

APPENDIX "B"

AUGUST 5, 2025 BOARD OF SUPERVISORS AGENDA

EFFECTIVE AUGUST 4, 2025

(3% salary increase for CO Trainee/I/II/Senior and 1% salary increase for all other classifications listed)

SECTION 100 - ALPHABETICAL POSITION LISTING

<u>JCN</u>	<u>FLSA</u>	<u>CLASSIFICATION TITLE</u>	<u>BIWEEKLY STEP 1</u>	<u>BIWEEKLY TOP STEP</u>	<u># of STEPS</u>	<u>FOOT- NOTES</u>	<u>PROB PERD</u>	<u>UNIT</u>	<u>MED GRP</u>
1973	N	Child Support Assistant	1498	/ 1822	5		12	U02	1
1976	N	Child Support Specialist I	1863	/ 2265	5	P,X	12	U02	1
1974	N	Child Support Specialist II	2054	/ 2497	5	P,X	12	U02	1
4045	N	Correctional Officer I	2133	/ 2724	6		12	U02	4
4047	N	Correctional Officer II	2471	/ 3154	6		12	U02	4
4043	N	Correctional Officer Trainee	1749	/ 2231	6		00	U02	4
1759	N	Defense Investigative Technician	1608	/ 1954	5		12	U02	2
1758	N	Investigative Technician	1608	/ 1954	5		12	U02	2
2025	N	Juvenile Correctional Officer I	1928	/ 2343	5		12	U02	3
2023	N	Juvenile Correctional Officer II	2361	/ 2870	5		12	U02	3
2065	N	Probation Technician I	1392	/ 1693	5		12	U02	1
2066	N	Probation Technician II	1564	/ 1901	5		12	U02	1
4177	N	Process Server	1594	/ 1938	5		12	U02	2
3620	N	Program Technician I	1643	/ 1997	5		12	U02	1
3621	N	Program Technician II	1838	/ 2234	5		12	U02	1
5237	N	Security Officer	1333	/ 1621	5	N,P,X	12	U02	3
1979	N	Senior Child Support Specialist	2264	/ 2752	5	P,X	12	U02	1
4048	N	Senior Correctional Officer	2799	/ 3572	6		12	U02	4
2022	N	Senior Juvenile Correctional Officer	2719	/ 3305	5		12	U02	3

EFFECTIVE JANUARY 5, 2026

(5 steps to 6 steps)

SECTION 100 - ALPHABETICAL POSITION LISTING

<u>JCN</u>	<u>FLSA</u>	<u>CLASSIFICATION TITLE</u>	<u>BIWEEKLY STEP 1</u>	<u>BIWEEKLY TOP STEP</u>	<u># of STEPS</u>	<u>FOOT- NOTES</u>	<u>PROB PERD</u>	<u>UNIT</u>	<u>MED GRP</u>
3620	N	Program Technician I	1643	/ 2097	6		12	U02	1
3621	N	Program Technician II	1838	/ 2346	6		12	U02	1

Effective January 5, 2026 (Cont'd)

SECTION 400 - PAY PROVISIONS

- 411.2 For employees in Representation Units 1, 2 (excluding Correctional Officer Trainee/I/II/Senior and Program Technician I/II), 10, 11, and 38, an employee may advance to the second salary step after the completion of thirteen (13) full pay periods of continuous satisfactory service as defined in Salary Resolution Section 410.1, Satisfactory Service/Meritorious Service, and Section 410.2, Continuous Service, upon the recommendation of the employee's Department Head.

For management, unrepresented and employees in Representation Units 2 (Correctional Officer Trainee/I/II/Senior and Program Technician I/II only), 3, 4, 7, 12, 13, 19, 22, 25, 30, 31, 35, 36, 37, 39, 42 and 43, an employee may advance to the second salary step after the completion of twenty-six (26) full pay periods of continuous satisfactory service as defined in Salary Resolution Section 410.1, Satisfactory Service/Meritorious Service, and Section 410.2, Continuous Service, upon the recommendation of the employee's Department Head.