational	\$	1,200.00
404 Program Expenses - Other (Program Advertising, Promotion and Marketing)		
405 Program Expenses - Other (Program Materials & Supplies)		
406 Program Expenses - Other (Please Specify)	\$	-
407 Parent Training		
408 Publications		
409 Translation		
410 Transportation		
411 Youth Activities		
412 Partner subcontracts (see attached MOU's)	\$	1,500.00
413		
Subtotal	\$	13,700.00
Salaries & Benefits	\$	8,396.50
Operational	\$	3,403.50
Financial Services	\$	4,500.00
Direct Prevention Services	\$	13,700.00

COST PROPOSAL - SECTION III

VENDOR NAME: Youth Leadership Institute - FNL

TOTAL EXPENSES		FY1516
REQUEST FOR ONE TIME		
501	ADVANCE FOR START UP	\$ 30,000.00
BIDDERS MATCH		
3120	Grants	
3130	Private Donations	
3140	Other (Specify)	
NET PROGRAM BUDGET		\$ 30,000.00

COST PROPOSAL JUSTIFICATION - SECTION III

VENDOR NAME: Youth Leadership Institute

PERSONNEL TITLE/DESCRIPTION		JUSTIFICATION
101	CEO	
101	Senior Director of Programs	Directs all aspects of the project, serves as primary contact with DBH-SAS officials. Prepares reports and supervises project staff.
102	Program Manager	
103	Coordinator	
103	Coordinator	
104	Coordinator	
106	Director of Training & Technical Assistance	
107		
108		
109		
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112		
113		
	TOTAL SALARIES	\$ 7,000.00
	PAYROLL TAX & BENEFITS	JUSTIFICATION
151	FICA/OASDI	420.00
152	State Unemployment - SUJ	245.00
153	State Disability - SDI	77.00
154	Worker's Compensation	59.50
155	Medical/Health Benefits	560.00
156	Dental Benefits	35.00
157	Vision Benefits	
158	Retirement Benefits	
159	Other Benefits (Please specify)	
160		
161		
	TOTAL BENEFITS	\$ 1,396.50
	TOTAL SALARIES & BENEFITS	\$ 8,396.50
	OPERATIONAL EXPENSES	JUSTIFICATION
201	Communications	
202	Consultant Services	
203	Dues & Subscriptions	
204	Employee Clearance/Licensing	
205	Employee Travel & Per Diem	
206	Employee Training	
207	Equipment	

COST PROPOSAL JUSTIFICATION - SECTION III

VENDOR NAME: Youth Leadership Institute

208	Equipment Maintenance		
209	Facilities Maintenance		
210	Food		
211	Office Supplies		
212	Postage		
213	Printing		
214	Recruitment		
215	Translation		
216	Transportation (Mileage)		
217	Furniture & Equipment Maintenance		
218	Miscellaneous (please provide detail)		
219	Rent and Utilities		Costs associated with office rental. The rent has doubled this year given new Lease with Fresno Housing Authority.
220	Copier rental		
221			
222			
	Subtotal		\$ 3,403.50
	FINANCIAL SERVICES EXPENSES		JUSTIFICATION
301	Administrative Overhead (cannot exceed 15% of proposed maximum compensation)		Administrative overhead covers costs associated with Executive level support as well as fiscal and HR costs.
302	Legal & Audit Expense		
303	Commercial Liability		
304	Automobile Liability		
305	Legal Notices/Advertising		
306	Other Insurance (please specify)		
307	Accounting/Bookkeeping		
308			
	Subtotal		\$ 4,500.00
	DIRECT PREVENTION SERVICES		JUSTIFICATION
401	Program Expenses - Incentives		YLI will provide a small honorarium of approximately \$119 to the 105 youth leaders of the project.
402	Program Expenses - Food		Costs associated with providing healthy food at project convenings for youth.
403	Program Expenses - Educational		
404	Program Expenses - Other (Please Specify)		
405	Program Expenses - Other (Please Specify)		
406	Program Expenses - Other (Please Specify)		
407	Parent Training		
408	Publications		
409	Translation		
410	Transportation		
411	Youth Activities		
412	Partner subcontracts (See attached MOU's)		YLI is subcontracting with several schools and CBO's to support the overall implementation of the proposed project. See attached MOU's for details of each agreement.
413			
	Subtotal		\$ 13,700.00
	Salaries & Benefits		\$ 8,396.50
	Operational		\$ 3,403.50

COST PROPOSAL JUSTIFICATION - SECTION III

VENDOR NAME: Youth Leadership Institute

	Financial Services	\$	4,500.00
	Direct Prevention Services	\$	13,700.00
	TOTAL EXPENSES	\$	30,000.00
501	REQUEST FOR ONE TIME ADVANCE FOR START UP COSTS		
	BIDDERS MATCH		JUSTIFICATION
3120	Grants		
3130	Private Donations		
3140	Other (Specify)		
	NET PROGRAM BUDGET	\$	30,000.00