

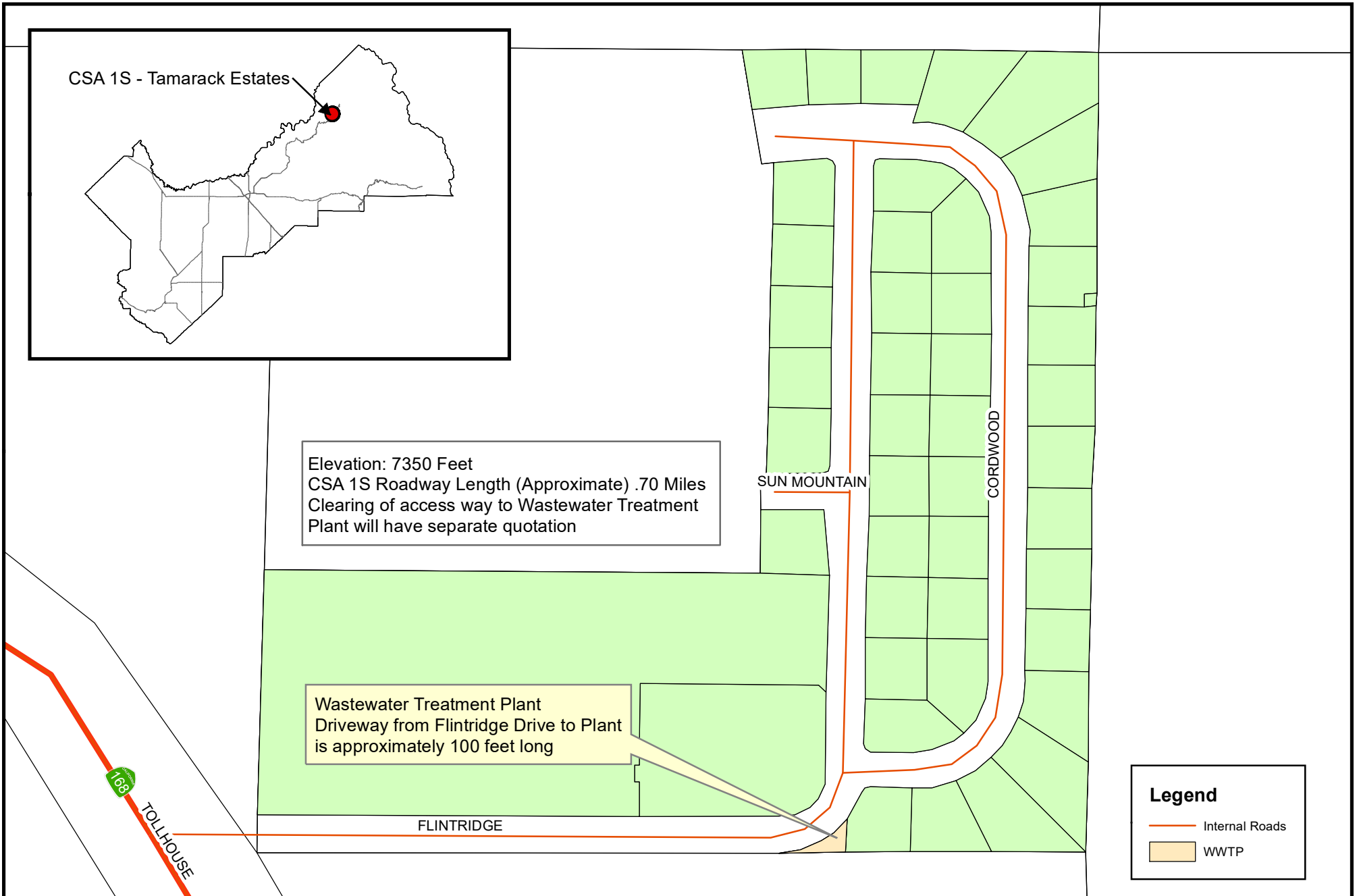
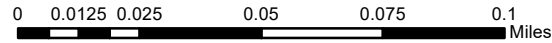


Exhibit B

Shaver Lake Snow Removal Service Area	Number of Responses	Low Bidder	Bid for an average snow period November - April	Second Lowest Bidder	Bid for an average snow period November - April
CSA No. 1S (Tamarack), Internal Roads	1	Mark Herrold	\$32,500 (\$200/hour OOS)	None	None
CSA No. 1 (Tamarack), Wastewater Treatment Plant Roadway	1	Mark Herrold	\$2,500 (\$200/hour OOS)	None	None

*OOS:Out-of-Season

Exhibit C

Compensation Chart

Mark Herrold (Internal Roads + Wastewater Treatment Plant Roadway)				
Agreement Year	Maximum Inflation Factor	Maximum In Season Compensation (Average Year Bid Amount)	Maximum Out of Season Compensation (Average Year Bid Amount*20%)	Maximum Annual Compensation
Year 1	0%	\$32,500 + \$2,500	\$6,500 + \$500	\$42,000
Year 2	0%	\$32,500 + \$2,500	\$6,500 + \$500	\$42,000
Year 3	0%	\$32,500 + \$2,500	\$6,500 + \$500	\$42,000
Year 4	9%	\$35,425 + \$2,725	\$7,085 + \$545	\$45,780
Year 5	3%	\$36,488 + \$2,807	\$7,298 + \$561	\$47,154
			5 Year Total Maximum Compensation	\$218,934