

**AMENDMENT NO. 1 TO SERVICE AGREEMENT**

This Amendment No. 1 to Service Agreement ("Amendment No. 1") is dated October 7, 2025 and is between BI Incorporated, dba BI Correctional Services, Inc., a Colorado corporation, and a wholly-owned subsidiary of The GEO Group, Inc., ("Contractor"), and the County of Fresno, a political subdivision of the State of California ("County").

**Recitals**

A. On June 21, 2022, the County and the Contractor entered into Service Agreement, which is County Agreement No. A-22-278 ("Agreement"), for group interventions and related case management services for Probation-involved youth. These services support youth in-custody, youth in the community, and youth being released from the Juvenile Justice Campus (JJC) facility, in alignment with the mandates of Senate Bill 823.

B. In June 2025, the County's Probation Department ("Probation") and the Contractor discussed challenges in recruiting and retaining group facilitators at the Juvenile Justice Campus (JJC), along with the need for greater oversight, especially for youth ages 18 to 25 in the Secured Youth Treatment Facility. To address these issues, Contractor proposed upgrading a facilitator role to a supervising facilitator. This staffing change requires a budget modification to ensure continued service delivery and full use of allocated funds.

C. The County and the Contractor now desire to amend the Agreement for a budget modification with no change in maximum compensation.

The parties therefore agree as follows:

1. All references to Exhibit B shall be deemed references to Revised Exhibit B. Revised Exhibit B is attached and incorporated by this reference.

2. When both parties have signed this Amendment No. 1, the Agreement, and this Amendment No. 1 together constitute the Agreement.

3. The Contractor represents and warrants to the County that:

a. The Contractor is duly authorized and empowered to sign and perform its obligations under this Amendment.

b. The individual signing this Amendment No. 1 on behalf of the Contractor is duly authorized to do so and his or her signature on this Amendment No. 1 legally binds the Contractor to the terms of this Amendment No. 1.

4. The parties agree that this Amendment No. 1 may be executed by electronic signature as provided in this section.

a. An "electronic signature" means any symbol or process intended by an individual signing this Amendment No. 1 to represent their signature, including but not limited to (1) a digital signature; (2) a faxed version of an original handwritten signature; or (3) an electronically scanned and transmitted (for example by PDF document) version of an original handwritten signature.

b. Each electronic signature affixed or attached to this Amendment No. 1 (1) is deemed equivalent to a valid original handwritten signature of the person signing this Amendment No. 1 for all purposes, including but not limited to evidentiary proof in any administrative or judicial proceeding, and (2) has the same force and effect as the valid original handwritten signature of that person.

c. The provisions of this section satisfy the requirements of Civil Code section 1633.5, subdivision (b), in the Uniform Electronic Transaction Act (Civil Code, Division 3, Part 2, Title 2.5, beginning with section 1633.1).

d. Each party using a digital signature represents that it has undertaken and satisfied the requirements of Government Code section 16.5, subdivision (a), paragraphs (1) through (5), and agrees that each other party may rely upon that representation.

e. This Amendment No. 1 is not conditioned upon the parties conducting the transactions under it by electronic means and either party may sign this Amendment No. 1 with an original handwritten signature.

5. This Amendment No. 1 may be signed in counterparts, each of which is an original, and all of which together constitute this Amendment No. 1.



The parties are signing this Amendment No. 1 on the date stated in the introductory clause.

BI INCORPORATED

COUNTY OF FRESNO

DocuSigned by:

*Derrick Schofield*

9/16/2025 | 08:03:30 PDT

D954B5B776F044C...

Derrick Schofield, vice President

*Ernest Buddy Mendes*  
Ernest Buddy Mendes, Chairman of the  
Board of Supervisors of the County of Fresno

4955 Technology Way  
Boca Raton, FL 33431

**Attest:**  
Bernice E. Seidel  
Clerk of the Board of Supervisors  
County of Fresno, State of California

By: *Hanan*  
Deputy

For accounting use only:

Org No.: 34409999  
Account No.: 7295  
Fund No.: 0001  
Subclass No.: 10000

**Revised Exhibit B - Line Item Budget**  
**FY 2022-2023**

**Page 1**

<b>Organization/Agency:</b>		
<b>Program/Service:</b>		
<b>SALARIES &amp; BENEFITS</b>	<b>Annual Budget</b>	<b>Notes/Comments/Description</b>
Regular Salaries	\$156,000.00	\$25/hour per Group Facilitator (3) plus benefits
Extra Help		
Standby Pay		
Overtime	\$6,100.00	
Holiday OT		
Unemployment Insurance	\$1,470.00	
Retirement Contribution	\$2,000.00	
OASDI Contribution		
Workers Comp Contribution	\$4,200.00	
Health Insurance Contribution	\$15,000.00	
Life & Disability Insurance	\$1,000.00	
Benefits Administration	\$7,087.15	
Other (describe)	\$10,000.00	Program Manager Oversight & Staff Incentives
<b>Object Total</b>	<b>\$ 202,857.15 -</b>	
<b>SERVICES and SUPPLIES</b>	<b>Annual Budget</b>	<b>Notes/Comments/Description</b>
Clothing & Personal Supplies	\$12,000.00	
Mobile Communication	\$1,800.00	
Telephone Charges		
Food	\$2,400.00	
Household Expense		
Liability Insurance	\$3,300.00	
Insurance - Other		
Maintenance - Equipment		
Maintenance - Build & Grounds	\$6,000.00	
Med, Dental, & Lab Supplies		
Memberships		
Office Expense	\$5,000.00	
Postage		

**Revised Exhibit B - Line Item Budget**  
**FY 2022-2023**

**Page 2**

<b>Organization/Agency:</b>		
Printing	\$2,500.00	
Books and Publications		
PeopleSoft HR Charge		
PeopleSoft Financials Charge		
Prof & Specialized Services		
Data Processing Services		
Publications & Legal Notices		
Operating Lease Building	\$30,000.00	
Facility Services Charge		
Operating Lease Equipment	\$4,000.00	
Small Tools & Instruments		
Special Dept Expense		
Trans, Travel & Education	\$6,050.00	
Trans & Travel County Garage		
Utilities	\$10,000.00	
Other (describe)		
<b>Object Total</b>	<b>\$ 83,050.00</b>	<b>-</b>
<b>FIXED ASSETS</b>		
(add description - e.g., vehicle)		
<b>Object Total</b>	<b>\$</b>	<b>-</b>
<b>INDIRECT COST - Max. of 15% of Salaries and Benefits for non-profit organization</b>		
<b>Object Total</b>	<b>\$74,092.85</b>	
<b>TOTAL BUDGET</b>	<b>\$ 360,000.00</b>	<b>-</b>

[illegible]

**Revised Exhibit B - Line Item Budget  
FY 2023-2024**

<b>Organization/Agency:</b>		
<b>Program/Service:</b>		
<b>SALARIES &amp; BENEFITS</b>	<b>Annual Budget</b>	<b>Notes/Comments/Description</b>
Regular Salaries	\$160,680.00	
Extra Help		
Standby Pay		
Overtime	\$6,283.00	
Holiday OT		
Unemployment Insurance	\$1,514.10	
Retirement Contribution	\$2,060.00	
OASDI Contribution		
Workers Comp Contribution	\$4,326.00	
Health Insurance Contribution	\$15,450.00	
Life & Disability Insurance	\$1,030.00	
Benefits Administration	\$7,299.76	
Other (describe)	\$10,300.00	Program Manager Oversight & Staff Incentives
<b>Object Total</b>	<b>\$ 208,942.86 -</b>	
<b>SERVICES and SUPPLIES</b>	<b>Annual Budget</b>	<b>Notes/Comments/Description</b>
Clothing & Personal Supplies	\$12,360.00	
Mobile Communication	\$1,854.00	
Telephone Charges		
Food	\$2,472.00	
Household Expense		
Liability Insurance	\$3,399.00	
Insurance - Other		
Maintenance - Equipment		
Maintenance - Build & Grounds	\$6,180.00	
Med, Dental, & Lab Supplies		
Memberships		
Office Expense	\$5,150.00	
Postage		



Revised Exhibit B - Line Item Budget  
FY 2023-2024

Organization/Agency:

Printing	\$2,575.00	
Books and Publications		
PeopleSoft HR Charge		
PeopleSoft Financials Charge		
Prof & Specialized Services		
Data Processing Services		
Publications & Legal Notices		
Operating Lease Building	\$30,900.00	
Facility Services Charge		
Operating Lease Equipment	\$4,120.00	
Small Tools & Instruments		
Special Dept Expense		
Trans, Travel & Education	\$6,231.50	
Trans & Travel County Garage		
Utilities	\$10,300.00	
Other (describe)		
Object Total	\$ 85,541.50	-

FIXED ASSETS

(add description - e.g., vehicle)

Object Total \$ -

INDIRECT COST - Max. of 15% of Salaries and Benefits for non-profit organization

Object Total \$65,515.64

TOTAL BUDGET \$ 360,000.00 -

[illegible]

**Revised Exhibit B - Line Item Budget**  
**FY 2024-2025**

<b>Organization/Agency:</b>		
<b>Program/Service:</b>		
<b>SALARIES &amp; BENEFITS</b>	<b>Annual Budget</b>	<b>Notes/Comments/Description</b>
Regular Salaries	\$165,500.40	
Extra Help		
Standby Pay		
Overtime	\$6,471.49	
Holiday OT		
Unemployment Insurance	\$1,559.52	
Retirement Contribution	\$2,121.80	
OASDI Contribution		
Workers Comp Contribution	\$4,455.78	
Health Insurance Contribution	\$15,913.50	
Life & Disability Insurance	\$1,060.90	
Benefits Administration	\$7,518.76	
Other (describe)	\$10,609.00	Program Manager Oversight & Staff Incentives
<b>Object Total</b>	<b>\$ 215,211.15 -</b>	
<b>SERVICES and SUPPLIES</b>	<b>Annual Budget</b>	<b>Notes/Comments/Description</b>
Clothing & Personal Supplies	\$12,730.80	
Mobile Communication	\$1,909.62	
Telephone Charges		
Food	\$2,546.16	
Household Expense		
Liability Insurance	\$3,500.97	
Insurance - Other		
Maintenance - Equipment		
Maintenance - Build & Grounds	\$6,365.40	
Med, Dental, & Lab Supplies		
Memberships		
Office Expense	\$5,304.50	
Postage		

Revised Exhibit B - Line Item Budget  
FY 2024-2025

Organization/Agency:

Printing	\$2,652.25	
Books and Publications		
PeopleSoft HR Charge		
PeopleSoft Financials Charge		
Prof & Specialized Services		
Data Processing Services		
Publications & Legal Notices		
Operating Lease Building	\$31,827.00	
Facility Services Charge		
Operating Lease Equipment	\$4,243.60	
Small Tools & Instruments		
Special Dept Expense		
Trans, Travel & Education		
Trans & Travel County Garage	\$6,418.45	
Utilities	\$10,609.00	
Other (describe)		
Object Total	\$ 88,107.75	-

FIXED ASSETS

(add description - e.g., vehicle)

Object Total \$ -

INDIRECT COST - Max. of 15% of Salaries and Benefits for non-profit organization  
Object Total \$56,681.10

TOTAL BUDGET \$ 360,000.00 -

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**Revised Exhibit B - Line Item Budget  
FY 2025-2026**

<b>Organization/Agency:</b>		
<b>Program/Service:</b>		
<b>SALARIES &amp; BENEFITS</b>	<b>Annual Budget</b>	<b>Notes/Comments/Description</b>
Regular Salaries	\$ 189,280.00	
Extra Help		
Standby Pay		
Overtime		
Holiday OT		
Unemployment Insurance	\$ 3,785.60	
Retirement Contribution	\$ 2,280.88	
OASDI Contribution		
Workers Comp Contribution	\$ 5,678.40	
Health Insurance Contribution	\$ 17,866.09	
Life & Disability Insurance	\$ 1,125.51	
Benefits Administration	\$ 7,976.32	
Other (describe)	\$ 10,500.00	Overtime and Other Staff Incentives
<b>Object Total</b>	<b>\$ 238,492.80</b>	
<b>SERVICES and SUPPLIES</b>	<b>Annual Budget</b>	<b>Notes/Comments/Description</b>
Clothing & Personal Supplies	\$ 4,000.00	
Mobile Communication	\$ 4,343.33	
Telephone Charges		
Food	\$ 2,305.00	
Household Expense		
Liability Insurance	\$ 5,628.43	
Insurance - Other		
Maintenance - Equipment		
Maintenance - Build & Grounds	\$ 3,800.00	
Med, Dental, & Lab Supplies		
Memberships		
Office Expense	\$ 5,745.00	
Postage		

Revised Exhibit B - Line Item Budget  
FY 2025-2026

Organization/Agency:

Printing	\$	1,500.00	
Books and Publications			
PeopleSoft HR Charge			
PeopleSoft Financials Charge			
Prof & Specialized Services			
Data Processing Services			
Publications & Legal Notices			
Operating Lease Building	\$	32,603.90	
Facility Services Charge			
Operating Lease Equipment	\$	1,700.00	
Small Tools & Instruments			
Special Dept Expense			
Trans, Travel & Education	\$	1,500.00	
Trans & Travel County Garage			
Utilities	\$	10,800.00	
Other (describe)			
Object Total	\$	73,925.66	

FIXED ASSETS

(add description - e.g., vehicle)

Object Total \$ -

INDIRECT COST - Max. of 15% of Salaries and Benefits for non-profit organization

Object Total \$ 47,581.54

TOTAL BUDGET \$ 360,000

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**Revised Exhibit B- Line Item Budget  
FY 2026-2027**

<b>Organization/Agency:</b>		
<b>Program/Service:</b>		
<b>SALARIES &amp; BENEFITS</b>	<b>Annual Budget</b>	<b>Notes/Comments/Description</b>
Regular Salaries	\$ 194,958.40	
Extra Help		
Standby Pay		
Overtime		
Holiday OT		
Unemployment Insurance	\$ 3,899.17	
Retirement Contribution	\$ 2,280.88	
OASDI Contribution		
Workers Comp Contribution	\$ 5,848.75	
Health Insurance Contribution	\$ 17,866.09	
Life & Disability Insurance	\$ 1,125.51	
Benefits Administration	\$ 7,976.32	
Other (describe)	\$ 10,500.00	Overtime and Other Staff Incentives
<b>Object Total</b>	<b>\$ 244,455.12</b>	
<b>SERVICES and SUPPLIES</b>	<b>Annual Budget</b>	<b>Notes/Comments/Description</b>
Clothing & Personal Supplies	\$ 6,589.30	
Mobile Communication	\$ 4,343.33	
Telephone Charges		
Food	\$ 2,305.00	
Household Expense		
Liability Insurance	\$ 5,797.29	
Insurance - Other		
Maintenance - Equipment		
Maintenance - Build & Grounds	\$ 3,800.00	
Med, Dental, & Lab Supplies		
Memberships		
Office Expense	\$ 5,745.00	
Postage		

**Revised Exhibit B- Line Item Budget  
FY 2026-2027**

**Page 14**

<b>Organization/Agency:</b>
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Printing	\$ 1,500.00	
Books and Publications		
PeopleSoft HR Charge		
PeopleSoft Financials Charge		
Prof & Specialized Services		
Data Processing Services		
Publications & Legal Notices		
Operating Lease Building	\$ 33,255.98	
Facility Services Charge		
Operating Lease Equipment	\$ 1,700.00	
Small Tools & Instruments		
Special Dept Expense		
Trans, Travel & Education	\$ 1,500.00	
Trans & Travel County Garage		
Utilities	\$ 10,800.00	
Other (describe)		
<b>Object Total</b>	<b>\$ 77,335.90</b>	

**FIXED ASSETS**

(add description - e.g., vehicle)

**Object Total \$ -**

**INDIRECT COST - Max. of 15% of Salaries and Benefits for non-profit organization**

**Object Total \$ 38,208.98**

<b>TOTAL BUDGET</b>	<b>\$ 360,000.00</b>
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