

ADDENDUM  
TO MEMORANDUM OF UNDERSTANDING  
UNIT 39 – OPERATING ENGINEERS

The parties agree to modify the Standby Pay article as shown below. All other terms and conditions remain unchanged.

STANDBY PAY

In an emergency situation, as determined solely by the department head, employees may be placed on standby. Employees who are placed on standby shall be compensated for time on standby at the rate of two and 50/100 dollars (\$2.50) per hour. Call-back pay and/or overtime cannot be earned concurrently with standby pay. Effective August 21, 2023, employees placed on standby shall be compensated at the rate of \$5.00 per hour.

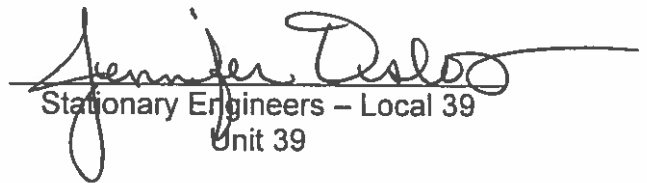
When on standby, the employee shall remain within a reasonable distance as to be able to report in a timely manner, shall inform the designated management or supervisory person of exactly where the employee may be reached, and shall be in a fit condition to return to work.

Employees called back to work who meet all criteria for use of private vehicles on County business shall be reimbursed for mileage driven to and from home at the current reimbursement rate.

Employees who are placed on standby who receive work-related phone calls at home shall be compensated at time and one half (1 ½) for time actually spent on the call. Compensation for phone calls shall be earned concurrently with standby pay.

  
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County of Fresno

7/27/23  
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Date

  
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Stationary Engineers – Local 39  
Unit 39

7/27/23  
\_\_\_\_\_  
Date