



County of Fresno

DEPARTMENT OF HUMAN RESOURCES
HOLLIS MAGILL
DIRECTOR

June 3, 2022

The Honorable David Kalemkarian, Presiding Judge
Fresno County Superior Court
1100 Van Ness Avenue
Fresno, CA 93724-0002

RE: Fresno County Grand Jury Report No. 1, April 2022
Conflict-of-Interest

Dear Judge Kalemkarian:

The Grand Jury's report reflects findings and recommendations regarding Conflict-of-Interest. The Human Resources Department thanks the Grand Jury for their diligence and includes the responses to the findings and recommendations below:

Findings:

- F3. Required ethics training (A) in the County is limited to elected officials, specific members of boards, commissions, committees, the CAO and Department heads.**
F3: The County of Fresno Department of Human Resources agrees with the finding.
- F4. There was no other required initial or recurring training regarding conflict-of-interest for managers, supervisors and employees, especially among those employees in positions where conflicts of interest might occur.**
F4: The County of Fresno Department of Human Resources agrees with the finding.

Recommendations:

- R2. The County Department of Human Resources should continue to develop and present to all County officials and employees, both initial and recurring (annual) training with regard to conflict-of-interest and ethics, with special emphasis being placed on those employees in designated position most**

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susceptible to conflict-of-interest situations. This training should be available by December 31, 2022 (See F3 and F4)

R2: Recommendation has been implemented. The County is able to meet the December 31, 2022, deadline.

This concludes the Human Resources Department comments on the Findings and Recommendations of the Fresno County Grand Jury Report No. 1, April 2022.

Sincerely,



Hollis Magill
Director of Human Resources

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