

APPENDIX "C"

APRIL 23, 2024 BOARD OF SUPERVISORS AGENDA

EFFECTIVE APRIL 29, 2024

(Post Bar Clerk salary adjustment pursuant to Footnote 4)

SECTION 100 - ALPHABETICAL POSITION LISTING

| <u>JCN</u> | <u>FLSA</u> | <u>CLASSIFICATION TITLE</u> | <u>BIWEEKLY STEP 1</u> | <u>BIWEEKLY TOP STEP</u> | <u># of STEPS</u> | <u>FOOT- NOTES</u> | <u>PROB PERD</u> | <u>UNIT</u> | <u>MED GRP</u> |
|------------|-------------|-----------------------------|----------------------------|------------------------------|-----------------------|------------------------|----------------------|-------------|--------------------|
| 9871 | N | Post Bar Clerk | \$36.1625 | (Hourly) | | 4 | 00 | 98 | 1 |

SECTION 100 - FOOTNOTES

- H. Unrepresented and management employees in the classifications listed below who are assigned to the County Jail or the Juvenile Justice Campus shall be paid ~~four~~ **five** dollars and no/100 (~~\$4.00~~ **5.00**) per day differential when four (4) or more hours are spent in one (1) of these facilities. Unrepresented and management employees assigned for less than four (4) hours per day shall be paid the above differential on a pro-rated basis at \$.~~50~~ **625** per hour.

Differential payments are not included in annual leave payoff.

- Administrative Assistant I / II - Conf
- Division Manager - Public Health Svcs
- Licensed Public Health Division Manager
- Public Health Physician
- Volunteer Services Coordinator

EFFECTIVE JULY 8, 2024

(5 steps to 6 steps)

SECTION 100 - ALPHABETICAL POSITION LISTING

| <u>JCN</u> | <u>FLSA</u> | <u>CLASSIFICATION TITLE</u> | <u>BIWEEKLY STEP 1</u> | <u>BIWEEKLY TOP STEP</u> | <u># of STEPS</u> | <u>FOOT- NOTES</u> | <u>PROB PERD</u> | <u>UNIT</u> | <u>MED GRP</u> |
|------------|-------------|--|----------------------------|------------------------------|-----------------------|------------------------|----------------------|-------------|--------------------|
| 3206 | N | Account Clerk I - Confidential | 1465 | / 1870 | 6 | T,V,y | 12 | UNR | 1 |
| 3261 | N | Account Clerk II - Confidential | 1643 | / 2097 | 6 | T,V,y | 12 | UNR | 1 |
| 3243 | N | Accountant Trainee | 1813 | / 2314 | 6 | | 00 | UNR | 1 |
| 3225 | *E | Accounting & Financial Division Chief | 4862 | / 6204 | 6 | 8 | 12 | SMG | 1 |
| 3226 | *E | Accounting & Financial Manager | 3809 | / 4860 | 6 | 8 | 12 | SMG | 1 |
| 2245 | *A | Administrative Analyst I | 2091 | / 2669 | 6 | | 12 | MGT | 1 |
| 2206 | *A | Administrative Analyst II | 2317 | / 2958 | 6 | | 12 | MGT | 1 |
| 2207 | *A | Administrative Analyst III | 2676 | / 3417 | 6 | | 12 | MGT | 1 |
| 3141 | N | Administrative Assistant I - Confidential | 1714 | / 2188 | 6 | H,T,V,c,y | 12 | UNR | 1 |
| 3161 | N | Administrative Assistant II - Confidential | 1896 | / 2421 | 6 | H,T,V,c,y | 12 | UNR | 1 |
| 2185 | *E | Administrative Librarian, SJVLS | 3809 | / 4860 | 6 | | 12 | SMG | 1 |
| 3005 | *E | Administrative Support Coordinator | 2557 | / 3263 | 6 | c | 12 | MGT | 1 |
| 1708 | N | Agricultural Aide | 1345 | / 1717 | 6 | | 12 | UNR | 3 |
| 8005 | *E | Agricultural Commissioner/Sealer | 6204 | / 7918 | 6 | | 00 | HDS | 1 |
| 1704 | N | Agricultural Field Aide | 1304 | / 1663 | 6 | | 12 | UNR | 3 |
| 1705 | E | Agricultural Project Coordinator - Provisional | 2239 | / 2858 | 6 | | 00 | UNR | 3 |

Effective July 8, 2024 (Cont'd)

| JCN | FLSA | CLASSIFICATION TITLE | BIWEEKLY STEP 1 | BIWEEKLY TOP STEP | # of STEPS | FOOT- NOTES | PROB PERD | UNIT | MED GRP |
|------|------|---|--------------------|----------------------|---------------|----------------|--------------|------|------------|
| 1698 | P | Agricultural/Standards Investigator | 3058 | / 3904 | 6 | P,X | 12 | UNR | 3 |
| 1701 | P | Agricultural/Standards Specialist | 2367 | / 3020 | 6 | P,X | 12 | UNR | 3 |
| 1702 | P | Agricultural/Standards Specialist - Provisional | 2138 | / 2729 | 6 | P,X | 12 | UNR | 3 |
| 1710 | N | Agricultural Technician | 1467 | / 1872 | 6 | | 12 | UNR | 3 |
| 1706 | N | Agricultural Technician - Provisional | 1334 | / 1703 | 6 | | 00 | UNR | 3 |
| 1015 | P | Appraiser I, Seasonal | 1541 | / 1967 | 6 | P,X | 12 | UNR | 2 |
| 1168 | *P | Architect | 3603 | / 4599 | 6 | | 12 | MGT | 3 |
| 1169 | N | Architectural Assistant | 2120 | / 2706 | 6 | | 12 | UNR | 3 |
| 1022 | *E | Assessment Services Chief | 4631 | / 5910 | 6 | | 12 | SMG | 2 |
| 1042 | N | Assessment Technician I | 1757 | / 2243 | 6 | | 12 | UNR | 1 |
| 1043 | N | Assessment Technician II | 1992 | / 2543 | 6 | | 12 | UNR | 1 |
| 1044 | N | Assessment Technician III | 2155 | / 2751 | 6 | | 12 | UNR | 1 |
| 0213 | *E | Assistant Agricultural Commissioner/Sealer | 4862 | / 6204 | 6 | | 12 | ADH | 1 |
| 0217 | *E | Assistant Assessor-Recorder | 5360 | / 6840 | 6 | | 12 | ADH | 1 |
| 8211 | *E | Assistant County Administrative Officer | 6514 | / 8314 | 6 | | 00 | HDS | 1 |
| 2205 | *E | Assistant County Clerk/Registrar of Voters | 4631 | / 5910 | 6 | | 12 | ADH | 1 |
| 0240 | *E | Assistant County Counsel | 7541 | / 9625 | 6 | a | 00 | ADH | 1 |
| 2003 | *E | Assistant Deputy Chief Probation Officer | 3809 | / 4860 | 6 | 5 | 12 | SMG | 2 |
| 0214 | *E | Assistant Director of Human Resources | 5360 | / 6840 | 6 | | 12 | ADH | 1 |
| 0296 | *E | Assistant Director of Internal Services | 5909 | / 7541 | 6 | | 12 | ADH | 1 |
| 0293 | *E | Assistant Director of Public Health | 5628 | / 7182 | 6 | | 12 | ADH | 1 |
| 0224 | *E | Assistant Director of Public Works & Planning | 6204 | / 7918 | 6 | | 12 | ADH | 1 |
| 0235 | *E | Assistant Director of Social Services | 6204 | / 7918 | 6 | | 12 | ADH | 1 |
| 0255 | *E | Assistant District Attorney | 7541 | / 9625 | 6 | a,1,5 | 00 | ADH | 1 |
| 0267 | *E | Assistant Public Defender | 7541 | / 9625 | 6 | a,5 | 00 | ADH | 1 |
| 0300 | *E | Assistant Retirement Administrator | 6204 | / 7918 | 6 | | 12 | ADH | 1 |
| 0251 | *E | Associate County Librarian | 4631 | / 5910 | 6 | | 12 | ADH | 1 |
| 1309 | *E | Behavioral Health Division Manager | 4631 | / 5910 | 6 | | 12 | SMG | 1 |
| 1481 | *E | Behavioral Health Nurse Manager | 5360 | / 6840 | 6 | | 12 | SMG | 3 |
| 1958 | *E | Behavioral Health Program Manager | 3809 | / 4860 | 6 | | 12 | SMG | 1 |
| 0420 | *L | Board Member Assistant | 2413 | / 3081 | 6 | g | 00 | UNR | 1 |
| 5375 | N | Building Maintenance Specialist | 2691 | / 3435 | 6 | T | 12 | UNR | 3 |
| 1720 | *P | Building Plans Engineer | 3524 | / 4497 | 6 | T,e | 12 | MGT | 2 |
| 2213 | *A | Business Systems Analyst I | 1976 | / 2522 | 6 | c,e | 12 | MGT | 1 |
| 2211 | *A | Business Systems Analyst II | 2441 | / 3115 | 6 | c,e | 12 | MGT | 1 |
| 2212 | *A | Business Systems Analyst III | 2831 | / 3614 | 6 | c,e | 12 | MGT | 1 |
| 2225 | *E | Business Systems Manager | 3999 | / 5103 | 6 | e | 12 | SMG | 1 |
| 1017 | *E | Chief Appraiser | 4631 | / 5910 | 6 | | 12 | SMG | 2 |
| 1038 | *E | Chief Auditor-Appraiser | 4631 | / 5910 | 6 | | 12 | SMG | 2 |
| 1745 | *E | Chief Building Inspector | 4319 | / 5513 | 6 | | 12 | MGT | 2 |
| 1250 | *E | Chief Child Support Attorney | 6204 | / 7918 | 6 | a,5 | 00 | SMG | 1 |
| 1208 | *E | Chief Defense Attorney | 6841 | / 8731 | 6 | a,5 | 00 | SMG | 1 |
| 1798 | *E | Chief Defense Investigator | 4200 | / 5361 | 6 | | 12 | SMG | 2 |
| 1207 | *E | Chief Deputy County Counsel | 6204 | / 7918 | 6 | a | 00 | SMG | 1 |
| 1209 | *E | Chief Deputy District Attorney | 6841 | / 8731 | 6 | a,1,5 | 00 | SMG | 1 |

Effective July 8, 2024 (Cont'd)

| JCN | FLSA | CLASSIFICATION TITLE | BIWEEKLY STEP 1 | BIWEEKLY TOP STEP | # of STEPS | FOOT- NOTES | PROB PERD | UNIT | MED GRP |
|------|------|---|--------------------|----------------------|---------------|----------------|--------------|------|------------|
| 1525 | *P | Chief Forensic Pathologist | 15678 | / 20009 | 6 | o | 00 | SMG | 1 |
| 1264 | *E | Chief Legal Assistant | 2093 | / 2671 | 6 | | 12 | MGT | 1 |
| 1149 | *E | Chief of Field Surveys | 4435 | / 5662 | 6 | e | 12 | MGT | 3 |
| 1797 | *E | Chief of Investigations | 5909 | / 7541 | 6 | z,6 | 12 | ADH | 4 |
| 5206 | *E | Chief of Security | 4200 | / 5361 | 6 | | 12 | SMG | 2 |
| 3010 | *E | Chief Office Assistant | 2060 | / 2629 | 6 | | 12 | MGT | 1 |
| 8025 | *E | Chief Operating Officer | 8314 | / 10611 | 6 | | 00 | HDS | 1 |
| 8085 | *E | Chief Probation Officer | 6841 | / 8731 | 6 | | 00 | HDS | 1 |
| 1978 | *E | Child Support Services Program Manager | 3809 | / 4860 | 6 | | 12 | SMG | 1 |
| 3025 | *A | Clerk of the Board of Supervisors | 5909 | / 7541 | 6 | 2 | 00 | ADH | 1 |
| 2321 | *E | Compliance Officer | 4410 | / 5629 | 6 | | 12 | SMG | 1 |
| 2386 | *A | CAO Program Manager | 4200 | / 5361 | 6 | | 12 | SMG | 1 |
| 8020 | *L | County Administrative Officer | 10611 | / 13543 | 6 | | 00 | HDS | 1 |
| 2346 | *A | County Budget Director | 4862 | / 6204 | 6 | | 12 | SMG | 1 |
| 3029 | *E | County Clerk Program Coordinator | 2485 | / 3171 | 6 | | 12 | MGT | 1 |
| 2374 | *E | County Clerk Program Manager | 3809 | / 4860 | 6 | | 12 | SMG | 1 |
| 2387 | *A | County Communications Director | 4200 | / 5361 | 6 | | 12 | SMG | 1 |
| 2359 | *A | County Communications Specialist | 2676 | / 3417 | 6 | | 12 | MGT | 1 |
| 8035 | *L | County Counsel | 9167 | / 11699 | 6 | a | 00 | HDS | 1 |
| 1311 | *P | County Health Officer | 9625 | / 12284 | 6 | | 00 | SMG | 1 |
| 8040 | *E | County Librarian | 6204 | / 7918 | 6 | | 00 | HDS | 1 |
| 5316 | N | Crafts Maintenance Trainee | 1718 | / 2192 | 6 | T,V | 00 | UNR | 3 |
| 2380 | *A | Crime Analyst I | 2091 | / 2669 | 6 | | 12 | MGT | 1 |
| 2381 | *A | Crime Analyst II | 2317 | / 2958 | 6 | | 12 | MGT | 1 |
| 2382 | *A | Crime Analyst III | 2676 | / 3417 | 6 | | 12 | MGT | 1 |
| 2394 | *A | Departmental Business Manager | 3809 | / 4860 | 6 | | 12 | SMG | 1 |
| 2395 | *E | Departmental Information Technology Manager | 4200 | / 5361 | 6 | | 12 | SMG | 1 |
| 2320 | *A | Departmental Public Information Officer | 3291 | / 4201 | 6 | | 12 | SMS | 1 |
| 1769 | *E | Deputy Agricultural Commissioner/Sealer | 4200 | / 5361 | 6 | | 12 | SMG | 3 |
| 2302 | *E | Deputy Auditor-Controller | 5360 | / 6840 | 6 | | 12 | ADH | 1 |
| 1796 | *E | Deputy Chief of Investigations | 5104 | / 6513 | 6 | z,6 | 12 | SMG | 4 |
| 2042 | *E | Deputy Chief Probation Administrative Officer | 4631 | / 5910 | 6 | | 12 | SMG | 1 |
| 2045 | *E | Deputy Chief Probation Officer | 4862 | / 6204 | 6 | 5 | 12 | ADH | 1 |
| 3180 | N | Deputy Clerk to the Board of Supervisors I | 1659 | / 2117 | 6 | | 12 | UNR | 1 |
| 3181 | N | Deputy Clerk to the Board of Supervisors II | 1857 | / 2371 | 6 | | 12 | UNR | 1 |
| 3182 | N | Deputy Clerk to the Board of Supervisors III | 2080 | / 2654 | 6 | | 12 | UNR | 1 |
| 8225 | *E | Deputy County Administrative Officer | 5909 | / 7541 | 6 | | 00 | ADH | 1 |
| 1231 | *P | Deputy County Counsel I | 2893 | / 3694 | 6 | a | 00 | MGT | 1 |
| 1232 | *P | Deputy County Counsel II | 3377 | / 4309 | 6 | a | 00 | MGT | 1 |
| 1233 | *P | Deputy County Counsel III | 4051 | / 5171 | 6 | a | 00 | MGT | 1 |
| 1234 | *P | Deputy County Counsel IV | 4742 | / 6051 | 6 | a | 00 | MGT | 1 |
| 2354 | *E | Deputy Director - Information Services | 5360 | / 6840 | 6 | | 12 | ADH | 1 |
| 2248 | *E | Deputy Director - Internal Services | 5104 | / 6513 | 6 | | 12 | ADH | 1 |
| 2316 | *E | Deputy Director of Behavioral Health | 5360 | / 6840 | 6 | | 12 | ADH | 1 |
| 2304 | *E | Deputy Director of Child Support Services | 4862 | / 6204 | 6 | | 12 | ADH | 1 |

Effective July 8, 2024 (Cont'd)

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|------|------|--|--------------------|----------------------|---------------|----------------|--------------|------|------------|
| 2319 | *E | Deputy Director of Planning | 5909 | / 7541 | 6 | | 12 | ADH | 1 |
| 2318 | *E | Deputy Director of Public Works | 6841 | / 8731 | 6 | | 00 | ADH | 1 |
| 2200 | *E | Deputy Director of Social Services | 5628 | / 7182 | 6 | 9 | 12 | ADH | 1 |
| 1312 | *P | Deputy Public Health Officer | 8730 | / 11142 | 6 | | 00 | SMG | 1 |
| 2303 | *E | Deputy Treasurer-Tax Collector | 5360 | / 6840 | 6 | | 12 | ADH | 1 |
| 0223 | *E | Development Svs & Capital Projects Manager | 4862 | / 6204 | 6 | e | 12 | SMG | 2 |
| 8073 | *E | Director of Behavioral Health | 7182 | / 9167 | 6 | | 00 | HDS | 1 |
| 8100 | *E | Director of Child Support Services | 6514 | / 8314 | 6 | | 00 | HDS | 1 |
| 8063 | *E | Director of Human Resources | 7182 | / 9167 | 6 | | 00 | HDS | 1 |
| 8045 | *E | Director of Internal Services / Chief Info Officer | 7182 | / 9167 | 6 | | 00 | HDS | 1 |
| 8227 | *E | Director of Public Health | 7182 | / 9167 | 6 | | 00 | HDS | 1 |
| 8065 | *E | Director of Public Works & Planning | 8314 | / 10611 | 6 | | 00 | HDS | 1 |
| 8072 | *E | Director of Social Services | 7541 | / 9625 | 6 | | 00 | HDS | 1 |
| 5401 | *E | Disposal Site Supervisor | 2785 | / 3554 | 6 | | 12 | MGT | 3 |
| 2330 | *E | District Attorney Program Manager | 3809 | / 4860 | 6 | | 12 | SMG | 1 |
| 2337 | *A | Diversity Services Coordinator | 2989 | / 3815 | 6 | | 12 | MGT | 1 |
| 1370 | *E | Division Manager - Emergency Medical Svs | 4631 | / 5910 | 6 | | 12 | SMG | 1 |
| 1313 | *E | Division Manager - Environmental Health | 4631 | / 5910 | 6 | | 12 | SMG | 1 |
| 1310 | *E | Division Manager - Public Health Services | 4631 | / 5910 | 6 | H | 12 | SMG | 1 |
| 1387 | *E | Emergency Manager | 4200 | / 5361 | 6 | | 12 | SMG | 3 |
| 1380 | *A | Emergency Medical Services Specialist | 2443 | / 3117 | 6 | V | 12 | UNR | 1 |
| 1130 | N | Engineering Aide | 1304 | / 1663 | 6 | T | 00 | UNR | 3 |
| 1770 | P | Entomologist | 3058 | / 3904 | 6 | T | 12 | UNR | 3 |
| 2209 | *A | Executive Assistant | 2413 | / 3081 | 6 | | 12 | MGT | 1 |
| 3170 | *A | Executive Assistant to the CAO | 2676 | / 3417 | 6 | | 12 | MGT | 1 |
| 3167 | A | Executive Secretary to the CAO | 2111 | / 2694 | 6 | T,V | 12 | UNR | 1 |
| 5230 | *E | Facility Services Manager | 4631 | / 5910 | 6 | | 12 | SMG | 1 |
| 5231 | *E | Facility Services Supervisor | 2960 | / 3777 | 6 | | 12 | MGT | 1 |
| 1147 | N | Field Survey Supervisor | 2693 | / 3437 | 6 | T,e | 12 | UNR | 3 |
| 2341 | *A | Financial Analyst I | 2091 | / 2669 | 6 | | 12 | MGT | 1 |
| 2342 | *A | Financial Analyst II | 2317 | / 2958 | 6 | | 12 | MGT | 1 |
| 2343 | *A | Financial Analyst III | 2676 | / 3417 | 6 | | 12 | MGT | 1 |
| 2357 | *A | Financial Program Manager | 3809 | / 4860 | 6 | | 12 | SMG | 1 |
| 5365 | *E | Fleet Services Manager | 4200 | / 5361 | 6 | | 12 | SMG | 2 |
| 5309 | E | Fleet Services Supervisor | 2822 | / 3602 | 6 | | 12 | UNR | 3 |
| 1531 | *P | Forensic Pathologist | 13543 | / 17285 | 6 | o | 00 | SMG | 1 |
| 4140 | *E | Forensic Services Coordinator | 4206 | / 5368 | 6 | | 12 | MGT | 1 |
| 1709 | N | Fuel Site Compliance Specialist | 1962 | / 2504 | 6 | | 12 | UNR | 2 |
| 2385 | *A | Homelessness Program Manager | 4200 | / 5361 | 6 | | 12 | SMG | 1 |
| 2253 | *A | Human Resources Analyst I | 2091 | / 2669 | 6 | | 12 | MGT | 1 |
| 2252 | *A | Human Resources Analyst II | 2317 | / 2958 | 6 | | 12 | MGT | 1 |
| 2249 | *A | Human Resources Analyst III | 2676 | / 3417 | 6 | | 12 | MGT | 1 |
| 2277 | *E | Human Resources Manager | 4862 | / 6204 | 6 | | 12 | SMG | 1 |

Effective July 8, 2024 (Cont'd)

| JCN | FLSA | CLASSIFICATION TITLE | BIWEEKLY STEP 1 | BIWEEKLY TOP STEP | # of STEPS | FOOT- NOTES | PROB PERD | UNIT | MED GRP |
|------|------|---|--------------------|----------------------|---------------|----------------|--------------|------|------------|
| 2250 | *A | Human Resources Program Manager | 3809 | / 4860 | 6 | | 12 | SMG | 1 |
| 2237 | N | Human Resources Technician I - Confidential | 1503 | / 1918 | 6 | y | 12 | UNR | 1 |
| 2236 | N | Human Resources Technician II - Confidential | 1659 | / 2117 | 6 | y | 12 | UNR | 1 |
| 2235 | N | Human Resources Technician III - Confidential | 1855 | / 2367 | 6 | y | 12 | UNR | 1 |
| 1404 | N | Infection Preventionist | 2135 | / 2726 | 6 | | 12 | UNR | 2 |
| 3743 | P | Info Technology Analyst I - Confidential | 1937 | / 2473 | 6 | E,y | 12 | UNR | 1 |
| 3744 | P | Info Technology Analyst II - Confidential | 2130 | / 2718 | 6 | E,y | 12 | UNR | 1 |
| 3745 | P | Info Technology Analyst III - Confidential | 2513 | / 3209 | 6 | E,y | 12 | UNR | 1 |
| 3746 | P | Info Technology Analyst IV - Confidential | 2995 | / 3822 | 6 | E,y | 12 | UNR | 1 |
| 2243 | *E | Information Technology Division Manager | 4862 | / 6204 | 6 | | 12 | SMG | 1 |
| 2234 | *E | Information Technology Manager | 4410 | / 5629 | 6 | | 12 | SMG | 1 |
| 4126 | *P | Inmate Services Director | 4200 | / 5361 | 6 | | 12 | SMG | 1 |
| 2324 | *E | Internal Services Division Manager | 4200 | / 5361 | 6 | | 12 | SMG | 1 |
| 2307 | *P | Investment Officer | 4631 | / 5910 | 6 | | 12 | SMG | 1 |
| 2371 | *E | Landfill Operations Manager | 4410 | / 5629 | 6 | | 12 | SMG | 2 |
| 1266 | N | Legal Assistant - Confidential | 1559 | / 1990 | 6 | y | 12 | UNR | 1 |
| 2153 | *E | Library Development Program Coordinator | 3134 | / 4001 | 6 | | 12 | SMS | 1 |
| 2180 | *A | Library Facilities Coordinator | 2860 | / 3651 | 6 | | 12 | MGT | 1 |
| 5222 | *E | Library Maintenance Supervisor | 2298 | / 2934 | 6 | T | 12 | UNR | 1 |
| 2151 | *E | Library Program Manager | 3809 | / 4860 | 6 | | 12 | SMG | 1 |
| 1301 | *E | Licensed Behavioral Health Division Manager | 5360 | / 6840 | 6 | | 12 | SMG | 1 |
| 1300 | *E | Licensed Deputy Director of Behavioral Health | 5909 | / 7541 | 6 | | 12 | ADH | 1 |
| 1344 | *E | Licensed Public Health Division Manager | 5360 | / 6840 | 6 | | 12 | SMG | 1 |
| 2175 | P | Literacy Coordinator | 2525 | / 3222 | 6 | | 12 | UNR | 1 |
| 1444 | *A | Managed Care Program Manager | 3809 | / 4860 | 6 | | 12 | SMG | 1 |
| 1550 | N | Medical Records Coordinator | 2676 | / 3417 | 6 | | 12 | UNR | 1 |
| 2335 | *E | MHSA Education & Training Coordinator | 2989 | / 3815 | 6 | | 12 | MGT | 1 |
| 2338 | *A | Mental Health Services Act Financial Analyst | 3291 | / 4201 | 6 | | 12 | SMS | 1 |
| 1532 | P | Mobile Intensive Care Training Instructor | 2153 | / 2749 | 6 | | 12 | UNR | 1 |
| 4122 | *A | Offender Programs Manager | 3809 | / 4860 | 6 | | 12 | SMG | 4 |
| 3111 | N | Office Assistant I - Confidential | 1416 | / 1807 | 6 | T,V,y | 12 | UNR | 1 |
| 3081 | N | Office Assistant II - Confidential | 1559 | / 1990 | 6 | T,V,y | 12 | UNR | 1 |
| 1202 | N | Paralegal | 2138 | / 2729 | 6 | | 12 | UNR | 1 |
| 3127 | N | Payroll Technician I - Confidential | 1659 | / 2117 | 6 | y | 12 | UNR | 1 |
| 3128 | N | Payroll Technician II - Confidential | 1855 | / 2367 | 6 | y | 12 | UNR | 1 |
| 0227 | *E | Planning & Resources Management Officer | 7182 | / 9167 | 6 | | 12 | ADH | 1 |
| 3265 | *E | Principal Accountant | 3628 | / 4629 | 6 | | 12 | SMG | 1 |
| 2247 | *A | Principal Administrative Analyst | 3809 | / 4860 | 6 | | 12 | SMG | 1 |
| 2396 | *A | Principal County Communications Specialist | 3809 | / 4860 | 6 | | 12 | SMG | 1 |
| 1236 | *P | Principal Deputy County Counsel | 5909 | / 7541 | 6 | a | 00 | SMG | 1 |
| 2150 | *E | Principal Librarian | 3809 | / 4860 | 6 | | 12 | SMG | 1 |
| 1179 | *E | Principal Planner | 3669 | / 4682 | 6 | e | 12 | MGT | 1 |
| 2265 | N | Professional Aide | 1398 | / 1784 | 6 | | 00 | UNR | 1 |

Effective July 8, 2024 (Cont'd)

| JCN | FLSA | CLASSIFICATION TITLE | BIWEEKLY STEP 1 | BIWEEKLY TOP STEP | # of STEPS | FOOT- NOTES | PROB PERD | UNIT | MED GRP |
|------|------|--|--------------------|----------------------|---------------|----------------|--------------|------|------------|
| 2238 | N | Professional Aide - Confidential | 1398 | / 1784 | 6 | | 00 | UNR | 1 |
| 2297 | *E | Program Manager | 3809 | / 4860 | 6 | e | 12 | SMG | 1 |
| 3622 | N | Program Technician I - Confidential | 1659 | / 2117 | 6 | y | 12 | UNR | 1 |
| 3623 | N | Program Technician II - Confidential | 1855 | / 2367 | 6 | y | 12 | UNR | 1 |
| 2259 | *E | Public Guardian Manager | 3809 | / 4860 | 6 | | 12 | SMG | 1 |
| 1365 | *P | Public Health Physician | 7541 | / 9625 | 6 | H,i | 00 | SMG | 2 |
| 1304 | *E | Public Health Program Manager | 3809 | / 4860 | 6 | | 12 | SMG | 1 |
| 2356 | *A | PW & P Finance Division Manager | 4631 | / 5910 | 6 | | 12 | SMG | 1 |
| 1150 | *E | Public Works Division Engineer | 6204 | / 7918 | 6 | e | 12 | SMG | 2 |
| 2366 | *A | Purchasing Analyst I | 2091 | / 2669 | 6 | | 12 | MGT | 1 |
| 2367 | *A | Purchasing Analyst II | 2317 | / 2958 | 6 | | 12 | MGT | 1 |
| 2368 | *A | Purchasing Analyst III | 2676 | / 3417 | 6 | | 12 | MGT | 1 |
| 2220 | *E | Purchasing Manager | 4200 | / 5361 | 6 | | 12 | SMG | 1 |
| 3631 | N | Purchasing Technician I | 1659 | / 2117 | 6 | | 12 | UNR | 1 |
| 3632 | N | Purchasing Technician II | 1857 | / 2371 | 6 | | 12 | UNR | 1 |
| 1041 | *E | Quality Assurance/Appeals Specialist | 3380 | / 4313 | 6 | | 12 | UNR | 2 |
| 1447 | *A | Quality Improvement Coordinator | 4099 | / 5231 | 6 | | 12 | MGT | 1 |
| 0275 | *E | Recording Manager | 3809 | / 4860 | 6 | | 12 | SMG | 1 |
| 1610 | *E | Rehabilitative Therapy Manager | 4631 | / 5910 | 6 | | 12 | SMG | 3 |
| 0228 | *E | Resources Division Manager | 4862 | / 6204 | 6 | e | 12 | SMG | 2 |
| 8230 | *E | Retirement Administrator | 7541 | / 9625 | 6 | p | 00 | HDS | 1 |
| 3246 | *E | Retirement Benefits Manager | 3999 | / 5103 | 6 | | 12 | SMG | 1 |
| 2363 | *A | Retirement Investment Analyst I | 2091 | / 2669 | 6 | | 12 | MGT | 1 |
| 2364 | *A | Retirement Investment Analyst II | 2317 | / 2958 | 6 | | 12 | MGT | 1 |
| 2365 | *A | Retirement Investment Analyst III | 2676 | / 3417 | 6 | | 12 | MGT | 1 |
| 2362 | *P | Retirement Investment Officer | 4631 | / 5910 | 6 | | 12 | SMG | 1 |
| 5435 | *E | Road Maintenance & Operations Division Mgr | 4862 | / 6204 | 6 | e | 12 | SMG | 2 |
| 5420 | *E | Road Maintenance Supervisor | 2785 | / 3554 | 6 | | 12 | MGT | 3 |
| 5430 | *E | Road Superintendent | 3063 | / 3909 | 6 | | 12 | MGT | 2 |
| 2270 | *A | Senior Administrative Analyst | 3291 | / 4201 | 6 | | 12 | SMS | 1 |
| 1700 | P | Senior Agricultural/Standards Specialist | 2658 | / 3394 | 6 | P,X | 12 | UNR | 3 |
| 0421 | *L | Senior Board Member Assistant | 2676 | / 3417 | 6 | g | 00 | UNR | 1 |
| 2240 | *A | Senior Business Systems Analyst | 3170 | / 4047 | 6 | | 12 | MGT | 1 |
| 2358 | *A | Senior County Communications Specialist | 3291 | / 4201 | 6 | | 12 | SMS | 1 |
| 3026 | N | Senior Deputy Clerk to the BoS | 2487 | / 3174 | 6 | | 12 | UNR | 1 |
| 4134 | *E | Senior Deputy Coroner | 3291 | / 4201 | 6 | | 12 | SMS | 3 |
| 1235 | *P | Senior Deputy County Counsel | 5104 | / 6513 | 6 | a | 00 | MGT | 1 |
| 1774 | *E | Senior Deputy Public Guardian | 2622 | / 3347 | 6 | | 12 | MGT | 3 |
| 1330 | *E | Senior Emergency Medical Services Specialist | 2684 | / 3425 | 6 | V | 12 | UNR | 1 |
| 1134 | *E | Senior Engineer | 4152 | / 5299 | 6 | e | 12 | MGT | 3 |
| 1302 | P | Senior Epidemiologist | 3356 | / 4283 | 6 | | 12 | UNR | 1 |
| 1127 | *E | Senior Geologist | 3552 | / 4535 | 6 | | 12 | MGT | 3 |
| 2251 | *A | Senior Human Resources Analyst | 3291 | / 4201 | 6 | | 12 | SMS | 1 |

Effective July 8, 2024 (Cont'd)

| JCN | FLSA | CLASSIFICATION TITLE | BIWEEKLY STEP 1 | BIWEEKLY TOP STEP | # of STEPS | FOOT- NOTES | PROB PERD | UNIT | MED GRP |
|------|------|---|--------------------|----------------------|---------------|----------------|--------------|--------|------------|
| 3134 | E | Senior Human Resources Tech - Confidential | 2054 | / | 2622 | 6 | | 12 UNR | 1 |
| 3747 | P | Senior Info Technology Analyst - Confidential | 3411 | / | 4353 | 6 | E,y | 12 UNR | 1 |
| 1267 | N | Senior Legal Assistant - Confidential | 1720 | / | 2196 | 6 | y | 12 UNR | 1 |
| 1217 | N | Senior Paralegal | 2352 | / | 3003 | 6 | | 12 UNR | 1 |
| 1178 | *E | Senior Planner | 3337 | / | 4259 | 6 | e | 12 MGT | 1 |
| 1355 | P | Senior Public Health Microbiologist | 3234 | / | 4128 | 6 | T | 12 UNR | 1 |
| 2369 | *A | Senior Purchasing Analyst | 3291 | / | 4201 | 6 | | 12 SMS | 1 |
| 5239 | N | Senior Security Officer | 1562 | / | 1993 | 6 | | 12 UNR | 3 |
| 2294 | *A | Senior Staff Analyst | 3291 | / | 4201 | 6 | e | 12 SMS | 1 |
| 5242 | N | Senior Tree Trimmer | 1927 | / | 2459 | 6 | | 12 UNR | 3 |
| 2034 | N | Senior Victim-Witness Advocate | 1928 | / | 2460 | 6 | P | 12 UNR | 1 |
| 2317 | *E | Sheriff's Administrative Services Director | 4631 | / | 5910 | 6 | | 12 SMG | 1 |
| 1306 | *A | Sheriff's Health Services Manager | 4623 | / | 5901 | 6 | y | 12 MGT | 1 |
| 2388 | *E | Sheriff's Human Resources Manager | 4200 | / | 5361 | 6 | | 12 SMG | 1 |
| 2378 | *E | Sheriff's Info Technology Division Manager | 4631 | / | 5910 | 6 | | 12 SMG | 1 |
| 1924 | *E | Social Services Division Chief | 4410 | / | 5629 | 6 | c,9 | 12 SMG | 1 |
| 2332 | *A | Social Services Finance Division Chief | 4631 | / | 5910 | 6 | | 12 SMG | 1 |
| 2361 | *A | Social Services Finance Manager | 3291 | / | 4201 | 6 | | 12 SMS | 1 |
| 2379 | *E | Social Services Info Technology Manager | 4410 | / | 5629 | 6 | | 12 SMG | 1 |
| 1040 | P | Special Properties Appraiser | 2907 | / | 3710 | 6 | | 12 UNR | 1 |
| 2291 | *A | Staff Analyst I | 2091 | / | 2669 | 6 | e | 12 MGT | 1 |
| 2292 | *A | Staff Analyst II | 2317 | / | 2958 | 6 | e | 12 MGT | 1 |
| 2293 | *A | Staff Analyst III | 2676 | / | 3417 | 6 | e | 12 MGT | 1 |
| 1699 | E | Supervising Agricultural/Standards Specialist | 3058 | / | 3904 | 6 | P,X | 12 UNR | 3 |
| 1035 | *E | Supervising Appraiser | 4200 | / | 5361 | 6 | P,X | 12 SMG | 2 |
| 1167 | *E | Supervising Architect | 4631 | / | 5910 | 6 | | 12 SMG | 1 |
| 1045 | N | Supervising Assessment Technician | 2563 | / | 3271 | 6 | | 12 UNR | 1 |
| 1721 | E | Supervising Building Inspector | 3015 | / | 3848 | 6 | P,X | 12 UNR | 3 |
| 4163 | N | Supervising Crime Scene Specialist | 2671 | / | 3409 | 6 | K,S,T | 12 UNR | 2 |
| 1793 | N | Supervising District Attorney Investigator | 3885 | / | 4958 | 6 | A,S,T,3,7 | 12 UNR | 4 |
| 1148 | *E | Supervising Engineer | 5222 | / | 6664 | 6 | e | 12 MGT | 3 |
| 3758 | N | Supervising Information Technology Specialist | 2491 | / | 3179 | 6 | | 12 UNR | 1 |
| 1268 | E | Supervising Legal Assistant - Confidential | 1894 | / | 2417 | 6 | y | 12 UNR | 1 |
| 3543 | N | Supervising Multimedia Technician | 2248 | / | 2869 | 6 | | 12 UNR | 2 |
| 4178 | N | Supervising Process Server | 1778 | / | 2269 | 6 | | 12 UNR | 2 |
| 3625 | E | Supervising Program Technician | 2054 | / | 2622 | 6 | | 12 UNR | 1 |
| 3624 | E | Supervising Program Technician - Confidential | 2054 | / | 2622 | 6 | | 12 UNR | 1 |
| 6010 | E | Supervising Retirement Specialist | 2946 | / | 3760 | 6 | | 12 UNR | 1 |
| 3278 | E | Supervising Retirement Technician | 2042 | / | 2606 | 6 | | 12 UNR | 1 |
| 5236 | E | Supervising Security Officer | 1987 | / | 2536 | 6 | | 12 UNR | 3 |
| 5320 | *E | Supervising Water/Wastewater Specialist | 3472 | / | 4431 | 6 | T,V | 12 MGT | 3 |
| 3231 | *E | Tax Collections Division Chief | 4862 | / | 6204 | 6 | | 12 SMG | 1 |
| 3232 | *E | Tax Collections Manager | 3809 | / | 4860 | 6 | | 12 SMG | 1 |

Effective July 8, 2024 (Cont'd)

| <u>JCN</u> | <u>FLSA</u> | <u>CLASSIFICATION TITLE</u> | <u>BIWEEKLY STEP 1</u> | <u>BIWEEKLY TOP STEP</u> | <u># of STEPS</u> | <u>FOOT- NOTES</u> | <u>PROB PERD</u> | <u>UNIT</u> | <u>MED GRP</u> |
|------------|-------------|--------------------------------------|----------------------------|------------------------------|-----------------------|------------------------|----------------------|-------------|--------------------|
| 1783 | E | Tax Collections Supervisor | 2054 | / | 2622 | 6 | | 12 UNR | 1 |
| 5445 | *E | Traffic Maintenance Supervisor | 2500 | / | 3191 | 6 | | 12 MGT | 3 |
| 4008 | *E | Undersheriff | 7182 | / | 9167 | 6 | O,z,6 | 12 ADH | 5 |
| 2233 | *E | Veterans' Services Officer | 3809 | / | 4860 | 6 | | 12 SMG | 1 |
| 3628 | N | Veterans' Services Representative I | 1596 | / | 2037 | 6 | | 12 UNR | 1 |
| 3629 | N | Veterans' Services Representative II | 1783 | / | 2275 | 6 | | 12 UNR | 1 |
| 2033 | N | Victim-Witness Advocate | 1752 | / | 2237 | 6 | P | 12 UNR | 1 |
| 3098 | N | Vital Statistics Coordinator | 2361 | / | 3014 | 6 | | 12 UNR | 1 |
| 2290 | *A | Volunteer Services Coordinator | 2004 | / | 2557 | 6 | H | 12 UNR | 1 |
| 1174 | *E | Water & Natural Resources Manager | 5360 | / | 6840 | 6 | | 12 SMG | 1 |
| 5318 | N | Water/Wastewater Specialist I | 2093 | / | 2671 | 6 | T,V | 12 UNR | 3 |
| 5319 | N | Water/Wastewater Specialist II | 2516 | / | 3212 | 6 | T,V | 12 UNR | 3 |
| 5321 | N | Water/Wastewater Specialist III | 3022 | / | 3858 | 6 | T,V | 12 UNR | 3 |
| 5322 | N | Water/Wastewater Technician | 1718 | / | 2192 | 6 | T,V | 12 UNR | 3 |

SECTION 100 - FOOTNOTES

5. ~~Effective August 21, 2023, employees in the following Senior Management classifications shall be eligible to receive a two and one-half percent (2.5%) retention premium pay differential upon completion of five (5) years of continuous service at that classification level, as defined in Salary Resolution Sections 410.1 and 410.2 and upon recommendation of the incumbent's Department Head. Any break in County service will reset the clock for calculation of this premium.~~

Effective August 21, 2023, employees in the following Senior Management classifications shall be eligible to receive a five percent (5%) retention premium pay differential upon completion of ten (10) years of continuous service, as defined in Salary Resolution Sections 410.1 and 410.2 and upon recommendation of the incumbent's Department Head. Any break in County service will reset the clock for calculation of this premium.

- Assistant Deputy Chief Probation Officer
- Assistant District Attorney
- Assistant Public Defender
- Chief Child Support Attorney
- Chief Defense Attorney
- Chief Deputy District Attorney
- Deputy Chief Probation Officer

6. ~~Effective August 21, 2023, employees in the following Senior Management classifications shall be eligible to receive a five percent (5%) retention premium pay differential upon completion of five (5) years of continuous service at that classification level, as defined in Salary Resolution Sections 410.1 and 410.2 and upon recommendation of the incumbent's Department Head. Any break in County service will reset the clock for calculation of this premium.~~

Effective August 21, 2023, employees in the following Senior Management classifications shall be eligible to receive a five percent (5%) retention premium pay differential upon completion of ten (10) years of continuous service, as defined in Salary Resolution Sections 410.1 and 410.2 and upon recommendation of the incumbent's Department Head. Any break in County service will reset the clock for calculation of this premium.

- Chief of Investigations
- Deputy Chief of Investigations
- Undersheriff

SECTION 400 - PAY PROVISIONS

411.2 For employees in Representation Units 1, 2 (excluding Correctional Officer Trainee/I/II/Senior), 10, 11, 14, 38 and 42, Aan employee may advance to the second salary step after the completion of thirteen (13) full pay periods of continuous satisfactory service as defined in Salary Resolution Section 410.1, Satisfactory Service/Meritorious Service, and Section 410.2, Continuous Service, upon the recommendation of the employee's Department Head.

For management, unrepresented and employees in Representation Units 2 (Correctional Officer Trainee/I/II/Senior only), 3, 4, 7, 12, 13, 19, 22, 25, 30, 31, 35, 36, 37, 39 and 43, an employee may advance to the second salary step after the completion of twenty-six (26) full pay periods of continuous satisfactory service as defined in Salary Resolution Section 410.1, Satisfactory Service/Meritorious Service, and Section 410.2, Continuous Service, upon the recommendation of the employee's Department Head.

EFFECTIVE NOVEMBER 11, 2024

(3% salary increase)

SECTION 100 - ALPHABETICAL POSITION LISTING

| JCN | FLSA | CLASSIFICATION TITLE | BIWEEKLY STEP 1 | BIWEEKLY TOP STEP | # of STEPS | FOOT- NOTES | PROB PERD | UNIT | MED GRP |
|------|------|---|--------------------|----------------------|---------------|----------------|--------------|------|------------|
| 3206 | N | Account Clerk I - Confidential | 1509 | / 1925 | 6 | T,V,y | 12 | UNR | 1 |
| 3261 | N | Account Clerk II - Confidential | 1692 | / 2160 | 6 | T,V,y | 12 | UNR | 1 |
| 3243 | N | Accountant Trainee | 1867 | / 2382 | 6 | | 00 | UNR | 1 |
| 3225 | *E | Accounting & Financial Division Chief | 5008 | / 6391 | 6 | 8 | 12 | SMG | 1 |
| 3226 | *E | Accounting & Financial Manager | 3923 | / 5006 | 6 | 8 | 12 | SMG | 1 |
| 9701 | N | Accounting Intern | \$16.7625 | (Hourly) | | | 00 | 98 | 1 |
| 2245 | *A | Administrative Analyst I | 2154 | / 2750 | 6 | | 12 | MGT | 1 |
| 2206 | *A | Administrative Analyst II | 2387 | / 3046 | 6 | | 12 | MGT | 1 |
| 2207 | *A | Administrative Analyst III | 2756 | / 3519 | 6 | | 12 | MGT | 1 |
| 3141 | N | Administrative Assistant I - Confidential | 1765 | / 2252 | 6 | H,T,V,c,y | 12 | UNR | 1 |
| 3161 | N | Administrative Assistant II - Confidential | 1953 | / 2494 | 6 | H,T,V,c,y | 12 | UNR | 1 |
| 2185 | *E | Administrative Librarian, SJVLS | 3923 | / 5006 | 6 | | 12 | SMG | 1 |
| 3005 | *E | Administrative Support Coordinator | 2634 | / 3361 | 6 | c | 12 | MGT | 1 |
| 1708 | N | Agricultural Aide | 1385 | / 1767 | 6 | | 12 | UNR | 3 |
| 8005 | *E | Agricultural Commissioner/Sealer | 6390 | / 8156 | 6 | | 00 | HDS | 1 |
| 1704 | N | Agricultural Field Aide | 1343 | / 1715 | 6 | | 12 | UNR | 3 |
| 1705 | E | Agricultural Project Coordinator - Provisional | 2306 | / 2942 | 6 | | 00 | UNR | 3 |
| 1698 | P | Agricultural/Standards Investigator | 3150 | / 4020 | 6 | P,X | 12 | UNR | 3 |
| 1701 | P | Agricultural/Standards Specialist | 2438 | / 3111 | 6 | P,X | 12 | UNR | 3 |
| 1702 | P | Agricultural/Standards Specialist - Provisional | 2202 | / 2810 | 6 | P,X | 12 | UNR | 3 |
| 1710 | N | Agricultural Technician | 1511 | / 1928 | 6 | | 12 | UNR | 3 |
| 1706 | N | Agricultural Technician - Provisional | 1374 | / 1755 | 6 | | 00 | UNR | 3 |

Effective November 11, 2024 (Cont'd)

| JCN | FLSA | CLASSIFICATION TITLE | BIWEEKLY STEP 1 | BIWEEKLY TOP STEP | # of STEPS | FOOT- NOTES | PROB PERD | UNIT | MED GRP |
|------|------|---|--------------------|----------------------|---------------|----------------|--------------|------|------------|
| 9805 | N | Agricultural Technician - Seasonal | \$17.1750 | (Hourly) | | 4 | 00 | 98 | 3 |
| 1015 | P | Appraiser I, Seasonal | 1587 | / 2024 | 6 | P,X | 12 | UNR | 2 |
| 1168 | *P | Architect | 3711 | / 4738 | 6 | | 12 | MGT | 3 |
| 1169 | N | Architectural Assistant | 2184 | / 2787 | 6 | | 12 | UNR | 3 |
| 1022 | *E | Assessment Services Chief | 4770 | / 6088 | 6 | | 12 | SMG | 2 |
| 1042 | N | Assessment Technician I | 1810 | / 2311 | 6 | | 12 | UNR | 1 |
| 1043 | N | Assessment Technician II | 2052 | / 2620 | 6 | | 12 | UNR | 1 |
| 1044 | N | Assessment Technician III | 2220 | / 2834 | 6 | | 12 | UNR | 1 |
| 0213 | *E | Assistant Agricultural Commissioner/Sealer | 5008 | / 6391 | 6 | | 12 | ADH | 1 |
| 0217 | *E | Assistant Assessor-Recorder | 5521 | / 7047 | 6 | | 12 | ADH | 1 |
| 8211 | *E | Assistant County Administrative Officer | 6709 | / 8562 | 6 | | 00 | HDS | 1 |
| 2205 | *E | Assistant County Clerk/Registrar of Voters | 4770 | / 6088 | 6 | | 12 | ADH | 1 |
| 0240 | *E | Assistant County Counsel | 7767 | / 9913 | 6 | a | 00 | ADH | 1 |
| 2003 | *E | Assistant Deputy Chief Probation Officer | 3923 | / 5006 | 6 | 5 | 12 | SMG | 2 |
| 0214 | *E | Assistant Director of Human Resources | 5521 | / 7047 | 6 | | 12 | ADH | 1 |
| 0296 | *E | Assistant Director of Internal Services | 6086 | / 7768 | 6 | | 12 | ADH | 1 |
| 0293 | *E | Assistant Director of Public Health | 5797 | / 7399 | 6 | | 12 | ADH | 1 |
| 0224 | *E | Assistant Director of Public Works & Planning | 6390 | / 8156 | 6 | | 12 | ADH | 1 |
| 0235 | *E | Assistant Director of Social Services | 6390 | / 8156 | 6 | | 12 | ADH | 1 |
| 0255 | *E | Assistant District Attorney | 7767 | / 9913 | 6 | a,1,5 | 00 | ADH | 1 |
| 0267 | *E | Assistant Public Defender | 7767 | / 9913 | 6 | a,5 | 00 | ADH | 1 |
| 0300 | *E | Assistant Retirement Administrator | 6390 | / 8156 | 6 | | 12 | ADH | 1 |
| 0251 | *E | Associate County Librarian | 4770 | / 6088 | 6 | | 12 | ADH | 1 |
| 1309 | *E | Behavioral Health Division Manager | 4770 | / 6088 | 6 | | 12 | SMG | 1 |
| 1481 | *E | Behavioral Health Nurse Manager | 5521 | / 7047 | 6 | | 12 | SMG | 3 |
| 1958 | *E | Behavioral Health Program Manager | 3923 | / 5006 | 6 | | 12 | SMG | 1 |
| 0420 | *L | Board Member Assistant | 2485 | / 3171 | 6 | g | 00 | UNR | 1 |
| 5375 | N | Building Maintenance Specialist | 2772 | / 3540 | 6 | T | 12 | UNR | 3 |
| 1720 | *P | Building Plans Engineer | 3630 | / 4634 | 6 | T,e | 12 | MGT | 2 |
| 2213 | *A | Business Systems Analyst I | 2035 | / 2598 | 6 | c,e | 12 | MGT | 1 |
| 2211 | *A | Business Systems Analyst II | 2514 | / 3210 | 6 | c,e | 12 | MGT | 1 |
| 2212 | *A | Business Systems Analyst III | 2916 | / 3722 | 6 | c,e | 12 | MGT | 1 |
| 2225 | *E | Business Systems Manager | 4119 | / 5256 | 6 | e | 12 | SMG | 1 |
| 1017 | *E | Chief Appraiser | 4770 | / 6088 | 6 | | 12 | SMG | 2 |
| 1038 | *E | Chief Auditor-Appraiser | 4770 | / 6088 | 6 | | 12 | SMG | 2 |
| 1745 | *E | Chief Building Inspector | 4449 | / 5678 | 6 | | 12 | MGT | 2 |
| 1250 | *E | Chief Child Support Attorney | 6390 | / 8156 | 6 | a,5 | 00 | SMG | 1 |
| 1208 | *E | Chief Defense Attorney | 7046 | / 8992 | 6 | a,5 | 00 | SMG | 1 |
| 1798 | *E | Chief Defense Investigator | 4326 | / 5520 | 6 | | 12 | SMG | 2 |
| 1207 | *E | Chief Deputy County Counsel | 6390 | / 8156 | 6 | a | 00 | SMG | 1 |
| 1209 | *E | Chief Deputy District Attorney | 7046 | / 8992 | 6 | a,1,5 | 00 | SMG | 1 |
| 1525 | *P | Chief Forensic Pathologist | 16148 | / 20609 | 6 | o | 00 | SMG | 1 |
| 1264 | *E | Chief Legal Assistant | 2156 | / 2752 | 6 | | 12 | MGT | 1 |
| 1149 | *E | Chief of Field Surveys | 4568 | / 5830 | 6 | e | 12 | MGT | 3 |

Effective November 11, 2024 (Cont'd)

| JCN | FLSA | CLASSIFICATION TITLE | BIWEEKLY STEP 1 | BIWEEKLY TOP STEP | # of STEPS | FOOT- NOTES | PROB PERD | UNIT | MED GRP |
|------|------|---|--------------------|----------------------|---------------|----------------|--------------|------|------------|
| 1797 | *E | Chief of Investigations | 6086 | / 7768 | 6 | z,6 | 12 | ADH | 4 |
| 5206 | *E | Chief of Security | 4326 | / 5520 | 6 | | 12 | SMG | 2 |
| 3010 | *E | Chief Office Assistant | 2122 | / 2708 | 6 | | 12 | MGT | 1 |
| 8025 | *E | Chief Operating Officer | 8563 | / 10929 | 6 | | 00 | HDS | 1 |
| 8085 | *E | Chief Probation Officer | 7046 | / 8992 | 6 | | 00 | HDS | 1 |
| 1978 | *E | Child Support Services Program Manager | 3923 | / 5006 | 6 | | 12 | SMG | 1 |
| 3025 | *A | Clerk of the Board of Supervisors | 6086 | / 7768 | 6 | 2 | 00 | ADH | 1 |
| 2321 | *E | Compliance Officer | 4542 | / 5796 | 6 | | 12 | SMG | 1 |
| 2386 | *A | CAO Program Manager | 4326 | / 5520 | 6 | | 12 | SMG | 1 |
| 8020 | *L | County Administrative Officer | 10929 | / 13948 | 6 | | 00 | HDS | 1 |
| 2346 | *A | County Budget Director | 5008 | / 6391 | 6 | | 12 | SMG | 1 |
| 3029 | *E | County Clerk Program Coordinator | 2560 | / 3267 | 6 | | 12 | MGT | 1 |
| 2374 | *E | County Clerk Program Manager | 3923 | / 5006 | 6 | | 12 | SMG | 1 |
| 2387 | *A | County Communications Director | 4326 | / 5520 | 6 | | 12 | SMG | 1 |
| 2359 | *A | County Communications Specialist | 2756 | / 3519 | 6 | | 12 | MGT | 1 |
| 8035 | *L | County Counsel | 9442 | / 12052 | 6 | a | 00 | HDS | 1 |
| 1311 | *P | County Health Officer | 9914 | / 12655 | 6 | | 00 | SMG | 1 |
| 8040 | *E | County Librarian | 6390 | / 8156 | 6 | | 00 | HDS | 1 |
| 9823 | N | COVID Vaccinator | \$27.0375 | (Hourly) | | | 00 | 98 | 3 |
| 5316 | N | Crafts Maintenance Trainee | 1770 | / 2261 | 6 | T,V | 00 | UNR | 3 |
| 2380 | *A | Crime Analyst I | 2154 | / 2750 | 6 | | 12 | MGT | 1 |
| 2381 | *A | Crime Analyst II | 2387 | / 3046 | 6 | | 12 | MGT | 1 |
| 2382 | *A | Crime Analyst III | 2756 | / 3519 | 6 | | 12 | MGT | 1 |
| 2394 | *A | Dept Business Manager | 3923 | / 5006 | 6 | | 12 | SMG | 1 |
| 2395 | *E | Dept Information Technology Manager | 4326 | / 5520 | 6 | | 12 | SMG | 1 |
| 2320 | *A | Dept Public Information Officer | 3390 | / 4327 | 6 | | 12 | SMS | 1 |
| 1769 | *E | Deputy Agricultural Commissioner/Sealer | 4326 | / 5520 | 6 | | 12 | SMG | 3 |
| 2302 | *E | Deputy Auditor-Controller | 5521 | / 7047 | 6 | | 12 | ADH | 1 |
| 1796 | *E | Deputy Chief of Investigations | 5257 | / 6710 | 6 | z,6 | 12 | SMG | 4 |
| 2042 | *E | Deputy Chief Probation Administrative Officer | 4770 | / 6088 | 6 | | 12 | SMG | 1 |
| 2045 | *E | Deputy Chief Probation Officer | 5008 | / 6391 | 6 | 5 | 12 | ADH | 1 |
| 3180 | N | Deputy Clerk to the BoS I | 1709 | / 2181 | 6 | | 12 | UNR | 1 |
| 3181 | N | Deputy Clerk to the BoS II | 1913 | / 2441 | 6 | | 12 | UNR | 1 |
| 3182 | N | Deputy Clerk to the BoS III | 2142 | / 2733 | 6 | | 12 | UNR | 1 |
| 8225 | *E | Deputy County Administrative Officer | 6086 | / 7768 | 6 | | 00 | ADH | 1 |
| 1231 | *P | Deputy County Counsel I | 2980 | / 3802 | 6 | a | 00 | MGT | 1 |
| 1232 | *P | Deputy County Counsel II | 3478 | / 4439 | 6 | a | 00 | MGT | 1 |
| 1233 | *P | Deputy County Counsel III | 4173 | / 5327 | 6 | a | 00 | MGT | 1 |
| 1234 | *P | Deputy County Counsel IV | 4884 | / 6233 | 6 | a | 00 | MGT | 1 |
| 2354 | *E | Deputy Director - Information Services | 5521 | / 7047 | 6 | | 12 | ADH | 1 |
| 2248 | *E | Deputy Director - Internal Services | 5257 | / 6710 | 6 | | 12 | ADH | 1 |
| 2316 | *E | Deputy Director of Behavioral Health | 5521 | / 7047 | 6 | | 12 | ADH | 1 |
| 2304 | *E | Deputy Director of Child Support Services | 5008 | / 6391 | 6 | | 12 | ADH | 1 |
| 2319 | *E | Deputy Director of Planning | 6086 | / 7768 | 6 | | 12 | ADH | 1 |

Effective November 11, 2024 (Cont'd)

| JCN | FLSA | CLASSIFICATION TITLE | BIWEEKLY STEP 1 | BIWEEKLY TOP STEP | # of STEPS | FOOT- NOTES | PROB PERD | UNIT | MED GRP |
|------|------|--|--------------------|----------------------|---------------|----------------|--------------|------|------------|
| 2318 | *E | Deputy Director of Public Works | 7046 | / 8992 | 6 | | 00 | ADH | 1 |
| 2200 | *E | Deputy Director of Social Services | 5797 | / 7399 | 6 | 9 | 12 | ADH | 1 |
| 1312 | *P | Deputy Public Health Officer | 8992 | / 11478 | 6 | | 00 | SMG | 1 |
| 2303 | *E | Deputy Treasurer-Tax Collector | 5521 | / 7047 | 6 | | 12 | ADH | 1 |
| 0223 | *E | Development Svs & Capital Project Manager | 5008 | / 6391 | 6 | e | 12 | SMG | 2 |
| 8073 | *E | Director of Behavioral Health | 7397 | / 9441 | 6 | | 00 | HDS | 1 |
| 8100 | *E | Director of Child Support Services | 6709 | / 8562 | 6 | | 00 | HDS | 1 |
| 8063 | *E | Director of Human Resources | 7397 | / 9441 | 6 | | 00 | HDS | 1 |
| 8045 | *E | Director of Internal Services / Chief Info Officer | 7397 | / 9441 | 6 | | 00 | HDS | 1 |
| 8227 | *E | Director of Public Health | 7397 | / 9441 | 6 | | 00 | HDS | 1 |
| 8065 | *E | Director of Public Works & Planning | 8563 | / 10929 | 6 | | 00 | HDS | 1 |
| 8072 | *E | Director of Social Services | 7767 | / 9913 | 6 | | 00 | HDS | 1 |
| 5401 | *E | Disposal Site Supervisor | 2869 | / 3661 | 6 | | 12 | MGT | 3 |
| 2330 | *E | District Attorney Program Manager | 3923 | / 5006 | 6 | | 12 | SMG | 1 |
| 9786 | N | District Attorney Student Worker | \$16.7625 | (Hourly) | | | 00 | 98 | 1 |
| 2337 | *A | Diversity Services Coordinator | 3079 | / 3930 | 6 | | 12 | MGT | 1 |
| 1370 | *E | Division Manager - Emergency Medical Svs | 4770 | / 6088 | 6 | | 12 | SMG | 1 |
| 1313 | *E | Division Manager - Environmental Health | 4770 | / 6088 | 6 | | 12 | SMG | 1 |
| 1310 | *E | Division Manager - Public Health Services | 4770 | / 6088 | 6 | H | 12 | SMG | 1 |
| 9860 | N | Elections Outreach Coordinator | \$18.4625 | (Hourly) | | | 00 | 98 | 3 |
| 9861 | N | Elections Worker | \$16.7625 | (Hourly) | | | 00 | 98 | 3 |
| 1387 | *E | Emergency Manager | 4326 | / 5520 | 6 | | 12 | SMG | 3 |
| 1380 | *A | Emergency Medical Services Specialist | 2516 | / 3212 | 6 | V | 12 | UNR | 1 |
| 1130 | N | Engineering Aide | 1343 | / 1715 | 6 | T | 00 | UNR | 3 |
| 1770 | P | Entomologist | 3150 | / 4020 | 6 | T | 12 | UNR | 3 |
| 2209 | *A | Executive Assistant | 2485 | / 3171 | 6 | | 12 | MGT | 1 |
| 3170 | *A | Executive Assistant to the CAO | 2756 | / 3519 | 6 | | 12 | MGT | 1 |
| 3167 | A | Executive Secretary to the CAO | 2174 | / 2775 | 6 | T,V | 12 | UNR | 1 |
| 5230 | *E | Facility Services Manager | 4770 | / 6088 | 6 | | 12 | SMG | 1 |
| 5231 | *E | Facility Services Supervisor | 3049 | / 3890 | 6 | | 12 | MGT | 1 |
| 1147 | N | Field Survey Supervisor | 2774 | / 3542 | 6 | T,e | 12 | UNR | 3 |
| 2341 | *A | Financial Analyst I | 2154 | / 2750 | 6 | | 12 | MGT | 1 |
| 2342 | *A | Financial Analyst II | 2387 | / 3046 | 6 | | 12 | MGT | 1 |
| 2343 | *A | Financial Analyst III | 2756 | / 3519 | 6 | | 12 | MGT | 1 |
| 2357 | *A | Financial Program Manager | 3923 | / 5006 | 6 | | 12 | SMG | 1 |
| 5365 | *E | Fleet Services Manager | 4326 | / 5520 | 6 | | 12 | SMG | 2 |
| 5309 | E | Fleet Services Supervisor | 2907 | / 3710 | 6 | | 12 | UNR | 3 |
| 1531 | *P | Forensic Pathologist | 13949 | / 17802 | 6 | o | 00 | SMG | 1 |
| 4140 | *E | Forensic Services Coordinator | 4332 | / 5529 | 6 | | 12 | MGT | 1 |
| 1709 | N | Fuel Site Compliance Specialist | 2021 | / 2579 | 6 | | 12 | UNR | 2 |
| 9915 | N | Histology Technician | \$27.0375 | (Hourly) | | | 00 | 98 | 1 |
| 2385 | *A | Homelessness Program Manager | 4326 | / 5520 | 6 | | 12 | SMG | 1 |
| 2253 | *A | Human Resources Analyst I | 2154 | / 2750 | 6 | | 12 | MGT | 1 |
| 2252 | *A | Human Resources Analyst II | 2387 | / 3046 | 6 | | 12 | MGT | 1 |

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| JCN | FLSA | CLASSIFICATION TITLE | BIWEEKLY STEP 1 | BIWEEKLY TOP STEP | # of STEPS | FOOT- NOTES | PROB PERD | UNIT | MED GRP |
|------|------|---|--------------------|----------------------|---------------|----------------|--------------|------|------------|
| 2249 | *A | Human Resources Analyst III | 2756 | / 3519 | 6 | | 12 | MGT | 1 |
| 2277 | *E | Human Resources Manager | 5008 | / 6391 | 6 | | 12 | SMG | 1 |
| 2250 | *A | Human Resources Program Manager | 3923 | / 5006 | 6 | | 12 | SMG | 1 |
| 2237 | N | Human Resources Technician I - Confidential | 1548 | / 1975 | 6 | y | 12 | UNR | 1 |
| 2236 | N | Human Resources Technician II - Confidential | 1709 | / 2181 | 6 | y | 12 | UNR | 1 |
| 2235 | N | Human Resources Technician III - Confidential | 1911 | / 2439 | 6 | y | 12 | UNR | 1 |
| 1404 | N | Infection Preventionist | 2199 | / 2806 | 6 | | 12 | UNR | 2 |
| 3743 | P | Info Technology Analyst I - Confidential | 1995 | / 2547 | 6 | E,y | 12 | UNR | 1 |
| 3744 | P | Info Technology Analyst II - Confidential | 2194 | / 2800 | 6 | E,y | 12 | UNR | 1 |
| 3745 | P | Info Technology Analyst III - Confidential | 2588 | / 3303 | 6 | E,y | 12 | UNR | 1 |
| 3746 | P | Info Technology Analyst IV - Confidential | 3085 | / 3938 | 6 | E,y | 12 | UNR | 1 |
| 2243 | *E | Information Technology Division Manager | 5008 | / 6391 | 6 | | 12 | SMG | 1 |
| 9733 | N | Information Technology Intern | \$16.7625 | (Hourly) | | | 00 | 98 | 1 |
| 2234 | *E | Information Technology Manager | 4542 | / 5796 | 6 | | 12 | SMG | 1 |
| 4126 | *P | Inmate Services Director | 4326 | / 5520 | 6 | | 12 | SMG | 1 |
| 2324 | *E | Internal Services Division Manager | 4326 | / 5520 | 6 | | 12 | SMG | 1 |
| 2307 | *P | Investment Officer | 4770 | / 6088 | 6 | | 12 | SMG | 1 |
| 1542 | N | Laboratory Intern | 1833 | (Biweekly) | | T | 00 | UNR | 2 |
| 2371 | *E | Landfill Operations Manager | 4542 | / 5796 | 6 | | 12 | SMG | 2 |
| 9756 | N | Law Clerk | \$27.5250 | (Hourly) | | 4 | 00 | 98 | 1 |
| 1266 | N | Legal Assistant - Confidential | 1606 | / 2050 | 6 | y | 12 | UNR | 1 |
| 2153 | *E | Library Development Program Coordinator | 3228 | / 4119 | 6 | | 12 | SMS | 1 |
| 2180 | *A | Library Facilities Coordinator | 2946 | / 3760 | 6 | | 12 | MGT | 1 |
| 5222 | *E | Library Maintenance Supervisor | 2367 | / 3020 | 6 | T | 12 | UNR | 1 |
| 2151 | *E | Library Program Manager | 3923 | / 5006 | 6 | | 12 | SMG | 1 |
| 1301 | *E | Licensed Behavioral Health Division Manager | 5521 | / 7047 | 6 | | 12 | SMG | 1 |
| 1300 | *E | Licensed Deputy Director of Behavioral Health | 6086 | / 7768 | 6 | | 12 | ADH | 1 |
| 1344 | *E | Licensed Public Health Division Manager | 5521 | / 7047 | 6 | | 12 | SMG | 1 |
| 2175 | P | Literacy Coordinator | 2601 | / 3320 | 6 | | 12 | UNR | 1 |
| 1444 | *A | Managed Care Program Manager | 3923 | / 5006 | 6 | | 12 | SMG | 1 |
| 1550 | N | Medical Records Coordinator | 2756 | / 3519 | 6 | | 12 | UNR | 1 |
| 2335 | *E | MHSA Education & Training Coordinator | 3079 | / 3930 | 6 | | 12 | MGT | 1 |
| 2338 | *A | Mental Health Services Act Financial Analyst | 3390 | / 4327 | 6 | | 12 | SMS | 1 |
| 1532 | P | Mobile Intensive Care Training Instructor | 2218 | / 2830 | 6 | | 12 | UNR | 1 |
| 4122 | *A | Offender Programs Manager | 3923 | / 5006 | 6 | | 12 | SMG | 4 |
| 3111 | N | Office Assistant I - Confidential | 1458 | / 1861 | 6 | T,V,y | 12 | UNR | 1 |
| 3081 | N | Office Assistant II - Confidential | 1606 | / 2050 | 6 | T,V,y | 12 | UNR | 1 |
| 1202 | N | Paralegal | 2202 | / 2810 | 6 | | 12 | UNR | 1 |
| 3127 | N | Payroll Technician I - Confidential | 1709 | / 2181 | 6 | y | 12 | UNR | 1 |
| 3128 | N | Payroll Technician II - Confidential | 1911 | / 2439 | 6 | y | 12 | UNR | 1 |
| 0227 | *E | Planning & Resources Management Officer | 7397 | / 9441 | 6 | | 12 | ADH | 1 |
| 3265 | *E | Principal Accountant | 3737 | / 4769 | 6 | | 12 | SMG | 1 |
| 2247 | *A | Principal Administrative Analyst | 3923 | / 5006 | 6 | | 12 | SMG | 1 |
| 2396 | *A | Principal County Communications Specialist | 3923 | / 5006 | 6 | | 12 | SMG | 1 |

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| JCN | FLSA | CLASSIFICATION TITLE | BIWEEKLY STEP 1 | BIWEEKLY TOP STEP | # of STEPS | FOOT- NOTES | PROB PERD | UNIT | MED GRP |
|------|------|--|--------------------|----------------------|---------------|----------------|--------------|------|------------|
| 1236 | *P | Principal Deputy County Counsel | 6086 | / 7768 | 6 | a | 00 | SMG | 1 |
| 2150 | *E | Principal Librarian | 3923 | / 5006 | 6 | | 12 | SMG | 1 |
| 1179 | *E | Principal Planner | 3779 | / 4823 | 6 | e | 12 | MGT | 1 |
| 9787 | N | Probation Student Worker | \$16.7625 | (Hourly) | | | 00 | 98 | 1 |
| 2265 | N | Professional Aide | 1440 | / 1838 | 6 | | 00 | UNR | 1 |
| 2238 | N | Professional Aide - Confidential | 1440 | / 1838 | 6 | | 00 | UNR | 1 |
| 2297 | *E | Program Manager | 3923 | / 5006 | 6 | e | 12 | SMG | 1 |
| 3622 | N | Program Technician I - Confidential | 1709 | / 2181 | 6 | y | 12 | UNR | 1 |
| 3623 | N | Program Technician II - Confidential | 1911 | / 2439 | 6 | y | 12 | UNR | 1 |
| 2259 | *E | Public Guardian Manager | 3923 | / 5006 | 6 | | 12 | SMG | 1 |
| 1365 | *P | Public Health Physician | 7767 | / 9913 | 6 | H,i | 00 | SMG | 2 |
| 1304 | *E | Public Health Program Manager | 3923 | / 5006 | 6 | | 12 | SMG | 1 |
| 2356 | *A | PW & P Finance Division Manager | 4770 | / 6088 | 6 | | 12 | SMG | 1 |
| 1150 | *E | Public Works Division Engineer | 6390 | / 8156 | 6 | e | 12 | SMG | 2 |
| 2366 | *A | Purchasing Analyst I | 2154 | / 2750 | 6 | | 12 | MGT | 1 |
| 2367 | *A | Purchasing Analyst II | 2387 | / 3046 | 6 | | 12 | MGT | 1 |
| 2368 | *A | Purchasing Analyst III | 2756 | / 3519 | 6 | | 12 | MGT | 1 |
| 2220 | *E | Purchasing Manager | 4326 | / 5520 | 6 | | 12 | SMG | 1 |
| 3631 | N | Purchasing Technician I | 1709 | / 2181 | 6 | | 12 | UNR | 1 |
| 3632 | N | Purchasing Technician II | 1913 | / 2441 | 6 | | 12 | UNR | 1 |
| 1041 | *E | Quality Assurance/Appeals Specialist | 3481 | / 4444 | 6 | | 12 | UNR | 2 |
| 1447 | *A | Quality Improvement Coordinator | 4222 | / 5389 | 6 | | 12 | MGT | 1 |
| 0275 | *E | Recording Manager | 3923 | / 5006 | 6 | | 12 | SMG | 1 |
| 1610 | *E | Rehabilitative Therapy Manager | 4770 | / 6088 | 6 | | 12 | SMG | 3 |
| 9766 | N | Reserve Officer * | \$27.0375 | (Hourly) | | | 00 | 98 | 5 |
| 0228 | *E | Resources Division Manager | 5008 | / 6391 | 6 | e | 12 | SMG | 2 |
| 8230 | *E | Retirement Administrator | 7767 | / 9913 | 6 | p | 00 | HDS | 1 |
| 3246 | *E | Retirement Benefits Manager | 4119 | / 5256 | 6 | | 12 | SMG | 1 |
| 2363 | *A | Retirement Investment Analyst I | 2154 | / 2750 | 6 | | 12 | MGT | 1 |
| 2364 | *A | Retirement Investment Analyst II | 2387 | / 3046 | 6 | | 12 | MGT | 1 |
| 2365 | *A | Retirement Investment Analyst III | 2756 | / 3519 | 6 | | 12 | MGT | 1 |
| 2362 | *P | Retirement Investment Officer | 4770 | / 6088 | 6 | | 12 | SMG | 1 |
| 5435 | *E | Road Maintenance & Operations Division Mgr | 5008 | / 6391 | 6 | e | 12 | SMG | 2 |
| 5420 | *E | Road Maintenance Supervisor | 2869 | / 3661 | 6 | | 12 | MGT | 3 |
| 5430 | *E | Road Superintendent | 3155 | / 4028 | 6 | | 12 | MGT | 2 |
| 9728 | N | Seasonal Parks Worker | \$16.7625 | (Hourly) | | | 00 | 98 | 3 |
| 2270 | *A | Senior Administrative Analyst | 3390 | / 4327 | 6 | | 12 | SMS | 1 |
| 1700 | P | Senior Agricultural/Standards Specialist | 2738 | / 3495 | 6 | P,X | 12 | UNR | 3 |
| 0421 | *L | Senior Board Member Assistant | 2756 | / 3519 | 6 | g | 00 | UNR | 1 |
| 2240 | *A | Senior Business Systems Analyst | 3265 | / 4166 | 6 | | 12 | MGT | 1 |
| 2358 | *A | Senior County Communications Specialist | 3390 | / 4327 | 6 | | 12 | SMS | 1 |
| 3026 | N | Senior Deputy Clerk to the BoS | 2562 | / 3270 | 6 | | 12 | UNR | 1 |
| 4134 | *E | Senior Deputy Coroner | 3390 | / 4327 | 6 | | 12 | SMS | 3 |
| 1235 | *P | Senior Deputy County Counsel | 5257 | / 6710 | 6 | a | 00 | MGT | 1 |

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|------|------|---|--------------------|----------------------|---------------|----------------|--------------|------|------------|
| 1774 | *E | Senior Deputy Public Guardian | 2701 | / 3447 | 6 | | 12 | MGT | 3 |
| 1330 | *E | Senior Emergency Medical Services Specialist | 2765 | / 3528 | 6 | V | 12 | UNR | 1 |
| 1134 | *E | Senior Engineer | 4277 | / 5460 | 6 | e | 12 | MGT | 3 |
| 1302 | P | Senior Epidemiologist | 3457 | / 4413 | 6 | | 12 | UNR | 1 |
| 1127 | *E | Senior Geologist | 3659 | / 4670 | 6 | | 12 | MGT | 3 |
| 2251 | *A | Senior Human Resources Analyst | 3390 | / 4327 | 6 | | 12 | SMS | 1 |
| 3134 | E | Senior Human Resources Tech - Confidential | 2116 | / 2702 | 6 | | 12 | UNR | 1 |
| 3747 | P | Senior Info Technology Analyst - Confidential | 3513 | / 4484 | 6 | E,y | 12 | UNR | 1 |
| 1267 | N | Senior Legal Assistant - Confidential | 1772 | / 2263 | 6 | y | 12 | UNR | 1 |
| 1217 | N | Senior Paralegal | 2423 | / 3092 | 6 | | 12 | UNR | 1 |
| 1178 | *E | Senior Planner | 3437 | / 4386 | 6 | e | 12 | MGT | 1 |
| 1355 | P | Senior Public Health Microbiologist | 3331 | / 4253 | 6 | T | 12 | UNR | 1 |
| 2369 | *A | Senior Purchasing Analyst | 3390 | / 4327 | 6 | | 12 | SMS | 1 |
| 5239 | N | Senior Security Officer | 1609 | / 2053 | 6 | | 12 | UNR | 3 |
| 2294 | *A | Senior Staff Analyst | 3390 | / 4327 | 6 | e | 12 | SMS | 1 |
| 5242 | N | Senior Tree Trimmer | 1985 | / 2533 | 6 | | 12 | UNR | 3 |
| 2034 | N | Senior Victim-Witness Advocate | 1986 | / 2534 | 6 | P | 12 | UNR | 1 |
| 2317 | *E | Sheriff's Administrative Services Director | 4770 | / 6088 | 6 | | 12 | SMG | 1 |
| 9725 | N | Sheriff's Forensic Laboratory Technician | \$16.7625 | (Hourly) | | | 00 | 98 | 2 |
| 1306 | *A | Sheriff's Health Services Manager | 4762 | / 6078 | 6 | y | 12 | MGT | 1 |
| 2388 | *E | Sheriff's Human Resources Manager | 4326 | / 5520 | 6 | | 12 | SMG | 1 |
| 2378 | *E | Sheriff's Info Technology Division Manager | 4770 | / 6088 | 6 | | 12 | SMG | 1 |
| 9785 | N | Sheriff's Student Worker | \$16.7625 | (Hourly) | | | 00 | 98 | 1 |
| 1924 | *E | Social Services Division Chief | 4542 | / 5796 | 6 | c,9 | 12 | SMG | 1 |
| 2332 | *A | Social Services Finance Division Chief | 4770 | / 6088 | 6 | | 12 | SMG | 1 |
| 2361 | *A | Social Services Finance Manager | 3390 | / 4327 | 6 | | 12 | SMS | 1 |
| 2379 | *E | Social Services Info Technology Manager | 4542 | / 5796 | 6 | | 12 | SMG | 1 |
| 9810 | N | Special Guard | \$16.7625 | (Hourly) | | | 00 | 98 | 5 |
| 1040 | P | Special Properties Appraiser | 2994 | / 3821 | 6 | | 12 | UNR | 1 |
| 2291 | *A | Staff Analyst I | 2154 | / 2750 | 6 | e | 12 | MGT | 1 |
| 2292 | *A | Staff Analyst II | 2387 | / 3046 | 6 | e | 12 | MGT | 1 |
| 2293 | *A | Staff Analyst III | 2756 | / 3519 | 6 | e | 12 | MGT | 1 |
| 9825 | N | Student Worker | \$16.7625 | (Hourly) | | | 00 | 98 | 1 |
| 1699 | E | Supervising Agricultural/Standards Specialist | 3150 | / 4020 | 6 | P,X | 12 | UNR | 3 |
| 1035 | *E | Supervising Appraiser | 4326 | / 5520 | 6 | P,X | 12 | SMG | 2 |
| 1167 | *E | Supervising Architect | 4770 | / 6088 | 6 | | 12 | SMG | 1 |
| 1045 | N | Supervising Assessment Technician | 2640 | / 3371 | 6 | | 12 | UNR | 1 |
| 1721 | E | Supervising Building Inspector | 3105 | / 3963 | 6 | P,X | 12 | UNR | 3 |
| 4163 | N | Supervising Crime Scene Specialist | 2751 | / 3511 | 6 | K,S,T | 12 | UNR | 2 |
| 1793 | N | Supervising District Attorney Investigator | 4002 | / 5108 | 6 | A,S,T,3,7 | 12 | UNR | 4 |
| 1148 | *E | Supervising Engineer | 5379 | / 6865 | 6 | e | 12 | MGT | 3 |
| 3758 | N | Supervising Information Technology Specialist | 2566 | / 3275 | 6 | | 12 | UNR | 1 |
| 1268 | E | Supervising Legal Assistant - Confidential | 1951 | / 2491 | 6 | y | 12 | UNR | 1 |
| 3543 | N | Supervising Multimedia Technician | 2315 | / 2956 | 6 | | 12 | UNR | 2 |

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|------------|-------------|---|----------------------------|------------------------------|-----------------------|------------------------|----------------------|-------------|--------------------|
| 4178 | N | Supervising Process Server | 1831 | / 2337 | 6 | | 12 | UNR | 2 |
| 3625 | E | Supervising Program Technician | 2116 | / 2702 | 6 | | 12 | UNR | 1 |
| 3624 | E | Supervising Program Technician - Confidential | 2116 | / 2702 | 6 | | 12 | UNR | 1 |
| 6010 | E | Supervising Retirement Specialist | 3034 | / 3872 | 6 | | 12 | UNR | 1 |
| 3278 | E | Supervising Retirement Technician | 2103 | / 2684 | 6 | | 12 | UNR | 1 |
| 5236 | E | Supervising Security Officer | 2047 | / 2611 | 6 | | 12 | UNR | 3 |
| 5320 | *E | Supervising Water/Wastewater Specialist | 3576 | / 4564 | 6 | T,V | 12 | MGT | 3 |
| 3231 | *E | Tax Collections Division Chief | 5008 | / 6391 | 6 | | 12 | SMG | 1 |
| 3232 | *E | Tax Collections Manager | 3923 | / 5006 | 6 | | 12 | SMG | 1 |
| 1783 | E | Tax Collections Supervisor | 2116 | / 2702 | 6 | | 12 | UNR | 1 |
| 5445 | *E | Traffic Maintenance Supervisor | 2575 | / 3287 | 6 | | 12 | MGT | 3 |
| 4008 | *E | Undersheriff | 7397 | / 9441 | 6 | O,z,6 | 12 | ADH | 5 |
| 2233 | *E | Veterans' Services Officer | 3923 | / 5006 | 6 | | 12 | SMG | 1 |
| 3628 | N | Veterans' Services Representative I | 1644 | / 2098 | 6 | | 12 | UNR | 1 |
| 3629 | N | Veterans' Services Representative II | 1836 | / 2343 | 6 | | 12 | UNR | 1 |
| 2033 | N | Victim-Witness Advocate | 1805 | / 2305 | 6 | P | 12 | UNR | 1 |
| 3098 | N | Vital Statistics Coordinator | 2432 | / 3105 | 6 | | 12 | UNR | 1 |
| 2290 | *A | Volunteer Services Coordinator | 2064 | / 2633 | 6 | H | 12 | UNR | 1 |
| 1174 | *E | Water & Natural Resources Manager | 5521 | / 7047 | 6 | | 12 | SMG | 1 |
| 5318 | N | Water/Wastewater Specialist I | 2156 | / 2752 | 6 | T,V | 12 | UNR | 3 |
| 5319 | N | Water/Wastewater Specialist II | 2591 | / 3308 | 6 | T,V | 12 | UNR | 3 |
| 5321 | N | Water/Wastewater Specialist III | 3113 | / 3973 | 6 | T,V | 12 | UNR | 3 |
| 5322 | N | Water/Wastewater Technician | 1770 | / 2261 | 6 | T,V | 12 | UNR | 3 |