

NAME CHANGE AGREEMENT

UNDER AGREEMENT NO. 23-301 AND

AMENDMENT NO. 1 TO SERVICE AGREEMENT

This Name Change Agreement ("Name Change Agreement") and Amendment No. 1 to Service Agreement is dated <u>December 3, 2024</u> and is between Amergis Healthcare Staffing, Inc., formerly known as Maxim Healthcare Staffing Services, Inc., a Maryland corporation (<u>EIN 83-2976157</u>) ("Contractor"); and the County of Fresno, a political subdivision of the State of California ("County").

Recitals

- A. On June 20, 2023, the County and Contractor entered into County Agreement No. 23-301 ("Agreement") for temporary staffing placements to mitigate the impact of County staff turnover on persons served.
- B. The County has been made aware that Contractor changed its corporate entity name from Maxim Healthcare Staffing Services, Inc. to Amergis Healthcare Staffing, Inc. by filing Amended Articles of Incorporation with the Maryland Secretary of State, effective April 1, 2024, and the name Maxim Healthcare Staffing Services, Inc. is no longer active (the "Name Change").
- C. Contractor wishes to substitute the corporate name "Amergis Healthcare Staffing, Inc." for "Maxim Healthcare Staffing Services, Inc." under County Agreement No. 23-301 to reflect the Name Change.
- D. The Contractor has been paid for services provided under this Agreement through June 30, 2024.
- E. The County and Contractor now desire to amend the Agreement to reflect the Name Change.

The parties therefore agree as follows:

Name Change

- The Agreement is amended by substituting the corporate name "Amergis
 Healthcare Staffing, Inc." for the corporate name "Maxim Healthcare Staffing Services, Inc."
 wherever it appears in the Agreement.
- This Amendment accomplishes a change of corporate name only. County and Contractor understand and agree that their respective rights and obligations under the Agreement are unchanged by the Name Change.

Acceptance

3. Contractor agrees, as a direct obligation to County and without qualification or reservation of rights, to perform each and every one of its obligations and responsibilities under County Agreement No. 18-367 as though it had not changed its name by filing Amended Articles of Incorporation with the Maryland Secretary of State. As such, Contractor agrees that its liability under County Agreement No. 23-301 shall include liability accruing when its corporate name was Maxim Healthcare Staffing Services, Inc., as well as its performance or failure to perform its obligations under County Agreement No. 23-301. Contractor agrees to hold Assignor harmless from any liability for performance or nonperformance of such obligations, from and after the effective date of this assignment throughout the remaining term of County Agreement No. 23-301, to the extent such obligations exist under the Agreement.

Authorization

4. Each person executing this agreement in a representative capacity hereby warrants and represents that he or she is authorized to do so and that his or her signature shall be binding on that party.

<u>Amendment</u>

- 5. That all references to "Exhibit A" shall be deemed references to "Revised Exhibit A-1", which is attached and incorporated by this reference.
- 6. That all reference to Exhibit D-5 shall be deemed reference to "Revised Exhibit D-5," which is attached and incorporated by this reference.

- 7. The parties agree that this Name Change Agreement and First Amendment is sufficient to effectuate the corporate name change under the Agreement, and that upon execution of this Name Change Agreement and Amendment No. 1, the Agreement, this Name Change Agreement, and Amendment No. 1 together shall be considered the Agreement.
 - 8. The Contractor represents and warrants to the County that:
 - a. The Contractor is duly authorized and empowered to sign and perform its obligations under this Amendment.
 - b. The individual signing this Amendment on behalf of the Contractor is duly authorized to do so and his or her signature on this Amendment legally binds the Contractor to the terms of this Amendment.
- 9. The parties agree that this Amendment may be executed by electronic signature as provided in this section.
 - c. An "electronic signature" means any symbol or process intended by an individual signing this Amendment to represent their signature, including but not limited to (1) a digital signature; (2) a faxed version of an original handwritten signature; or (3) an electronically scanned and transmitted (for example by PDF document) version of an original handwritten signature.
 - d. Each electronic signature affixed or attached to this Amendment (1) is deemed equivalent to a valid original handwritten signature of the person signing this Amendment for all purposes, including but not limited to evidentiary proof in any administrative or judicial proceeding, and (2) has the same force and effect as the valid original handwritten signature of that person.
 - e. The provisions of this section satisfy the requirements of Civil Code section 1633.5, subdivision (b), in the Uniform Electronic Transaction Act (Civil Code, Division 3, Part 2, Title 2.5, beginning with section 1633.1).
 - f. Each party using a digital signature represents that it has undertaken and satisfied the requirements of Government Code section 16.5, subdivision (a),

paragraphs (1) through (5), and agrees that each other party may rely upon that representation.

- g. This Amendment is not conditioned upon the parties conducting the transactions under it by electronic means and either party may sign this Amendment with an original handwritten signature.
- 10. This Name Change Agreement and Amendment may be signed in counterparts, each of which is an original, and all of which together constitute this Name Change Agreement and Amendment.
- 11. The Agreement as amended by this Name Change Agreement and Amendment No. 1 is ratified and continued. All provisions of the Agreement and not amended by this Name Change Agreement and Amendment No. 1 remain in full force and effect.

[SIGNATURE PAGE FOLLOWS]

| 1 | The parties are signing this Amendment No. 1 on the date stated in the introductory | | |
|------------|--|--|--|
| 2 | clause. | | |
| 3 | Contractor: | County of Fresno | |
| 5 | Amergis Healthcare Staffing, Inc. f/k/a/ Maxim Healthcare Services Holdings, Inc. | | |
| 6 | By Taylor Mirabelle | Nathan Magsig, Chairman of the Board of | |
| 8 | OAF26GC6H1001A4 | Supervisors of the County of Fresno | |
| 9 | Print Name: | Attest: Bernice E. Seidel Clerk of the Board of Supervisors County of Escape State of California | |
| 10 | Title: Controller | County of Fresno, State of California | |
| 12 | Chairman of the Board, or President or any Vice President | By: Alexandrin Viewa Deputy | |
| 13 | 22-Aug-24 Date: | | |
| 14 | | | |
| 15 16 | By Florence Upsker 21872A70050448 | | |
| 17 | Print Name: | For accounting use only: | |
| 18 19 | Assistant Controller Title: | Org No.: 5630 Account No.: 7295 | |
| 20 | Secretary of Corporation, or Any Assistant Secretary, or Chief Financial Officer, or | Fund No.: 0001 Subclass No.: 10000 | |
| 21 | Any Assistant Treasurer | | |
| 22 | 22-Aug-24 Date: | | |
| 23 | AA-W Add | | |
| 25 | Mailing Address: 7223 Lee DeForest Drive Columbia, MD 21046 | | |
| 26 | Phone No.: (559) 224-0299 Contact: Florence Ugokwe | | |
| 27 | | | |

Revised Exhibit A-1

List of Contractors

| CONTRACTOR NAME | EXHIBIT REFERENCE |
|---|----------------------|
| 1. All's Well, Inc. | D-1 |
| 2. Cell Staff, LLC | D-2 |
| 3. Diskriter, Inc. | D-3 |
| 4. Infojini, Inc. | D-4 |
| 5. Amergis Healthcare Staffing, Inc. | Revised D-5 |
| 6. Quality Placement Authority, LLC | D-6 |
| 7. SHC Services, Inc dba Supplemental Health Care | D-7 |
| 8. VitaWerks, Inc | D-8 |
| 9. Worldwide Travel Staffing, Limited | D-9 |
| 10. Wynden Stark LLC dba GQR Global Markets | D-10 |

Revised Exhibit A-1

| | 1 | |
|----|----|--|
| 1 | | Contact Information |
| 2 | | |
| 3 | 1. | All's Well, Inc. |
| 4 | | Contact: Thai Ngo, Chief Financial Officer 327 W. Broadway |
| 5 | | Glendale, California 91204 |
| 6 | | Phone #: (866) 493-8343 govsolutions@allswell.com |
| 7 | | <u>g</u> |
| 8 | 2. | Cell Staff, LLC |
| 9 | | Contact: Rami Isa, Owner 1715 N Westshore Blvd Suite 525 |
| 10 | | Tampa, FL 33607 |
| 11 | | Phone #: 855-392-9310 Bids@cellstaff.com |
| 12 | | <u>Dida@cellatari.com</u> |
| 13 | 3. | Diskriter, Inc. |
| 14 | | Contact: Laveena Yadav, Chief Executive Officer |
| 15 | | PO BOX 10499 Pittsburgh, PA 15234 |
| 16 | | Phone #: (412) 465-1214 |
| 17 | | <u>Laveena.Yadav@Diskriter.com</u> |
| 18 | 4 | Infojini, Inc. |
| 19 | 7. | Contact: Sandeep Harjani, Director |
| 20 | | 10015 Old Columbia Rd # B215 Columbia, MD 21046 |
| 21 | | Phone #: (443) 257-0086 |
| 22 | | Statebids@infojiniconsulting.com |
| 23 | _ | Amazzia I la althanza Ctaffina Ina |
| 24 | 5. | Amergis Healthcare Staffing, Inc. Contact: Florence Ugokwe, Assistant Controller |
| 25 | | 6715 N Palm Ave, Suite 108 Fresno, CA 93702 |
| 26 | | Phone #: (559) 224-0299 |
| 27 | | flugokwe@maximstaffing.com |
| 28 | | |

Revised Exhibit A-1

| 1 | 6. | Quality Placement Authority, LLC |
|----|-----|---|
| 2 | | Contact: Devon Dean, VP of Client Relations 1815 S Meyers Rd Ste. 600 |
| 3 | | Oakbrook Terrace, IL 60181 |
| 4 | | Phone #: (209) 204-8640 ddean@qpauthority.com |
| 5 | | |
| 6 | 7. | SHC Services, Inc dba Supplemental Health Care |
| 7 | | Contact: Clinton Hortin, Senior Contracting Manage 6955 Union Park Center Drive #400 |
| 8 | | Cottonwood Heights, Utah 84047 |
| 9 | | Phone #: (801) 819-4422 |
| 10 | | contracts@shccares.com |
| 11 | 8 | VitaWerks, Inc |
| 12 | 0. | Contact: Aditya Mangal |
| 13 | | 702 Portofino Ln Foster City, CA |
| 14 | | Phone #: (818) 254-8051 |
| 15 | | bizdev@vitawerks.com |
| 16 | | |
| 17 | 9. | Worldwide Travel Staffing, Limited Contact: Leo R. Blatz, Chief Executive Officer |
| 18 | | 2829 Sheridan Drive |
| 19 | | Tonawanda, New York 14150 (866) 633-3700 Phone |
| 20 | | (877) 375-2450 Fax |
| 21 | | LBlatz@worldwidetravelstaffing.com |
| 22 | 40 | Minadan Charlett Calle COD Clab at Marketa |
| 23 | 10. | . Wynden Stark LLC dba GQR Global Markets Contact: Josh Redland, Executive Vice President |
| | | 316 W 12 St Suite 210 |
| 24 | | Austin, TX 78701 Phone #: (512) 782-0451 |
| 25 | | Tyler.bryson@gqrgm.com |
| 26 | | |
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SERVICE RATES AND COMPENSATION

Amergis Healthare Staffing, Inc. will provide temporary staffing to the County of Fresno, Department of Behavioral Health in accordance with the rates listed below.

Compensation

The hourly rate of pay is not to exceed the following for each position identified below:

| Position | Rates |
|--|----------|
| Account Clerk | \$40.00 |
| Admitting Interviewer | \$36.75 |
| Licensed Mental Health Clinician | \$94.50 |
| Licensed Mental Health Clinician (Traveler Rate) | \$105.00 |
| Licensed Vocational Nurse | \$48.30 |
| Licensed Vocational Nurse (Traveler Rate) | \$58.30 |
| Mental Health Nurse (RN) | \$73.50 |
| Mental Health Nurse (RN) (Traveler Rate) | \$78.50 |
| Office Assistant | \$40.00 |
| Program Technician | \$45.00 |
| Psychiatric Technician | \$50.00 |

The reimbursement will be paid dollar for dollar in those instances where staff are eligible. There will be no mark up by **Contractor** to this reimbursement.

No additional charges may be added, such as overtime, with the sole exception of travel mileage cost incurred during a given workday where temporary staff may need to travel between work sites, and only if pre-approved and instructed by staff's assigned supervisor.

Mileage rates will be billed and paid to staff at the I.R.S. rate (\$0.575 per mile at the time of execution of this agreement). The Auditor-Controller/Treasurer-Tax Collector is responsible for notifying County department heads of the published IRS mileage reimbursement rate. Subsequent changes to the IRS mileage rate shall become effective on the date published by the IRS. The reimbursement will be paid dollar for dollar in those instances where staff are eligible. There will be no mark up by Contractor(s) to this reimbursement.

Traveler Rate positions require that the temp's primary residence be at least 60 miles away from their assigned work site. Utilization of the Traveler rates will need to be expressly acknowledged and approved by DBH at the time of hiring. Switching from the regular to the traveler rate will require a new job offer from DBH under the traveler rate and will only be effective and billable after the official start date under the new traveler rated position.