



Board Agenda Item 28

DATE: March 25, 2025

TO: Board of Supervisors

SUBMITTED BY: Hollis Magill, Director of Human Resources

SUBJECT: Salary Resolution Amendment - Senior Epidemiologist

RECOMMENDED ACTION(S):

- 1. Approve Amendment to the Salary Resolution adjusting the salary of the Senior Epidemiologist classification and moving the Senior Epidemiologist classification from Unrepresented to the Management Unit, effective March 31, 2025, as reflected on Appendix "C".**

There is \$317 in Net County Cost (NCC) associated with the recommended action. Approval of the recommended action would increase the salary of the Senior Epidemiologist classification by 9% to correct the compaction between this and the Epidemiologist classification and place the Senior Epidemiologist classification into the Management (MGT) Unit, effective March 31, 2025.

ALTERNATIVE ACTION(S):

If your Board were not to approve the recommended actions, the salary of the Senior Epidemiologist classification would remain compacted with their subordinate classification and their unit designation would remain unchanged.

FISCAL IMPACT:

The total estimated full-year cost for this action is \$15,873; \$317 of which is NCC. The estimated cost for the remaining periods in FY 2024-25 is approximately \$3,957, of which \$79 is NCC. Sufficient appropriations will be included in Public Health's FY 2025-26 budget request.

DISCUSSION:

The Senior Epidemiologist salary has become compacted with their subordinate Epidemiologist classification due to salary increases negotiated with U19, approved by your Board on November 28, 2023. Approval of the recommended action would increase the salary of the Senior Epidemiologist by 9% effective March 31, 2025, which will eliminate the compaction between this senior position and their subordinate classification and maintain salary spreads during the final scheduled increase for Epidemiologist on July 7, 2025. Additionally, the Senior Epidemiologist is currently designated as Unrepresented, this item would appropriately add the classification to the Management Unit.

REFERENCE MATERIAL:

BAI #55, November 28, 2023

ATTACHMENTS INCLUDED AND/OR ON FILE:

Salary Resolution Amendment - Appendix "C"

CAO ANALYST:

Paige Benavides