

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				1. CONTRACT ID CODE	PAGE OF PAGES	
2. AMENDMENT/MODIFICATION NO. P00004		3. EFFECTIVE DATE 25-Mar-2020	4. REQUISITION/PURCHASE REQ. NO. SEE SCHEDULE		1 14	
6. ISSUED BY USACE SACRAMENTO DISTRICT ATTN: CONTRACTING DIVISION 1325 J STREET SACRAMENTO CA 95814-2922		CODE W91238	7. ADMINISTERED BY (If other than item 6) See Item 6			
8. NAME AND ADDRESS OF CONTRACTOR (No., Street, County, State and Zip Code) FRESNO, COUNTY OF (INC) TOM TRESTER 2200 FRESNO ST FRESNO CA 93721-1703				9A. AMENDMENT OF SOLICITATION NO.		
				9B. DATED (SEE ITEM 11)		
				X	10A. MOD. OF CONTRACT/ORDER NO. W91238-16-C-0008	
				X	10B. DATED (SEE ITEM 13) 07-Apr-2016	
CODE 1YCS1		FACILITY CODE 1YCS1				
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS						
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offer <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended. <p>Offer must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.</p>						
12. ACCOUNTING AND APPROPRIATION DATA (If required) See Schedule						
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.						
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.						
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(B).						
X C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: FAR 52.217-9, Option to Extend the Term of the Contract						
D. OTHER (Specify type of modification and authority)						
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return <u>1</u> copies to the issuing office.						
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) Modification Control Number: 12ctbjd920377 The purpose of this modification is to: 1) Exercise Option Year Four (4); CLIN 4001 (SubCLIN 4001AA). 2) The total cost of this contract is increased by \$68,967.36 from \$256,145.64 to \$325,113.00. 3) Wage Determination No. 2015-5609: Revision No.10 dated 23 December 2019 is hereby incorporated. 4) The Period of Performance is extended to 01 May 2020 through 30 April 2021. 5) All other terms and conditions remain unchanged. 6) The POC for this action is Jolene Daoud, telephone (916) 557-7105, email Jolene.D.Daoud@usace.army.mil.						
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect. <div style="float: right; text-align: right;"> ATTEST: BERNICE E. SEIDEL Clerk of the Board of Supervisors County of Fresno, State of California By: <i>Susan Bishop</i> Deputy </div>						
15A. NAME AND TITLE OF SIGNER (Type or print) Ernest Buddy Mendes, Chairman			16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) DAWN DANIELS / ADDED BY UPASS TEL: _____ EMAIL: Dawn.Daniels@usace.army.mil			
15B. CONTRACTOR/OFFEROR <i>Ernest Buddy Mendes</i> (Signature of person authorized to sign)		15C. DATE SIGNED 4-28-2020	16B. UNITED STATES OF AMERICA BY <i>Dawn M. Daniels</i> (Signature of Contracting Officer)		16C. DATE SIGNED 25-Mar-2020	

SECTION SF 30 BLOCK 14 CONTINUATION PAGE

SUMMARY OF CHANGES

SECTION SF 30 - BLOCK 14 CONTINUATION PAGE

The following have been added by full text:

WAGE DETERMINATION 23 DEC 2019

"REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor | WAGE AND HOUR DIVISION
| WASHINGTON D.C. 20210
|
|

| Wage Determination No.: 2015-5609
Daniel W. Simms Division of | Revision No.: 10
Director Wage Determinations | Date Of Last Revision: 12/23/2019

Note: Under Executive Order (EO) 13658 an hourly minimum wage of \$10.80 for calendar year 2020 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2015. If this contract is covered by the EO the contractor must pay all workers in any classification listed on this wage determination at least \$10.80 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in calendar year 2020. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: California
Area: California County of Fresno

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE FOOTNOTE RATE

01000 - Administrative Support And Clerical Occupations
01011 - Accounting Clerk I 16.35
01012 - Accounting Clerk II 18.36
01013 - Accounting Clerk III 20.54
01020 - Administrative Assistant 26.24
01035 - Court Reporter 37.03
01041 - Customer Service Representative I 13.11
01042 - Customer Service Representative II 14.75
01043 - Customer Service Representative III 16.09
01051 - Data Entry Operator I 14.03
01052 - Data Entry Operator II 15.31
01060 - Dispatcher Motor Vehicle 17.81
01070 - Document Preparation Clerk 17.07
01090 - Duplicating Machine Operator 17.07
01111 - General Clerk I 12.47
01112 - General Clerk II 13.60
01113 - General Clerk III 15.27
01120 - Housing Referral Assistant 18.84
01141 - Messenger Courier 12.73

01191 - Order Clerk I 15.54
01192 - Order Clerk II 16.95
01261 - Personnel Assistant (Employment) I 16.03
01262 - Personnel Assistant (Employment) II 17.94
01263 - Personnel Assistant (Employment) III 19.99
01270 - Production Control Clerk 21.10
01290 - Rental Clerk 14.53

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01300 - Scheduler Maintenance 15.12
01311 - Secretary I 15.12
01312 - Secretary II 16.91
01313 - Secretary III 18.84
01320 - Service Order Dispatcher 17.51
01410 - Supply Technician 26.24
01420 - Survey Worker 17.96
01460 - Switchboard Operator/Receptionist 14.14
01531 - Travel Clerk I 13.95
01532 - Travel Clerk II 14.68
01533 - Travel Clerk III 15.90
01611 - Word Processor I 15.32
01612 - Word Processor II 17.20
01613 - Word Processor III 19.24
05000 - Automotive Service Occupations
05005 - Automobile Body Repairer Fiberglass 19.49
05010 - Automotive Electrician 18.00
05040 - Automotive Glass Installer 16.96
05070 - Automotive Worker 16.96
05110 - Mobile Equipment Servicer 14.93
05130 - Motor Equipment Metal Mechanic 19.01
05160 - Motor Equipment Metal Worker 16.96
05190 - Motor Vehicle Mechanic 19.01
05220 - Motor Vehicle Mechanic Helper 13.91
05250 - Motor Vehicle Upholstery Worker 15.95
05280 - Motor Vehicle Wrecker 16.96
05310 - Painter Automotive 18.00
05340 - Radiator Repair Specialist 16.96
05370 - Tire Repairer 13.80
05400 - Transmission Repair Specialist 19.01
07000 - Food Preparation And Service Occupations
07010 - Baker 14.25
07041 - Cook I 15.12
07042 - Cook II 17.18
07070 - Dishwasher 11.33
07130 - Food Service Worker 12.19
07210 - Meat Cutter 16.42
07260 - Waiter/Waitress 11.87
09000 - Furniture Maintenance And Repair Occupations
09010 - Electrostatic Spray Painter 17.41
09040 - Furniture Handler 12.75
09080 - Furniture Refinisher 15.99
09090 - Furniture Refinisher Helper 12.75
09110 - Furniture Repairer Minor 13.96
09130 - Upholsterer 15.99
11000 - General Services And Support Occupations
11030 - Cleaner Vehicles 12.36

11060 - Elevator Operator 12.92
11090 - Gardener 16.62
11122 - Housekeeping Aide 12.92
11150 - Janitor 12.92
11210 - Laborer Grounds Maintenance 13.77
11240 - Maid or Houseman 12.23
11260 - Pruner 12.57
11270 - Tractor Operator 15.48
11330 - Trail Maintenance Worker 13.77
11360 - Window Cleaner 14.16
12000 - Health Occupations
12010 - Ambulance Driver 18.28
12011 - Breath Alcohol Technician 21.52
12012 - Certified Occupational Therapist Assistant 34.03
12015 - Certified Physical Therapist Assistant 33.39
12020 - Dental Assistant 16.46
12025 - Dental Hygienist 44.44

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12030 - EKG Technician 32.60
12035 - Electroneurodiagnostic Technologist 32.60
12040 - Emergency Medical Technician 18.28
12071 - Licensed Practical Nurse I 19.23
12072 - Licensed Practical Nurse II 21.52
12073 - Licensed Practical Nurse III 23.98
12100 - Medical Assistant 15.80
12130 - Medical Laboratory Technician 26.21
12160 - Medical Record Clerk 15.67
12190 - Medical Record Technician 17.54
12195 - Medical Transcriptionist 20.13
12210 - Nuclear Medicine Technologist 54.19
12221 - Nursing Assistant I 11.46
12222 - Nursing Assistant II 12.88
12223 - Nursing Assistant III 14.05
12224 - Nursing Assistant IV 15.78
12235 - Optical Dispenser 20.13
12236 - Optical Technician 19.23
12250 - Pharmacy Technician 16.89
12280 - Phlebotomist 18.24
12305 - Radiologic Technologist 35.09
12311 - Registered Nurse I 25.22
12312 - Registered Nurse II 30.85
12313 - Registered Nurse II Specialist 30.85
12314 - Registered Nurse III 37.32
12315 - Registered Nurse III Anesthetist 37.32
12316 - Registered Nurse IV 44.73
12317 - Scheduler (Drug and Alcohol Testing) 26.65
12320 - Substance Abuse Treatment Counselor 23.47
13000 - Information And Arts Occupations
13011 - Exhibits Specialist I 28.40
13012 - Exhibits Specialist II 33.77
13013 - Exhibits Specialist III 41.29
13041 - Illustrator I 28.40
13042 - Illustrator II 33.77
13043 - Illustrator III 41.29
13047 - Librarian 38.95

13050 - Library Aide/Clerk 14.05
13054 - Library Information Technology Systems 35.16
Administrator
13058 - Library Technician 17.75
13061 - Media Specialist I 25.39
13062 - Media Specialist II 28.40
13063 - Media Specialist III 31.65
13071 - Photographer I 17.75
13072 - Photographer II 20.20
13073 - Photographer III 22.39
13074 - Photographer IV 28.02
13075 - Photographer V 33.89
13090 - Technical Order Library Clerk 16.13
13110 - Video Teleconference Technician 23.47
14000 - Information Technology Occupations
14041 - Computer Operator I 15.65
14042 - Computer Operator II 17.51
14043 - Computer Operator III 19.99
14044 - Computer Operator IV 22.17
14045 - Computer Operator V 24.61
14071 - Computer Programmer I (see 1) 22.34
14072 - Computer Programmer II (see 1)
14073 - Computer Programmer III (see 1)
14074 - Computer Programmer IV (see 1)
14101 - Computer Systems Analyst I (see 1)
14102 - Computer Systems Analyst II (see 1)
14103 - Computer Systems Analyst III (see 1)
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14150 - Peripheral Equipment Operator 15.65
14160 - Personal Computer Support Technician 22.17
14170 - System Support Specialist 32.03
15000 - Instructional Occupations
15010 - Aircrew Training Devices Instructor (Non-Rated) 28.58
15020 - Aircrew Training Devices Instructor (Rated) 34.58
15030 - Air Crew Training Devices Instructor (Pilot) 41.39
15050 - Computer Based Training Specialist / Instructor 28.58
15060 - Educational Technologist 43.73
15070 - Flight Instructor (Pilot) 41.39
15080 - Graphic Artist 22.54
15085 - Maintenance Test Pilot Fixed Jet/Prop 40.92
15086 - Maintenance Test Pilot Rotary Wing 40.92
15088 - Non-Maintenance Test/Co-Pilot 40.92
15090 - Technical Instructor 22.72
15095 - Technical Instructor/Course Developer 27.80
15110 - Test Proctor 18.55
15120 - Tutor 18.55
16000 - Laundry Dry-Cleaning Pressing And Related Occupations
16010 - Assembler 12.64
16030 - Counter Attendant 12.64
16040 - Dry Cleaner 15.02
16070 - Finisher Flatwork Machine 12.64
16090 - Presser Hand 12.64
16110 - Presser Machine Drycleaning 12.64
16130 - Presser Machine Shirts 12.64
16160 - Presser Machine Wearing Apparel Laundry 12.64

16190 - Sewing Machine Operator 15.65
16220 - Tailor 16.28
16250 - Washer Machine 13.76
19000 - Machine Tool Operation And Repair Occupations
19010 - Machine-Tool Operator (Tool Room) 22.84
19040 - Tool And Die Maker 28.01
21000 - Materials Handling And Packing Occupations
21020 - Forklift Operator 14.14
21030 - Material Coordinator 21.10
21040 - Material Expediter 21.10
21050 - Material Handling Laborer 13.18
21071 - Order Filler 12.90
21080 - Production Line Worker (Food Processing) 14.14
21110 - Shipping Packer 15.04
21130 - Shipping/Receiving Clerk 15.04
21140 - Store Worker I 12.71
21150 - Stock Clerk 16.47
21210 - Tools And Parts Attendant 14.14
21410 - Warehouse Specialist 14.14
23000 - Mechanics And Maintenance And Repair Occupations
23010 - Aerospace Structural Welder 30.39
23019 - Aircraft Logs and Records Technician 24.21
23021 - Aircraft Mechanic I 28.86
23022 - Aircraft Mechanic II 30.39
23023 - Aircraft Mechanic III 31.93
23040 - Aircraft Mechanic Helper 21.57
23050 - Aircraft Painter 27.31
23060 - Aircraft Servicer 24.21
23070 - Aircraft Survival Flight Equipment Technician 27.31
23080 - Aircraft Worker 25.76
23091 - Aircrew Life Support Equipment (ALSE) Mechanic 25.76
I
23092 - Aircrew Life Support Equipment (ALSE) Mechanic 28.86
II
23110 - Appliance Mechanic 21.29
23120 - Bicycle Repairer 12.29
23125 - Cable Splicer 25.46

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23130 - Carpenter Maintenance 22.45
23140 - Carpet Layer 18.84
23160 - Electrician Maintenance 29.52
23181 - Electronics Technician Maintenance I 22.61
23182 - Electronics Technician Maintenance II 23.99
23183 - Electronics Technician Maintenance III 25.34
23260 - Fabric Worker 21.36
23290 - Fire Alarm System Mechanic 26.09
23310 - Fire Extinguisher Repairer 20.00
23311 - Fuel Distribution System Mechanic 26.03
23312 - Fuel Distribution System Operator 19.70
23370 - General Maintenance Worker 18.30
23380 - Ground Support Equipment Mechanic 28.86
23381 - Ground Support Equipment Servicer 24.21
23382 - Ground Support Equipment Worker 25.76
23391 - Gunsmith I 20.00
23392 - Gunsmith II 22.72

23393 - Gunsmith III 25.46
23410 - Heating Ventilation And Air-Conditioning 23.34
Mechanic
23411 - Heating Ventilation And Air Contidioning 24.30
Mechanic (Research Facility)
23430 - Heavy Equipment Mechanic 28.23
23440 - Heavy Equipment Operator 31.30
23460 - Instrument Mechanic 26.29
23465 - Laboratory/Shelter Mechanic 24.11
23470 - Laborer 13.18
23510 - Locksmith 21.70
23530 - Machinery Maintenance Mechanic 25.42
23550 - Machinist Maintenance 20.01
23580 - Maintenance Trades Helper 14.22
23591 - Metrology Technician I 26.29
23592 - Metrology Technician II 27.70
23593 - Metrology Technician III 29.11
23640 - Millwright 25.46
23710 - Office Appliance Repairer 18.48
23760 - Painter Maintenance 19.82
23790 - Pipefitter Maintenance 26.77
23810 - Plumber Maintenance 25.34
23820 - Pneudraulic Systems Mechanic 25.46
23850 - Rigger 25.46
23870 - Scale Mechanic 22.72
23890 - Sheet-Metal Worker Maintenance 22.83
23910 - Small Engine Mechanic 20.19
23931 - Telecommunications Mechanic I 28.99
23932 - Telecommunications Mechanic II 30.55
23950 - Telephone Lineman 33.97
23960 - Welder Combination Maintenance 18.52
23965 - Well Driller 24.09
23970 - Woodcraft Worker 25.46
23980 - Woodworker 20.00
24000 - Personal Needs Occupations
24550 - Case Manager 17.52
24570 - Child Care Attendant 11.90
24580 - Child Care Center Clerk 14.84
24610 - Chore Aide 11.61
24620 - Family Readiness And Support Services 17.52
Coordinator
24630 - Homemaker 17.52
25000 - Plant And System Operations Occupations
25010 - Boiler Tender 36.76
25040 - Sewage Plant Operator 26.80
25070 - Stationary Engineer 36.76
25190 - Ventilation Equipment Tender 26.89

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25210 - Water Treatment Plant Operator 26.80
27000 - Protective Service Occupations
27004 - Alarm Monitor 21.35
27007 - Baggage Inspector 12.41
27008 - Corrections Officer 32.61
27010 - Court Security Officer 30.69
27030 - Detection Dog Handler 14.33

27040 - Detention Officer 32.61
27070 - Firefighter 27.93
27101 - Guard I 12.41
27102 - Guard II 14.33
27131 - Police Officer I 33.64
27132 - Police Officer II 37.38
28000 - Recreation Occupations
28041 - Carnival Equipment Operator 14.99
28042 - Carnival Equipment Repairer 16.09
28043 - Carnival Worker 11.54
28210 - Gate Attendant/Gate Tender 15.71
28310 - Lifeguard 13.05
28350 - Park Attendant (Aide) 17.58
28510 - Recreation Aide/Health Facility Attendant 12.82
28515 - Recreation Specialist 21.76
28630 - Sports Official 13.99
28690 - Swimming Pool Operator 18.41
29000 - Stevedoring/Longshoremen Occupational Services
29010 - Blocker And Bracer 22.72
29020 - Hatch Tender 22.72
29030 - Line Handler 22.72
29041 - Stevedore I 21.36
29042 - Stevedore II 24.11
30000 - Technical Occupations
30010 - Air Traffic Control Specialist Center (HFO) (see 2) 38.78
30011 - Air Traffic Control Specialist Station (HFO) (see 2) 26.74
30012 - Air Traffic Control Specialist Terminal (HFO) (see 2) 29.45
30021 - Archeological Technician I 16.65
30022 - Archeological Technician II 18.62
30023 - Archeological Technician III 23.08
30030 - Cartographic Technician 23.08
30040 - Civil Engineering Technician 33.72
30051 - Cryogenic Technician I 24.32
30052 - Cryogenic Technician II 26.86
30061 - Drafter/CAD Operator I 16.65
30062 - Drafter/CAD Operator II 18.26
30063 - Drafter/CAD Operator III 20.77
30064 - Drafter/CAD Operator IV 25.55
30081 - Engineering Technician I 16.01
30082 - Engineering Technician II 17.97
30083 - Engineering Technician III 20.69
30084 - Engineering Technician IV 24.90
30085 - Engineering Technician V 30.45
30086 - Engineering Technician VI 36.85
30090 - Environmental Technician 24.63
30095 - Evidence Control Specialist 21.96
30210 - Laboratory Technician 18.05
30221 - Latent Fingerprint Technician I 27.81
30222 - Latent Fingerprint Technician II 30.72
30240 - Mathematical Technician 23.08
30361 - Paralegal/Legal Assistant I 19.94
30362 - Paralegal/Legal Assistant II 23.86
30363 - Paralegal/Legal Assistant III 29.19
30364 - Paralegal/Legal Assistant IV 35.31
30375 - Petroleum Supply Specialist 26.86
30390 - Photo-Optics Technician 23.08
30395 - Radiation Control Technician 26.86

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30461 - Technical Writer I 24.22
30462 - Technical Writer II 29.64
30463 - Technical Writer III 35.85
30491 - Unexploded Ordnance (UXO) Technician I 24.65
30492 - Unexploded Ordnance (UXO) Technician II 29.82
30493 - Unexploded Ordnance (UXO) Technician III 35.74
30494 - Unexploded (UXO) Safety Escort 24.65
30495 - Unexploded (UXO) Sweep Personnel 24.65
30501 - Weather Forecaster I 24.32
30502 - Weather Forecaster II 29.58
30620 - Weather Observer Combined Upper Air Or (see 2) 20.77
Surface Programs
30621 - Weather Observer Senior (see 2) 23.08
31000 - Transportation/Mobile Equipment Operation Occupations
31010 - Airplane Pilot 29.82
31020 - Bus Aide 16.01
31030 - Bus Driver 21.75
31043 - Driver Courier 13.34
31260 - Parking and Lot Attendant 11.91
31290 - Shuttle Bus Driver 14.32
31310 - Taxi Driver 11.90
31361 - Truckdriver Light 14.32
31362 - Truckdriver Medium 16.14
31363 - Truckdriver Heavy 21.43
31364 - Truckdriver Tractor-Trailer 21.43
99000 - Miscellaneous Occupations
99020 - Cabin Safety Specialist 14.54
99030 - Cashier 11.56
99050 - Desk Clerk 12.19
99095 - Embalmer 29.37
99130 - Flight Follower 24.65
99251 - Laboratory Animal Caretaker I 13.99
99252 - Laboratory Animal Caretaker II 15.02
99260 - Marketing Analyst 26.44
99310 - Mortician 29.37
99410 - Pest Controller 17.92
99510 - Photofinishing Worker 12.95
99710 - Recycling Laborer 21.10
99711 - Recycling Specialist 24.48
99730 - Refuse Collector 20.78
99810 - Sales Clerk 12.08
99820 - School Crossing Guard 13.86
99830 - Survey Party Chief 34.05
99831 - Surveying Aide 22.64
99832 - Surveying Technician 30.95
99840 - Vending Machine Attendant 14.34
99841 - Vending Machine Repairer 17.79
99842 - Vending Machine Repairer Helper 14.34

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their

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own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.54 per hour up to 40 hours per week or \$181.60 per week or \$786.93 per month

HEALTH & WELFARE EO 13706: \$4.22 per hour up to 40 hours per week or \$168.80 per week or \$731.47 per month*

*This rate is to be used only when compensating employees for performance on an SCA covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor 3 weeks after 5 years and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey

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data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures including

consulting with users to determine hardware software or system functional specifications;

(2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;

(3) The design documentation testing creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials

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which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of "wash and wear"

materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable

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relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

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When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

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The following have been deleted:

WAGE DETERMINATION 2015-5609

SECTION SF 1449 - CONTINUATION SHEET

SOLICITATION/CONTRACT FORM

The total cost of this contract was increased by \$68,967.36 from \$256,145.64 to \$325,113.00.

SUPPLIES OR SERVICES AND PRICES

CLIN 3001

The option status has changed from Option to Option Exercised.

CLIN 4001

The option status has changed from Option to Option Exercised.

SUBCLIN 4001AA

The unit price amount has increased by \$3,794.20 from \$65,173.16 to \$68,967.36.

The unit of issue has changed from Jar to Job.

The option status has changed from Option to Option Exercised.

The total cost of this line item has increased by \$3,794.20 from \$65,173.16 to \$68,967.36.

ACCOUNTING AND APPROPRIATION

Summary for the Payment Office

As a result of this modification, the total funded amount for this document was increased by \$68,967.36 from \$256,145.64 to \$325,113.00.

SUBCLIN 4001AA:

AE: 096 NA X 2020 3123 000 0000 CCS: 210 L2 2020 08 2451 014040 96042 2510 256G62 (CIN W62N6M933074064001) was increased by \$68,967.36 from \$0.00 to \$68,967.36
The contract ACRN AE has been added.
The CIN W62N6M933074064001 has been added.

DELIVERIES AND PERFORMANCE

The following Delivery Schedule item for SUBCLIN 4001AA has been changed from:

DELIVERY DATE	QUANTITY	SHIP TO ADDRESS	DODAAC / CAGE
POP 01-MAY-2020 TO 30-SEP-2020	N/A	PINE FLAT LAKE P.O. BOX 117 27295 PINE FLAT ROAD SANGER, CA PIEDRA CA 93649 FOB: Destination	L2M0441

To:

DELIVERY DATE	QUANTITY	SHIP TO ADDRESS	DODAAC / CAGE
POP 01-MAY-2020 TO 30-APR-2021	N/A	PINE FLAT LAKE P.O. BOX 117 27295 PINE FLAT ROAD SANGER, CA PIEDRA CA 93649 FOB: Destination	L2M0441

(End of Summary of Changes)

U.S. Army Corps of Engineers Pine Flat Lake Agreement

(Option Year 4 – May 1, 2020 to September 30, 2020)

FOR ACCOUNTING USE ONLY:

Fund	0001
Subclass	10000
ORG	31113227
Account	4975