

Exhibit C

Medical Renewal Rate Change Summary – Active and Pre-65 Retirees

Health Plan Option	Rate Change
ACTIVE EMPLOYEES	
Anthem Blue Cross EPO	3.74%
Anthem Blue Cross EPO - 500	N/A New Plan for Plan Year 2022
Anthem Blue Cross EPO - 1000	N/A New Plan for Plan Year 2022
Anthem Blue Cross PPO \$250	0.00%
Anthem Blue Cross HDPPO \$3,000	0.00%
Kaiser HMO	4.66%
PRE-65 NON-MEDICARE RETIREES	
Anthem Blue Cross HDPPO	0.00%

Medical Renewal Rate Change Summary – Post-65 / Medicare Retirees

Health Plan Option	Health Rate Change
United American / UHC	5.06%
Kaiser Senior Advantage – High	-7.67%
Kaiser Senior Advantage – Low	-5.17%

Dental Renewal Rate Change Summary

Dental Plan Option	Dental Rate Change
Delta Dental – DPPO	0.00%
DeltaCare – DHMO	0.00%

Vision Renewal Rate Change Summary

Vision Plan Option	Vision Rate Change
Vision Services Plan (VSP)	1.27%