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BEFORE THE BOARD OF SUPERVISORS
COUNTY OF FRESNO
STATE OF CALIFORNIA

RESOLUTION NO. 25-376

**ADOPT RESOLUTION RECOGNIZING NOVEMBER AS)
FAMILY CAREGIVERS MONTH IN THE COUNTY OF FRESNO)**

WHEREAS, In-Home Supportive Services (IHSS) providers play a vital role in supporting seniors and people with disabilities in Fresno County, ensuring they can live with dignity and independence in the comfort and safety of their own homes. Within Fresno County, there are 21,280 dedicated IHSS providers who deliver compassionate, high-quality care to low-income residents and saving taxpayers millions of dollars each year compared to the cost of publicly funded institutional care; and

WHEREAS, SEIU Local 2015 represents more than 450,000 long-term care workers across 38 counties in California, serving as a leading voice and advocate for how quality care is best delivered, achieved, and protected while rooted in the belief that caring for others must include caring for workers and caring for our communities. The diligent work of in-home caregivers, most of whom are women of color and immigrants, reflects both extraordinary skill and extraordinary sacrifice, often performed without the recognition, pay, or protections that such essential work deserves; and

WHEREAS, long-term care workers are organizing, building power, and leading efforts statewide to strengthen the IHSS program, advance racial and economic justice, and ensure that caregiving is treated as a profession defined by respect, fair wages, and opportunity; and

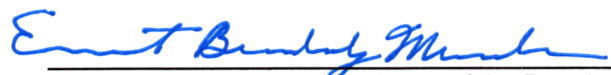
WHEREAS, the Future of Care envisioned by caregivers and their union calls for a world where every worker has the right to form a union, every Californian has access to quality, affordable long-term care, and every community has the right to an equitable and just future, regardless of race, origin, identity, or zip code. Realizing this Future of Care requires a collective commitment to dismantling systems of racism and inequity that have historically undervalued caregiving work, and to ensuring that every worker and every recipient of care is seen, respected, and valued; and

WHEREAS, IHSS providers not only meet daily needs but also strengthen the social fabric of our communities by offering emotional support, stability, and companionship that sustain the health, safety, and humanity of the people they serve.

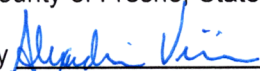
NOW THEREFORE, BE IT RESOLVED that the Fresno County Board of Supervisors hereby recognize November as Family Caregivers Month in Fresno County and recognizes the extraordinary contributions of IHSS providers and long-term care workers. The Board encourages our communities to stand united with the seniors, people with disabilities, and families who depend on their care and expresses its appreciation for this workforce and all their contributions to the County.

THE FOREGOING, was passed and adopted by the following vote of the Board of Supervisors of the County of Fresno this 9th day of December 2025, to-wit:

AYES: Supervisors Bredefeld, Chavez, Magsig, Mendes, Pacheco
NOES: None
ABSENT: None
ABSTAINED: None


Ernest Buddy Mendes, Chairman of the Board of
Supervisors of the County of Fresno

ATTEST:
BERNICE E. SEIDEL
Clerk of the Board of Supervisors
County of Fresno, State of California

By 
Deputy