



Board Agenda Item 41

DATE: July 18, 2023
TO: Board of Supervisors
SUBMITTED BY: Hollis Magill, Director of Human Resources
SUBJECT: Salary Resolution Amendment

RECOMMENDED ACTION(S):

Approve Amendment to Salary Resolution, Section 100, adding Footnote 9, effective July 24, 2023, as reflected on Appendix “B”.

There is a \$484 increase in Net County Cost (NCC) associated with the recommended action for FY 2023-24. Approval of the recommended action would establish Footnote “9”, authorizing employees in the Deputy Director of Social Services and Social Services Program Manager classifications, that are assigned to Child Welfare Services, to receive the Child Protective Services (CPS) assignment differential.

ALTERNATIVE ACTION(S):

If your Board were not to approve the recommended action, the Salary Resolution will remain unchanged.

FISCAL IMPACT:

The total estimated cost of the recommended action for FY 2023-24 is approximately \$44,411; \$484 of which is NCC. The cost of the recommended action for FY 2024-25 is estimated at \$47,398 (\$516 NCC). Impacted department appropriations for FY 2023-24 will be monitored and budget adjustments will be brought to your Board prior to fiscal year end, if needed. Sufficient appropriations will be included in budget requests for FY 2024-25.

DISCUSSION:

On May 17, 2022, the Board authorized an increase of the CPS assignment differential from 5% to 7.5%, for Representation Units 3 and 36, effective May 16, 2022. However, Senior Management classifications assigned to Child Welfare Services did not receive a corresponding adjustment.

Approval of the recommended action will establish Footnote “9”, codifying receipt of the CPS assignment differential for eligible employees in the Deputy Director of Social Services and Social Services Program Manager classifications, maintaining equity with subordinate staff.

REFERENCE MATERIAL:

BAI #47, May 17, 2022

ATTACHMENTS INCLUDED AND/OR ON FILE:

Salary Resolution Amendment - Appendix "B"

CAO ANALYST:

Greg Reinke