



Board Agenda Item 42

DATE: July 12, 2022

TO: Board of Supervisors

SUBMITTED BY: Hollis Magill, Director of Human Resources

SUBJECT: Salary Resolution Amendment for Deputy County Counsel I/II/III/IV/Senior

RECOMMENDED ACTIONS(S):

1. **Approve salary adjustments of approximately 2% for Deputy County Counsel I/II/III/IV/Senior, effective July 11, 2022; and**
2. **Approve related salary resolution amendment as reflected on Appendix "B."**

There is a \$32,240 increase in Net County Cost (NCC) associated with the recommended actions for FY 2022-23. Approval of the recommended actions would serve to re-establish parity of the identified classifications with their represented counterparts, as well as to maintain current salary spreads between subordinate and supervisory classifications.

ALTERNATIVE ACTION(S):

If your Board were not to approve the recommended actions, salaries for the affected classifications would remain unchanged.

FISCAL IMPACT:

The total estimated cost of the recommended actions for FY 2022-23 is approximately \$80,594; \$32,240 of which is NCC. Impacted department appropriations will be monitored and adjustments will be brought to your Board prior to fiscal year-end, if needed.

DISCUSSION:

Approval of the recommended actions would authorize a salary increase of approximately 2% for the classifications of Deputy County Counsel I/II/III/IV (MGT), and Senior Deputy County Counsel (SMG), effective July 11, 2022. The recommended salary increases would serve to re-establish parity of the identified classifications with their represented counterparts, as well as to maintain current salary spreads between subordinate and supervisory classifications.

REFERENCE MATERIAL:

BAI #28, March 8, 2022

ATTACHMENTS INCLUDED AND/OR ON FILE:

Salary Resolution Amendment - Appendix "B"

CAO ANALYST:

Yussel Zalapa