

ADDENDUM  
TO MEMORANDUM OF UNDERSTANDING FOR  
FRESNO DEPUTY SHERIFF'S ASSOCIATION – UNIT 1

The parties agree to modify Article 10 – Shift Premium, effective September 23, 2025. All other terms and conditions of the Shift Premium Article will remain unchanged.

**ARTICLE 10 - SHIFT PREMIUM**

Identification Technicians, Crime Scene Specialists, and Communications Dispatchers (including any Unit 1 employee working in the Dispatch Center as authorized by the Sheriff.

This section applies to employees in the Identification Technicians, Crime Scene Specialists, and Communications Dispatcher classification series, as well as any Unit 1 employee working overtime shifts in the Dispatch Center, as authorized by the Sheriff.

Whenever an employee in the above classification series, by assignment or by rotation, works a regular or overtime shift, any portion of which occurs between the hours of 5:00 p.m. and 7:00 a.m., the employee shall be paid, in addition to the basic compensation, an eight percent (8%) premium for all work hours which occur after 5:00 p.m. and before 7:00 a.m. There shall be no shift premium paid when the employee is not actually working.

Whenever an employee working a shift, as defined in the preceding paragraph, who is eligible for shift premium is required to perform overtime work between the hours of 5:00 p.m. and 7:00 a.m., such employee's basic compensation plus the appropriate shift differential shall be used in determining any cash payment for overtime hours worked.


The foregoing shall be the only shift premium or shift differential which shall apply to any work schedule. Watch II employees working an alternative work schedule which extends into the above-stated hours shall not be eligible for shift differential.

Employees working four (4) or more overtime hours after completing their regular day shift shall be eligible for shift premium for those overtime hours worked. Shift premium shall only be paid for overtime hours worked beyond 5:00 p.m. on that day.

When an employee who is regularly scheduled for shift work is temporarily moved to another shift for the convenience of the department, the usual shift differential will continue to be paid through the period when temporarily reassigned. For this purpose, temporary reassignment is any reassignment made with the expectation that the employee will return to the assigned shift.

  
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County of Fresno

3/30/26  
\_\_\_\_\_  
Date

 WILL YAMADA  
Fresno Deputy Sheriff's Association – Unit 1 ATTORNEY FOR

3/30/26  
\_\_\_\_\_  
Date