

ADDENDUM
TO MEMORANDUM OF UNDERSTANDING
Unit 02 – SHERIFF’S AND PROBATION PERSONNEL

The parties agree to modify the Stand-By Pay article as shown below. All other terms and conditions remain unchanged.

ARTICLE 29 – STAND-BY

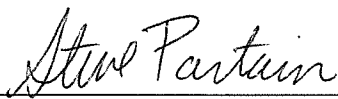
When Correctional Officers are ordered, as a result of emergency situations, to Stand-By for duty, and restricted as to their movements while off duty, they will be compensated at twenty-five percent (25%) of their base salary for such time (one-half hour minimum).

When Correctional Officers and Juvenile Correctional Officers are ordered to Stand-By for court time and restricted to their movement while off duty, they shall be compensated at twenty-five percent (25%) of their regular hourly rate for such time (one hour minimum).

Effective August 21, 2023, Program Technicians who are authorized by the County Administrative Officer to be placed on Stand-By, shall be compensated at the rate of \$5.00 per hour. Overtime cannot be earned concurrently with Stand-By pay.

Employees who are placed on Stand-By who receive work-related phone calls at home shall be compensated at time and one half (1½) for time actually spent on the call. Compensation for phone calls shall be earned concurrently with Stand-By pay.

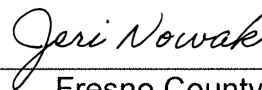
When on Stand-By, the employee shall remain within a reasonable distance so as to be able to report in a timely manner, shall inform the designated management or supervisory person of exactly where the employee may be reached or be available via mobile communication device(s) at any time, and shall be in a fit condition to report to work.



County of Fresno

8/1/23

Date



Fresno County Public
Safety Association – Unit 02

08/01/2023

Date