

## Exhibit C

### Medical Renewal Rate Change Summary – Active and Pre-65 Retirees

Health Plan Option	Health Rate Change	Overall Rate Change with DHMO	Overall Rate Change with Dental PPO
<b>ACTIVE EMPLOYEES</b>			
Anthem Blue Cross EPO	4.03%	3.30%	3.20%
Anthem Blue Cross PPO \$250	0.00%	-0.20%	-0.20%
Anthem Blue Cross PPO \$1,000	0.00%	-0.20%	-0.20%
Anthem Blue Cross HDPPO \$1,500	0.00%	-0.30%	-0.30%
Anthem Blue Cross HDPPO \$3,000	0.00%	-0.30%	-0.30%
Kaiser HMO	4.03%	3.30%	3.20%
<b>PRE-65 NON-MEDICARE RETIREES</b>			
Anthem Blue Cross HDPPO	0.00%	-0.10%	-0.10%

### Medical Renewal Rate Change Summary – Post-65 / Medicare Retirees

Health Plan Option	Health Rate Change	Overall Rate Change with DHMO	Overall Rate Change with Dental PPO
United American / UHC	-0.69%	-0.4%	-0.4%
Kaiser Senior Advantage – High	-6.44%	-5.3%	-5.0%
Kaiser Senior Advantage – Low	-6.40%	-5.0%	-4.7%

### Dental Renewal Rate Change Summary

Dental Plan Option	Dental Rate Change
Delta Dental – DPPO	0.00%
DeltaCare – DHMO	0.00%

### Vision Renewal Rate Change Summary

Vision Plan Option	Vision Rate Change
Vision Services Plan (VSP)	0.00%