ADDENDUM TO MEMORANDUM OF UNDERSTANDING SEIU – LOCAL 521 – UNITS 3, 4, 12, 22 & 36

HEALTH INSURANCE

1. Effective December 8, 2025, on behalf of each full-time employee (.8 or higher FTE), the County will contribute up to the following amounts per pay period based on the employee's plan selection:

Plan Selection	Total Contribution
Employee Only	\$473
Employee plus Child(ren)	\$778
Employee plus Spouse	\$778
Employee plus Family	\$963

All other terms and conditions as contained within the Health Insurance Article shall remain unchanged.

County of Fresno

SEIU – Local 521
Units 3, 4, 12, 22 & 36

09/26/2025

Date

Date