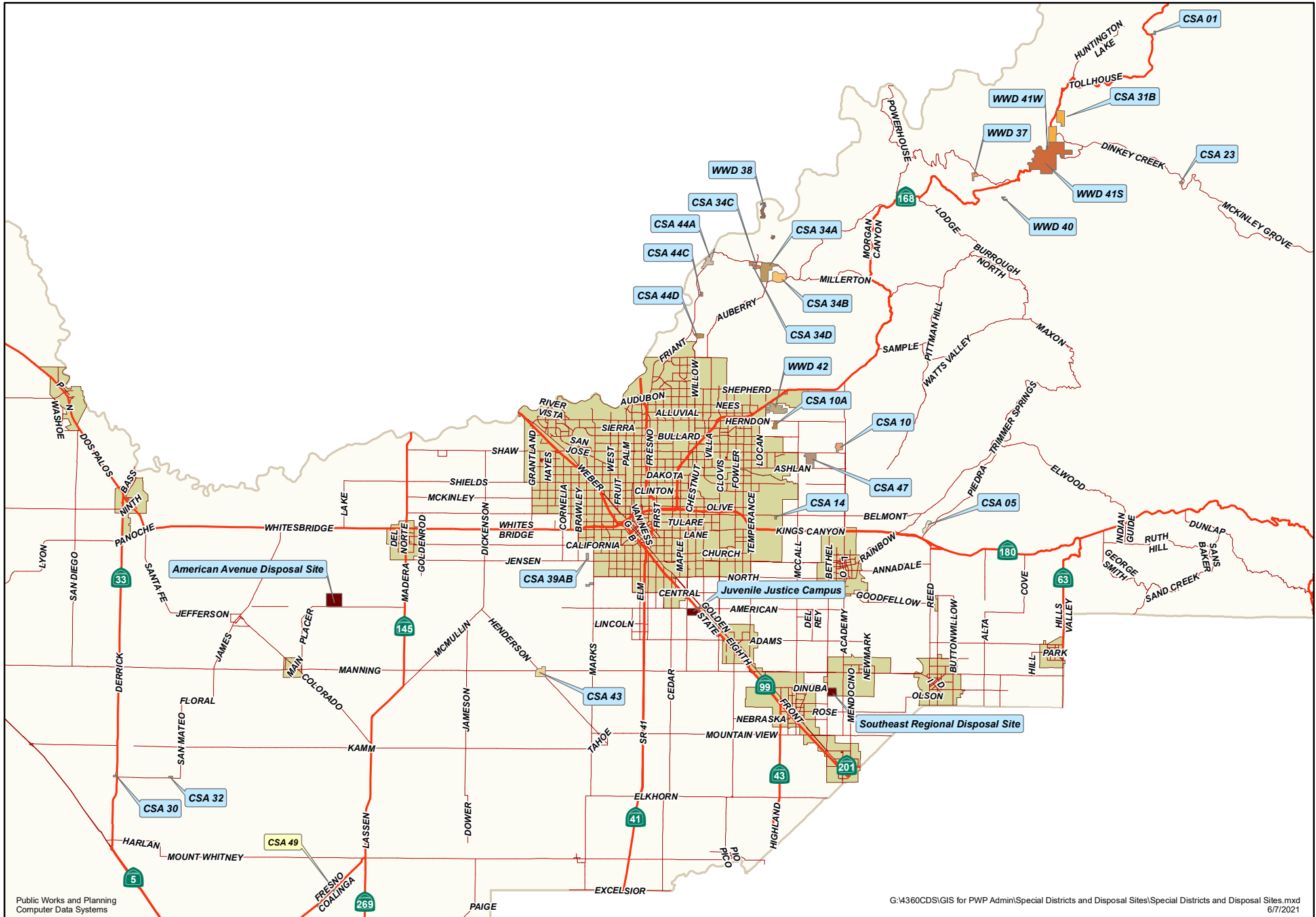
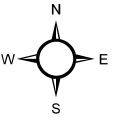




# Exhibit A

## Special District and Disposal Sites



	DXP Enterprises	Shaver Lake Construction	Zim Industries		
	Per Hour	Per Hour	Per Hour	Over time Rates	
<b>VALLEY DISTRICT:</b>					
<b>Pump Rig:</b>					
Service Truck - 1 man	\$125.00		\$125.00	\$187.50	
Service Truck - 2 man	\$250.00		\$175.00	\$262.50	
<b>3 to 5 ton Service Truck:</b>					
1 man	\$165.00		\$190.00	\$285.00	
2 man	\$330.00		\$240.00	\$360.00	
<b>10 ton Service Truck</b>					
1 man	\$165.00		\$200.00	\$300.00	
2 man	\$330.00		\$250.00	\$375.00	
<b>Backhoe</b>	N/A		\$200.00	\$300.00	
<b>Total Equipment</b>					
<b>Labor Rates:</b>					
In Shop Rate	\$125.00	<b>No Bid</b>	\$105.00	\$157.50	
On Site Rate	\$125.00		\$125.00	\$187.50	
(State the increment hourly rate is billed i.e. 1/4, 1/3, 1/2 etc.)	1/2		1/4		
Over time Rate	\$187.50				
(State when overtime begins)	after 8 hrs		after 8 hrs		
After Hours Rate	\$187.50				
(State time of day After Hours begins)	5:00 PM		after 4:00 pm		
Holiday and Weekend Rate	\$250.00				
Charge for Pick up	Varies			\$125.00	\$187.50
Charge for Delivery	Varies			\$125.00	\$187.50
<b>Travel Rates Per Mile:</b>	\$1.00		\$3.00		
<b>MOUNTAIN DISTRICT</b>					
<b>Pump Rig:</b>					
Service Truck - 1 man	\$125.00	\$98.00			
Service Truck - 2 man	\$250.00	\$196.00			
<b>3 to 5 ton Service Truck:</b>					
1 man	\$165.00	\$148.00			
2 man	\$330.00	\$246.00			
<b>10 ton Service Truck</b>					
1 man	\$165.00	\$163.00			
2 man	\$330.00	\$261.00			
<b>Backhoe</b>	N/A	\$148.00			
<b>Total Equipment</b>					
<b>Labor Rates:</b>					
In Shop Rate	\$125.00	N/A	<b>No Bid</b>		
On Site Rate	\$125.00	\$98.00			

(State the increment hourly rate is billed i.e. 1/4, 1/3, 1/2 etc.)	1/2	1/2		
Over time Rate	\$187.50		\$147.00	
(State when overtime begins)	after 8 hrs	after 8 hrs		
After Hours Rate	\$187.50		\$147.00	
(State time of day After Hours begins)	5:00 PM	after 8 hrs		
Holiday and Weekend Rate	\$250.00		\$147.00	
Charge for Pick up	Varies	None		
Charge for Delivery	Varies	None		
<b>Travel Rates Per Mile:</b>	\$1.00	None		
<b>WESTERN DISTRICT</b>				
<b>Pump Rig:</b>				
Service Truck - 1 man	\$125.00		\$125.00	\$187.50
Service Truck - 2 man	\$250.00		\$175.00	\$262.50
<b>3 to 5 ton Service Truck:</b>				
1 man	\$165.00		\$190.00	\$285.00
2 man	\$330.00		\$240.00	\$360.00
<b>10 ton Service Truck</b>				
1 man	\$165.00		\$200.00	\$300.00
2 man	\$330.00		\$250.00	\$375.00
<b>Backhoe</b>	N/A		\$200.00	\$300.00
<b>Total Equipment</b>				
<b>Labor Rates:</b>				
In Shop Rate	\$125.00	<b>No Bid</b>	\$105.00	\$157.50
On Site Rate	\$125.00		\$125.00	\$187.50
(State the increment hourly rate is billed i.e. 1/4, 1/3, 1/2 etc.)	1/2		1/4	
Over time Rate	\$187.50			
(State when overtime begins)	after 8 hrs		after 8 hrs	
After Hours Rate	\$187.50			
(State time of day After Hours begins)	5:00 PM		after 4:00 PM	
Holiday and Weekend Rate	\$250.00			
Charge for Pick up	Varies		\$125.00	\$187.50
Charge for Delivery	Varies		\$125.00	\$187.50
<b>Travel Rates Per Mile:</b>	\$1.00		\$3.00	