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August 6, 2018

Mr. Jean M. Rousseau, CPA
County Administrative Officer
Fresno County
2281 Tulare St., #304
Fresno, CA 93721

Dear Mr. Rousseau:

The SEIU Local 521 Fresno County Chapter Bargaining Team would like to acknowledge this Board, CAO, and Personnel Director for their Investment in the County Workforce and the communities we serve by addressing concerns brought forth by our membership related to salaries and benefits of employees. Thank you for recognizing the importance of having good quality jobs in Fresno County so we can continue the work of providing quality services to the most vulnerable residents of our community. With a successful resolution of newly agreed upon Memorandum of Understandings (MOUs) for units represented by SEIU 521 (3, 4, 12, 22, & 36), employees can finally begin to feel recovery from the economic downturn of 2011–2014.

With any negotiation, there is always give and take which at times can be contentious as we work towards reaching a final agreement. While there is still work to be done to improve working conditions in the County, we would like to acknowledge the professionalism displayed by the County's team in having these discussions. Together all parties were able to work together to reach an agreement that invests in employees and allows for continuance of vital and professional services to our communities. It is hoped that in this new era of positive dialogue and cooperation that we, the Union and the County, can continue to work together to reach meaningful resolutions on worker concerns that have a direct impact on increasing the level of services we provide to our communities.

On behalf of SEIU Local 521 Bargaining Team,

Riley Talford
President
SEIU Local 521
Fresno County Chapter

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FC BOS Letter Acknowledgement Letter 8.6.18

