

APPENDIX "A"

JULY 18, 2023 BOARD OF SUPERVISORS AGENDA

EFFECTIVE AUGUST 7, 2023**SECTION 100 - ALPHABETICAL POSITION LISTING**

<u>JCN</u>	<u>FLSA</u>	<u>TITLE: ALPHABETICAL POSITION LISTING</u>	<u>BAND/RANGE</u>	<u>MONTHLY EQUIVALENT</u>	<u>FOOTNOTES</u>	<u>PROB PER</u>	<u>UNIT</u>	<u>GRP</u>
1975	N	Child Support Specialist I	DELETE	1406	3046 / 3702	■ PX	12	U02 1
1976	N	Child Support Specialist I		1706	3696 / 4493	■ PX	12	U02 1
1976	N	Child Support Specialist II	RETITLE	1706	3696 / 4493	■ PX	12	U02 1
1974	N	Child Support Specialist II		1881	4075 / 4955	■ PX	12	U02 1
1974	N	Child Support Specialist III	RETITLE	1881	4075 / 4955	■ PX	12	U02 1

SECTION 100 - FOOTNOTES

- P. Employees in the classifications listed below who are placed on standby shall be compensated for the time on call at the rate of twenty dollars and no/100 (\$20.00) for eight (8), nine (9), or ten (10) hours, depending upon normal schedule, and for time actually worked as a result of call-back duty in compensatory time, or cash at the rate of one and one-half (1½) times the hours.

In instances when employees are authorized by management to phone off-duty employees at home, the employee receiving the call shall be compensated at time and one-half (1½) for time actually spent on the call.

Employees called back to work who meet all criteria for use of private vehicles on County business shall be reimbursed for mileage driven to and from home at the current reimbursement rate.

- Accountant I / II - Conf
- Agricultural/Standards Investigator
- Agricultural/Standards Specialist Trainee / I / II / III
- Appraiser I, Seasonal
- Child Support Specialist I / II / III
- Security Officer
- Senior Accountant – Conf
- Senior Child Support Specialist
- Senior Victim-Witness Advocate
- Supervising Agricultural/Standards Specialist
- Supervising Building Inspector
- Supervising Appraiser
- Victim-Witness Advocate

- X. Should the County call back any full-time employee in the classifications listed below after his/her normal working hours to perform work, the County shall compensate employee in cash or compensatory time off (where permissible under the provisions of the Fair Labor Standards Act) at one and one-half (1½) the hours worked for all hours actually worked, but in no event shall the employee receive less than a minimum of four (4) hours pay or compensatory time off, at time and one-half (1½) regardless of time actually worked as a result of being called back to work to perform services for the County.

Employees called back to work who meet all criteria for use of private vehicles on County business shall be reimbursed for mileage driven to and from home at the current reimbursement rate.

- Accountant I / II - Conf
- Agricultural/Standards Investigator
- Agricultural/Standards Specialist I/II/III
- Appraiser I, Seasonal
- Child Support Specialist I / II / III
- Security Officer
- Senior Accountant - Conf
- Senior Child Support Specialist
- Supervising Agricultural/Standards Specialist
- Supervising Appraiser
- Supervising Building Inspector

SECTION 200 - TABLES OF POSITIONS

5110 DEPARTMENT OF CHILD SUPPORT SERVICES

JCN	TITLE	CURRENT		RECOMMENDED	
		NO. POS.	MAX. POS.	NO. POS.	MAX. POS.
9 1978	Child Support Services Program Manager	6		6	
1977	Supervising Child Support Specialist	20		20	
1979	Senior Child Support Specialist	41		41	
1974	Child Support Specialist III (retitle class)	216		0	
1976	Child Support Specialist II (retitle class)	216		0	
1975	Child Support Specialist I (delete class)	216		0	
1974	Child Support Specialist II	0		216	
1976	Child Support Specialist I	0		216	
1973	Child Support Assistant	216	216	216	216
TOTAL NUMBER OF POSITIONS IN AFFECTED GROUP (+0/-0)			216	216	
TOTAL NUMBER OF POSITIONS IN BUDGET UNIT 5110			308	308	

EFFECTIVE AUGUST 21, 2023

(5% salary increase)

SECTION 100 - ALPHABETICAL POSITION LISTING

JCN	FLSA	TITLE: ALPHABETICAL POSITION LISTING	BAND/RANGE	MONTHLY EQUIVALENT	FOOTNOTES	PROB PER	UNIT	GRP
1973	N	Child Support Assistant	1440	3120 / 3791	■	12	U02	1
1976	N	Child Support Specialist I	1791	3880 / 4719	■ PX	12	U02	1
1974	N	Child Support Specialist II	1975	4279 / 5202	■ PX	12	U02	1
1979	N	Senior Child Support Specialist	2177	4716 / 5733	■ PX	12	U02	1
1977	E	Supervising Child Support Specialist	2560	5546 / 6740	■	12	U36	1

EFFECTIVE JULY 22, 2024

(3% salary increase previously approved by BOS on 07/12/22)

SECTION 100 - ALPHABETICAL POSITION LISTING

JCN	FLSA	TITLE: ALPHABETICAL POSITION LISTING	BAND/RANGE	MONTHLY EQUIVALENT	FOOTNOTES	PROB PER	UNIT	GRP
1973	N	Child Support Assistant	1483	3213 / 3906	■	12	U02	1
1976	N	Child Support Specialist I	1845	3997 / 4859	■ PX	12	U02	1
1974	N	Child Support Specialist II	2034	4407 / 5358	■ PX	12	U02	1
1979	N	Senior Child Support Specialist	2242	4857 / 5906	■ PX	12	U02	1