

ADDENDUM
TO MEMORANDUM OF UNDERSTANDING
UNIT 12 – CLERICAL, PARAMEDICAL, BUILDING & SERVICE EMPLOYEES

The parties agree to modify the Standby (On-Call) article as shown below. All other terms and conditions remain unchanged.

ARTICLE 35 -- STANDBY (ON CALL)

Employees who are placed on standby shall be compensated for time on call at the rate of two and 50/100 dollars (\$2.50) per hour. Employees who are actually called back to work shall be compensated pursuant to the Call-Back Pay article. Call-Back pay and/or overtime cannot be earned concurrently with Standby pay. Effective August 21, 2023, employees placed on standby shall be compensated at the rate of \$5.00 per hour.

Employees who are placed on standby to receive work related phone calls at home shall be compensated at time and one half (1 ½) for time actually spent on the call (this compensation is irrespective of any non-productive time which may have been worked on that day or in that week.) Compensation for phone calls shall be earned concurrently with Standby pay.

When on standby, the employee shall remain within a reasonable distance so as to be able to report in a timely manner, shall inform the designated management or supervisory person of exactly where the employee may be reached at any time, and shall be in a fit condition to report to work.

Steve Partain

County of Fresno

7/27/23

Date



SEIU – Local 521

Unit 12 – Clerical, Paramedical,
Building & Service Employees

8/2/23

Date