



Board Agenda Item 9

DATE: May 25, 2021

TO: Board of Supervisors

SUBMITTED BY: Jean M. Rousseau, County Administrative Officer

SUBJECT: Confirm Appointment of the Director of Human Resources

RECOMMENDED ACTION(S):

Confirm appointment of Hollis Magill, effective May 31, 2021, to the position of Director of Human Resources pursuant Fresno County Charter Section 16.

Approval of the recommended action will confirm Hollis Magill as the Director of Human Resources. This item is countywide.

ALTERNATIVE ACTION(S):

Your Board could choose to not confirm the appointment.

FISCAL IMPACT:

There is no increase in Net County Cost associated with the recommended action. Sufficient funding is included in the Department of Human Resources' Org 1010 FY 2020-21 Adopted Budget.

DISCUSSION:

Pursuant to Section 16 of the Fresno County Charter, with your Board's approval of the recommended action, the appointment of Hollis Magill to the position of Director of Human Resources by the County Administrative Officer will be confirmed.

Hollis Magill has been serving as the Interim Director of Human Resources since December 28, 2020 and was selected from a talented pool of applicants as the best candidate for the Director of Human Resources for the County of Fresno.

Ms. Magill's selection was based on her experience and the reputation that she has built at the County during her fourteen years of service in Human Resources. During that time, she promoted to positions of increasing responsibility from Human Resources (HR) Analyst to Senior HR Analyst overseeing the County's health insurance program and employee benefits to HR Manager over Employee Benefits. Ms. Magill also has provided administrative oversight to the San Joaquin Valley Insurance Authority (SJVIA) and serves as the current SJVIA Manager overseeing a budget of approximately \$122 Million. She also served as the Interim Risk Manager for most of last year and through her leadership helped stabilize the program.

Hollis Magill is known at all levels of the County for her dedicated customer service focus and personally helping solve employee benefit challenges for employees and retirees. Through her leadership, the County has received national recognition for creative employee benefits and wellness programs over the last two

years.

Pending your Board's approval, Ms. Magill will focus on priorities from your Board and the CAO including upcoming labor negotiations for successor MOU's, assisting departments as they safely return employees to the workplace and creating a clear policy for teleworking beyond the pandemic, creating paperless human resources processes, leveraging information systems that provide current information to County departments, expanding and tracking leadership training, implementing recommended risk management strategies, expanding partnerships with colleges and universities for intern opportunities and modernize the recruitment process.

CAO ANALYST:

Yussel Zalapa