



Board Agenda Item 29.1

DATE: January 7, 2020
TO: Board of Supervisors
SUBMITTED BY: Paul Nerland, Director of Human Resources
SUBJECT: Salary Resolution Amendment for Representation Unit 31

RECOMMENDED ACTION(S):

Approve the retroactive Salary Resolution Amendment increasing the salaries as negotiated for Representation Unit 31 - Public Defenders, represented by the Professional Association County Employees, as reflected on Appendix "B".

Approval of the recommended action would effectuate the approved terms and conditions as delineated in Unit 31's successor Memorandum of Understanding (MOU), which was approved by your Board on December 10, 2019, effective December 16, 2019.

ALTERNATIVE ACTION(S):

There are no viable alternative action.

RETROACTIVE:

The recommended Salary Resolution Amendment is retroactive to December 16, 2019 because the recommended action was not included on Agenda Item #39, which was approved by your Board on December 10, 2019

FISCAL IMPACT:

The total estimated cost of the negotiated terms and conditions for FY 2019-20 is approximately \$330,526; 297,491 in NCC, which includes related retirement costs. The estimate year-over-year cost increase for FY's 2020-21, 2021-22 and 2022-23 is approximately \$412,686 (\$371,439 in NCC), \$150,345 (\$135,318 in NCC), and \$81,820 (\$73,642 in NCC) respectively. Sufficient appropriations are included in the Public Defenders' Office FY 2019-20 Adopted Budget and will be included in subsequent budget requests.

DISCUSSION:

On December 10, 2019, your board approved Agenda Item #39, approval of the MOU for Representation Unit 31, effective December 16, 2019. This item did not make mention of the Salary Resolution Amendment action item also effective December 16, 2019.

REFERENCE MATERIAL:

BAI #39, December 10, 2019, MOU for Unit 31

ATTACHMENTS INCLUDED AND/OR ON FILE:

Appendix "B"

CAO ANALYST:

Debbie Paolinelli