

Item #18  
11-18-25

YOU ARE INVITED TO

**seiu** 2015

**FRESNO  
END OF THE YEAR**

*Celebration*

We did it, union family! we made it  
through 2025! Join us for our End of the  
Year party with good food.

**Friday, December 5, 2025**

5pm – 8pm

**Location:**  
**4945 E McKinley**  
**Fresno, Ca 93727**

# **Recognition of the In-Home Care Provider Workforce and Their Contribution to the County of [NAME], and Proclamation of November as Family Caregivers Month**

**WHEREAS**, In-Home Supportive Services (IHSS) providers play a vital role in supporting seniors and people with disabilities in [NAME] County, ensuring they can live with dignity and independence in the comfort and safety of their own homes; and

**WHEREAS**, within [NAME] County, there are [NUMBER] dedicated IHSS providers who deliver compassionate, high-quality care to low-income residents—saving taxpayers millions of dollars each year compared to the cost of publicly funded institutional care; and

**WHEREAS**, SEIU Local 2015 represents more than 450,000 long-term care workers across 38 counties in California, serving as a leading voice and advocate for how quality care is best delivered, achieved, and protected—rooted in the belief that caring for others must include caring for workers and caring for our communities; and

**WHEREAS**, the diligent work of in-home caregivers—most of whom are women of color and immigrants—reflects both extraordinary skill and extraordinary sacrifice, often performed without the recognition, pay, or protections that such essential work deserves; and

**WHEREAS**, long-term care workers are organizing, building power, and leading efforts statewide to strengthen the IHSS program, advance racial and economic justice, and ensure that caregiving is treated as a profession defined by respect, fair wages, and opportunity; and

**WHEREAS**, the Future of Care envisioned by caregivers and their union calls for a world where every worker has the right to form a union, every Californian has access to quality, affordable long-term care, and every community has the right to an equitable and just future—regardless of race, origin, identity, or zip code; and

**WHEREAS**, realizing this Future of Care requires a collective commitment to dismantling systems of racism and inequity that have historically undervalued caregiving work, and to ensuring that every worker and every recipient of care is seen, respected, and valued as the individual they are; and

**WHEREAS**, IHSS providers not only meet daily needs but also strengthen the social fabric of our communities—offering emotional support, stability, and companionship that sustain the health, safety, and humanity of the people they serve; and

**THEREFORE, BE IT RESOLVED**, that the [City/County] of [NAME] proudly recognizes the extraordinary contributions of IHSS providers and long-term care workers, and stands united with the seniors, people with disabilities, and families who depend on their care, by officially proclaiming **November as Family Caregivers Month**; and

**BE IT FURTHER RESOLVED**, that the [City Council/Board of Supervisors] expresses its deep appreciation for this workforce and commits to working alongside caregivers and their advocates to strengthen programs like IHSS, uphold the dignity of care work, and ensure that our state and nation continue advancing toward a just and thriving Future of Care for all.