



# Board Agenda Item 39

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DATE: June 23, 2020  
TO: Board of Supervisors  
SUBMITTED BY: Paul Nerland, Director of Human Resources  
SUBJECT: Addendum to Memorandum of Understanding for Representation Unit 1

RECOMMENDED ACTION(S):

**Approve the Addendum to Memorandum of Understanding, which extends the term of the Memorandum of Understanding for Representation Unit 1 - Law Enforcement Personnel, represented by the Fresno Deputy Sheriffs Association, through November 1, 2020.**

There is no increase in Net County Cost associated with the recommended action. Approval of the recommended action would extend the current Memorandum of Understanding (MOU) for Representation Unit 1 through November 1, 2020. There are no other changes in the terms and conditions of the original MOU approved by the Board on May 7, 2017 and amended on December 10, 2019. This item is countywide.

ALTERNATIVE ACTION(S):

If your Board were not to approve the recommended action, the terms and conditions of the current MOU would not extend through November 1, 2020, and successor MOU negotiations would continue.

FISCAL IMPACT:

There is no increase in Net County Cost associated with the recommended action.

DISCUSSION:

Your Board's representatives have come to a tentative agreement with Representation Unit 1 to extend the current MOU, with no other changes in terms and conditions, through November 1, 2020.

REFERENCE MATERIAL:

BAI #44, December 10, 2019  
BAI #28, May 7, 2017

ATTACHMENTS INCLUDED AND/OR ON FILE:

Addendum to MOU for Representation Unit 1

CAO ANALYST:

Yussel Zalapa