



# Board Agenda Item 27

DATE: October 19, 2021  
TO: Board of Supervisors  
SUBMITTED BY: Hollis Magill, Director of Human Resources  
SUBJECT: Salary Resolution Amendments

RECOMMENDED ACTION(S):

**Approve the Amendments to the Fresno County Salary Resolution, Sections 100 and 1100; and adjust the salary range for Payroll Technician I - Confidential accordingly to be equivalent with Program Technician I, as reflected on Appendix "A", effective November 1, 2021.**

Approval of the recommended action will allow the Department of Human Resources to update the Fresno County Salary Resolution, establish parity between the Payroll Technician I and Program Technician I classifications, and remain responsive to requests from County departments. This item is countywide.

ALTERNATIVE ACTION(S):

If your Board were not to approve the recommended action, the Salary Resolution will remain unchanged; however, parity would not be established between the Payroll Technician - Confidential classification series and their represented counterparts.

FISCAL IMPACT:

There is no increase to Net County Cost associated with the recommended action. If approved, the estimated increase in cost for FY 2021-22 is approximately \$8,217, which will be absorbed into Auditor-Controller/Treasurer-Tax Collector Org 0410 FY 2021-22 Adopted Budget.

DISCUSSION:

**SECTION 100 - ALPHABETICAL POSITION LISTING**

Adjust the salary range for Payroll Technician I - Confidential from \$1,394 biweekly to \$1,489 biweekly, equivalent to the salary range of Program Technician I. This will establish parity between these two classifications, which already exists between Payroll Technician II - Confidential and Program Technician II. Salaries for the current Payroll Technician I - Confidential incumbents will be adjusted according to the new salary range.

**SECTION 100 - FOOTNOTES**

Revise footnote "y" to establish Payroll Technician I - Confidential as an equivalent classification to Program Technician I to establish salary parity between this unrepresented classification and its represented counterpart. Payroll Technician II - Confidential was previously established as equivalent to Program Technician II in terms of salary adjustments, but the lack of established equivalency between Payroll

Technician I - Confidential and Program Technician I has resulted in a salary imbalance between these classifications.

**SECTION 1100 - EXTRA HELP**

Update Salary Resolution Section 1114.2.1 - Classifications to include Sheriff's Forensic Laboratory Technician (Extra-Help), JCN 9725, allowing the Sheriff Office to utilize this extra-help classification without employment limitations (unless the employee is a Fresno County Employee's Retirement Association retiree) to deliver timely and effective service.

ATTACHMENTS INCLUDED AND/OR ON FILE:

Salary Resolution Amendment - Appendix "A"

CAO ANALYST:

Yussel Zalapa