

**DISBURSEMENT AGREEMENT FOR UCSF RESIDENTS STIPENDS AND
BENEFITS**
Between
**UNIVERSITY OF CALIFORNIA, SAN FRANCISCO SCHOOL OF MEDICINE
FRESNO MEDICAL EDUCATION PROGRAM**
And
COUNTY OF FRESNO

THIS AGREEMENT made and entered into July 8, 2025 by and between the UNIVERSITY OF CALIFORNIA SAN FRANCISCO SCHOOL OF MEDICINE FRESNO MEDICAL EDUCATION PROGRAM, hereinafter called the "SCHOOL" and COUNTY OF FRESNO, a Political Subdivision of the State of California, hereinafter referred to as "AFFILIATE".

RECITALS

WHEREAS, SCHOOL conducts educational training programs of training for residents and clinical fellows (hereinafter referred to as "RESIDENTS") and desires access to facilities in which RESIDENTS can obtain broader clinical learning experiences; and

WHEREAS, AFFILIATE has facilities for furnishing said experience to RESIDENTS; and

WHEREAS, AFFILIATE and SCHOOL are entering into an agreement for purposes of education; and

WHEREAS, SCHOOL and AFFILIATE have agreed that AFFILIATE will reimburse the SCHOOL for salary, benefits, standardized benefits and administrative costs of RESIDENTS.

The University of California, San Francisco School of Medicine Fresno Medical Education Program (SCHOOL) and County of Fresno, (AFFILIATE) do hereby mutually agree to the following:

1. REIMBURSEMENT

The SCHOOL will assign RESIDENTS to clinical rotation at the AFFILIATE and the AFFILIATE will reimburse the SCHOOL for RESIDENT salary, benefits, standardized benefits, and, administrative costs as set forth in Exhibit A.

2. DUTY

Duty is the number of days a RESIDENT is physically present at the AFFILIATE-operated clinic and is performing the normal and customary duties of a post graduate medical RESIDENT in the care and treatment of persons served, and learning activities related to their post graduate medical training. The Short Doyle/Medi-Cal (SD/MC) claiming system is updated to support the inclusion of procedure and taxonomy codes as needed for compliant claims for the new provider types discussed in this BHIN. A taxonomy code describing the provider delivering the service must be listed on all claims. 837P claims submitted to Short Doyle with a clinical trainee provider type as the rendering provider will be validated for the presence of the supervisor's NPI. A day of duty is a 24-hour period during which the RESIDENT is assigned to and on duty at AFFILIATE-operated clinic continuously and performing the normal and customary duties of a RESIDENT. During this 24-hour period, the RESIDENT member may be physically absent but on call to the AFFILIATE-operated clinic, or may be relieved from physical presence for evening, holiday, weekend, approved leave or duty hours, provided that these periods of absence are established for the RESIDENT in accordance with the schedule of assignments.

3. TERMINATION

A. Non-Allocation of Funds - The terms of this Agreement, and the services to be provided thereunder, are contingent on the approval of funds by the appropriating government agency. Should sufficient funds not be allocated, the services provided may be modified, or this Agreement terminated at any time by AFFILIATE giving the SCHOOL forty-five (45) days advance written notice.

B. Breach of Contract - AFFILIATE may suspend or terminate with forty-five (45) days advanced written notice this Agreement in whole or in part, where in the determination of AFFILIATE there is:

- 1) An illegal or improper use of funds;
- 2) A failure to comply with any term of this Agreement;
- 3) A substantially incorrect or incomplete report submitted to AFFILIATE.
- 4) Improperly performed service.

In no event shall any payment by the AFFILIATE constitute a waiver by AFFILIATE of any breach of this Agreement or any default which may then exist on the part of SCHOOL. Neither shall such payment impair or prejudice any remedy available to AFFILIATE with respect to breach or default. AFFILIATE shall have the right to demand of SCHOOL the repayment to AFFILIATE of any funds disbursed to SCHOOL under this Agreement, which in the judgment of AFFILIATE were not expended in accordance with the terms of this Agreement. SCHOOL shall promptly refund any such funds upon demand or, at AFFILIATE's option, such repayment shall be deducted from future payments owing to SCHOOL under this Agreement.

C. Without Cause - Under circumstances other than those set forth above, this Agreement may be terminated by SCHOOL or AFFILIATE upon the giving of ninety (90) days advance written notice of an intention to terminate.

4. RATE

Prior to the commencement of the residency-training year, the AFFILIATE will consider SCHOOL's current cost of salary, benefits, and program administration for medical RESIDENTS based on the salary scale set by the UCSF Fresno Graduate Medical Education Committee to determine daily rate compensation. The daily rate for Fiscal Year (FY) 2025-26 is \$633.22. Changes to the rates that do not exceed five percent (5%) of the approved rate may be made with written approval of the DBH Director, or designee, on an annual basis subject to availability of funds and review of SCHOOL performance. These rate changes may not add or alter any other terms or conditions of the Agreement. Said modifications shall not result in any change to the annual maximum compensation amount payable to SCHOOL, as stated herein.

Changes to the rates that exceed five percent (5%) of the approved rate may only be made through an amendment signed by the SCHOOL and the AFFILIATE.

5. COMPENSATION

The AFFILIATE agrees to pay and the SCHOOL agrees to receive compensation in accordance with the Budget for SCHOOL Psychiatry Residents set forth in Exhibit A.

A. Maximum Compensation – It is agreed by all parties that the annual fiscal year rate increases, starting FY 2026-27, will be subject to review and approval by both the SCHOOL and the AFFILIATE.

The maximum compensation payable to the SCHOOL under this Agreement for the period of July 8, 2025 through June 30, 2026 is Two Hundred Ninety-Six Thousand, Three Hundred Forty-Seven and No/100 Dollars (\$296,347.00), which is not a guaranteed sum but shall be paid only for services rendered and received.

The maximum compensation payable to the SCHOOL under this Agreement for the period of July 1, 2026 through June 30, 2027 is Three Hundred Eleven Thousand, One Hundred Sixty-Four and No/100 Dollars (\$311,164.00), which is not a guaranteed sum but shall be paid only for services rendered and received.

The maximum compensation payable to the SCHOOL under this Agreement for the period of July 1, 2027 through June 30, 2028 is Three Hundred Twenty-Six Thousand, Seven Hundred Twenty-Two and No/100 Dollars (\$326,722.00), which is not a guaranteed sum but shall be paid only for services rendered and received.

The maximum compensation payable to the SCHOOL under this Agreement for the period of July 1, 2028 through June 30, 2029 is Three Hundred Forty-Three Thousand, Fifty-Eight and No/100 Dollars (\$343,058.00), which is not a guaranteed sum but shall be paid only for services rendered and received.

The maximum compensation payable to the SCHOOL under this Agreement for the period of July 1, 2029 through June 30, 2030 is Three Hundred Sixty Thousand, Two Hundred Eleven and No/100 Dollars (\$360,211.00), which is not a guaranteed sum but shall be paid only for services rendered and received.

B. Total Maximum Compensation - In no event shall the maximum contract amount for all the services provided by the SCHOOL to AFFILIATE under the terms and conditions of this Agreement be in excess of One Million, Six Hundred Thirty-Seven Thousand, Five Hundred Two and No/100 Dollars (\$1,637,502.00) during the entire term of this Agreement.

The SCHOOL acknowledges that the AFFILIATE is a local government entity, and does so with notice that the AFFILIATE's powers are limited by the California Constitution and by State law, and with notice that the SCHOOL may receive compensation under this Agreement only for services performed according to the terms of this Agreement and while this Agreement is in effect, and subject to the maximum amount payable under this section.

The SCHOOL further acknowledges that AFFILIATE employees have no authority to pay the SCHOOL except as expressly provided in this Agreement.

6. FISCAL PROCEDURES

The SCHOOL shall submit monthly invoices to, in arrears by the fifteenth (15th) day of each month, in the format directed by AFFILIATE. AFFILIATE shall pay SCHOOL daily rate for each eight (8) hour training day by each resident at any DBH facility/program and/or educational time as part of the residency program. In the event the Resident does not complete the daily eight (8) hours, then payment for the partial day worked shall be made by prorating the daily rate actual hours worked closest to fifteen (15) minute increments. The SCHOOL shall submit invoices electronically to:

- A. dbhinvoicereview@fresnocountyca.gov;
- B. dbh-invoices@fresnocountyca.gov; and
- C. the assigned AFFILIATE Staff Analyst.

AFFILIATE will review and verify invoiced days aligns with DBH psychiatric timesheets. At the discretion of AFFILIATE's DBH Director, or designee, if an invoice or timesheet is incorrect or is otherwise not in proper form or substance, AFFILIATE shall have the right to withhold payment as to only that portion of the invoice

that is incorrect or improper upon five (5) days receipt of invoice AFFILIATE will provide written notice to SCHOOL (e-mail is acceptable).

At the discretion of AFFILIATE's DBH Director or designee, if an invoice is incorrect or is otherwise not in proper form or substance, AFFILIATE's DBH Director, or designee, shall have the right to withhold payment as to only the portion of the invoice that is incorrect or improper after five (5) days prior notice to SCHOOL. SCHOOL agrees to continue to provide services for a period of ninety (90) days after notification of an incorrect or improper invoice. If after the ninety (90) day period, the invoice is still not corrected to AFFILIATE's satisfaction, AFFILIATE's DBH Director, or designee, may elect to terminate this Agreement, pursuant to the termination provisions stated in Section 3 of this Agreement. If AFFILIATE's DBH Director, or designee, does not provide notice of incorrect or otherwise, improper invoices and causes delay in the reimbursement process, SCHOOL(s) will follow the escalation process through the AFFILIATE's Finance Division's Invoice Review Team, up to the AFFILIATE's Finance Division Manager, and including the AFFILIATE's DBH Director and/or designee for the timely reimbursement of payment to SCHOOL.

Withholdings to an invoice by AFFILIATE shall be addressed by the SCHOOL and/or SCHOOL shall communicate any delays in resolving the incorrect or improper form with AFFILIATE within ninety (90) days of receiving notice or the withholdings will stand in perpetuity, or subject to AFFILIATE's discretion.

All final invoices for any fiscal year shall be submitted by SCHOOL within one hundred and twenty (120) days following the final month for which payment is claimed in that fiscal year. No action may be taken by AFFILIATE on any invoices submitted after one hundred and twenty (120) days of the end of the fiscal year where a RESIDENT performed normal and customary duties of a post graduate medical RESIDENT at AFFILIATE-operated clinic.

7. INDEPENDENT CONTRACTOR

A. Status. In performing under this Agreement, the SCHOOL and RESIDENTS, including its officers, agents, employees, residents, and volunteers, are at all times acting and performing as independent contractors, in an independent capacity, and not as an officer, agent, servant, employee, joint venturer, partner, or associate of the AFFILIATE.

B. Benefits. Because of its status as an independent contractor, the SCHOOL and RESIDENTS have no right to employment rights or benefits available to AFFILIATE's employees. The SCHOOL is solely responsible for providing to its own employees, including RESIDENTS, all employee benefits required by law. The SCHOOL shall save the AFFILIATE harmless from all matters relating to the payment of SCHOOL's employees, including compliance with Social Security withholding and all related regulations.

C. Services to Others. The parties acknowledge that, during the term of this Agreement, the SCHOOL and RESIDENTS may provide services to others unrelated to the AFFILIATE.

8. ARBITRATION

In the event of any dispute arising between the parties concerning the interpretation or enforcement of the provisions of this Agreement, the parties agree to first attempt in good faith to resolve the dispute between themselves. If the parties are unable to resolve the dispute within thirty (30) days, then all matters in controversy shall be submitted to arbitration pursuant to California Code of Civil Procedure section 1280, et seq. using the offices of the American Arbitration Association. Arbitration shall be initiated by either party making a written demand for arbitration on the other party and to the American Arbitration Association. Unless the parties can agree on a single arbitrator within ten (10) days from the receipt of the written demand for arbitration, each party shall designate an arbitrator within fifteen (15) days of receipt of the written demand for arbitration. Within seven (7) days of the appointment of two arbitrators, those arbitrators shall designate a third arbitrator. The parties agree that either party to an arbitration may seek judicial

review by way of a petition to the court to confirm, correct or vacate an arbitration award pursuant to the provisions of Code of Civil Procedure sections 1285 and 1294.2.

9. PAYMENTS

AFFILIATE will be invoiced for the number of service days by Residents with documented timesheets, including dates, times and areas of service for each month according to the reports from the Residency Scheduling System, MedHub. Payments will be based on the invoice provided by the SCHOOL and must be paid within 45 days of the invoice date.

10. TERM OF AGREEMENT

This agreement shall be effective upon date of execution and shall terminate on June 30, 2026.. This Agreement, subject to satisfactory completion of the terms and conditions, may be extended for four (4) additional twelve (12) month periods upon written approval of AFFILIATE and SCHOOL not later than sixty (60) days prior to the close of the then current Agreement term. AFFILIATE'S DBH Director, or designee, is authorized to execute such written approval on behalf of AFFILIATE based on SCHOOL's satisfactory completion of the terms and conditions of this Agreement.

11. HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT

As part of the U.S. Health Insurance Portability and Accountability Act of 1996, Public Law 104-191 (HIPAA) Regulations, the Privacy Rule and the Security Rule require AFFILIATE and SCHOOL to enter into an agreement containing specific requirements prior to the disclosure of Protected Health Information to SCHOOL, as set forth in, but not limited to, Title 45, Sections 164.314(a), 164.502(e) and 164.504(e) of the Code of Federal Regulations.

RESIDENTS are to complete HIPAA training assigned to them in the AFFILIATE's Learning Management System.

12. EMPLOYMENT RELATIONSHIP

As between AFFILIATE and SCHOOL, should the RESIDENTS be deemed employees by any governmental or regulatory body, the RESIDENT shall be the employee of SCHOOL for Worker's Compensation purposes only but, notwithstanding the foregoing, RESIDENTS shall be deemed members of AFFILIATE's workforce for the purposes of HIPAA.

13. INSURANCE

A. AFFILIATE, at its sole cost and expense, shall insure, or self-insure, its activities in connection with this Agreement and obtain, keep in force and maintain insurance as follows:

1. Professional Medical, and Hospital Liability Insurance with financially-sound and reputable companies with minimum limits of five million dollars (\$5,000,000) per occurrence and a general aggregate of ten million dollars (\$10,000,000). If such insurance is written on a claims-made form, it shall continue for five (5) years following termination of this Agreement. The insurance shall have a retroactive date prior to or coinciding with the effective date of this Agreement. In the event that a claims-made policy is canceled or non-renewed, then the AFFILIATE shall obtain extended reporting (tail) coverage for the remainder of the five (5) year period.
2. Comprehensive or Commercial Form General Liability Insurance consistent with industry standards with minimum limits of (1) one million dollars (\$1,000,000) each occurrence; (2) one million dollars (\$1,000,000) Personal and Advertising Injury; and

(3) five million dollars (\$5,000,000) General Aggregate. If such insurance is written on a claims-made form, it shall continue for five (5) years following termination of this Agreement. The insurance shall have a retroactive date prior to or coinciding with the effective date of this Agreement.

3. Workers' Compensation Insurance in a form and amount covering AFFILIATE's full liability as required by law under the Workers' Compensation Insurance and Safety Act of the State of California as amended from time to time.
4. Such other insurance in such amounts which from time to time may be reasonably required by the mutual consent of the parties against other insurable risks relating to performance.
5. Employer's Liability Insurance with limits of not less than One Million Dollars (\$1,000,000) per occurrence for bodily injury and for disease.
6. Sexual Abuse / Molestation Liability Insurance with limits of not less than Two Million Dollars (\$2,000,000) per occurrence, with an annual aggregate of Four Million Dollars (\$4,000,000). This policy must be issued on a per occurrence basis.
7. Cyber Liability Insurance with limits of not less than Two Million Dollars (\$2,000,000) per occurrence. Coverage must include claims involving Cyber Risks. The cyber liability policy must be endorsed to cover the full digital restoration of damage to, alteration of, loss of, or destruction of data (including but not limited to information or data) that is in the care, custody, or control of the AFFILIATE.

It should be expressly understood, however, that the coverages required under this Section 10.A.1 and 2 shall not in any way limit the liability of AFFILIATE.

AFFILIATE, upon the execution of this Agreement, shall furnish SCHOOL with Certificates of Insurance or proof of self insurance evidencing compliance with all requirements. Certificates shall further provide for thirty (30) days' advance written notice to SCHOOL of any modification, change or cancellation of any of the above insurance coverages.

B. SCHOOL shall maintain insurance or self-insure its activities in connection with this Agreement by maintaining programs of self-insurance as follows:

1. Professional Medical and Hospital Liability self-insurance with minimum limits of five million dollars (\$5,000,000) per occurrence, with a general aggregate of ten million dollars (\$10,000,000). If such insurance is written on a claims-made form, it shall continue for five (5) years following termination of this Agreement. The insurance shall have a retroactive date prior to or coinciding with the effective date of this Agreement and a deductible of no more than five hundred thousand dollars (\$500,000). In the event that a claims-made policy is canceled or non-renewed, then SCHOOL shall obtain extended reporting (tail) coverage for the remainder of the five (5) year period.

2. Comprehensive or Commercial Form General Liability Insurance consistent with industry standards with a limit of two million, five hundred thousand dollars (\$2,500,000) each occurrence. This policy must be issued on a per occurrence basis. Coverage must include products/completed operations, property damage, bodily injury, personal injury, and advertising injury. SCHOOL shall name the AFFILIATE, its officers, agents, employees, and volunteers, individually and collectively, as additional covered parties, but only insofar as the operations under this Agreement are concerned. Such coverage for additional covered parties will apply as primary insurance and any other insurance, or self-insurance, maintained by AFFILIATE is excess only and not contributing with insurance provided under the SCHOOL's policy.

3. Workers' Compensation Self-Insurance Program covering SCHOOL's full liability as required by law under the Workers' Compensation Insurance and Safety Act of the State of California as amended from time to time.

4. Employer's Liability Insurance with limits of not less than One Million Dollars (\$1,000,000) per occurrence for bodily injury and for disease.

5. Sexual Abuse / Molestation Liability Insurance with limits of not less than Two Million Dollars (\$2,000,000) per occurrence, with an annual aggregate of Four Million Dollars (\$4,000,000). This policy must be issued on a per occurrence basis.

6. Cyber Liability Insurance with limits of not less than Two Million Dollars (\$2,000,000) per occurrence for damages and claims that SCHOOL is obligated to pay because of an actual or alleged privacy breach, confidentiality breach, security breach or online media activity. Such insurance will include first- and third-party coverage for (i) privacy liability, covering damages and claims expenses arising out of SCHOOL's failure to prevent unauthorized access, disclosure or collection of information, or for not properly notifying in the event of authorized disclosure of protected categories of information, (ii) security liability, covering damages and claims arising out of a failure of system security (including written policies and procedures) to prevent or mitigate a computer attack; (iii) breach notice response services, covering crisis management and breach response costs incurred as a result of a security breach (including legal and forensic expenses, notice fulfillment services, credit monitoring services, identity restoration services, and/or call center services); (iv) privacy regulatory claims, covering damages and claims expenses resulting from regulatory claims arising out of privacy and/or security breaches; (v) Payment Card Industry Digital Security Specification Assessments resulting from a security breach; (vi) cyber extortion, covering investigation of events and reimbursement of cyber-extortion expenses and payments directly resulting from a cyber-extortion threat; (vii) multimedia liability, covering damages and claims expenses arising out of allegations of libel, slander, copyright infringement, and plagiarism in relation to publishing, transmitting or displaying media content; and (viii) restoration costs incurred because of the alteration, destruction, damage or loss of digital assets.

7. Such other insurance in such amounts which from time to time may be reasonably required by the mutual consent of the parties against other insurable risks relating to performance.

It should be expressly understood, however, that the coverages required under this Section 10.B. shall not in any way limit the liability of SCHOOL.

SCHOOL, upon the execution of this Agreement, and at any time during the term of this Agreement as requested by AFFILIATE, shall furnish AFFILIATE with Certificates of Self-Insurance evidencing compliance with all requirements. Certificates shall further provide for thirty (30) days' advance written notice to AFFILIATE of any modification, change or cancellation of any of the above self-insurance coverages.

8. The SCHOOL has waived its right to recover from AFFILIATE, its officers, agents, employees, and volunteers any amounts paid under any insurance policy required by this Agreement and that waiver does not invalidate the insurance policy.

9. Acceptability of Insurers. Unless satisfied by SCHOOL's self-insurance programs, the insurance policies required under this Agreement must be issued by insurers authorized to do business in the State of California and possessing at all times during the term of this Agreement an A.M. Best, Inc. rating of no less than A: VII.

10. AFFILIATE's Remedy for SCHOOL's Failure to Maintain. If the SCHOOL fails to keep in effect at all times any insurance of self-insurance coverage required under this Agreement, the

AFFILIATE may, in addition to other remedies it may have, suspend or terminate this Agreement upon occurrence of that failure, or purchase such insurance coverage.

14. SUBCONTRACTORS

A. SCHOOL is not authorized to provide services under this Agreement using subcontractors.

15. INDEMNIFICATION

A. AFFILIATE shall defend, indemnify and hold SCHOOL, its officers, employees, agents, and RESIDENTS harmless from and against any and all liability, loss, expense (including reasonable attorneys' fees), or claims for injury or damages arising out of the performance of this Agreement but only in proportion to and to the extent such liability, loss, expense, attorneys' fees, or claims for injury or damages are caused by or result from the negligent or intentional acts or omissions of AFFILIATE, its officers, employees, or agents. . AFFILIATE may conduct or participate in its own defense without affecting the SCHOOL's obligation to indemnify and hold harmless or defend the AFFILIATE.

B. SCHOOL shall defend, indemnify and hold AFFILIATE, its officers, employees, agents and volunteers harmless from and against any and all liability, loss, expense (including reasonable attorneys' fees), or claims for injury or damages arising out of the performance of this Agreement but only in proportion to and to the extent such liability, loss, expense, attorneys' fees, or claims for injury or damages are caused by or result from the negligent or intentional acts or omissions of SCHOOL, its officers, employees, agents, or RESIDENTS. SCHOOL may conduct or participate in its own defense without affecting the AFFILIATE's obligation to indemnify and hold harmless or defend the SCHOOL.

C. This Section 15 survives the termination of this Agreement.

16. SEVERABILITY

If any term, provision, covenant or condition of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remainder of the provisions hereto shall remain in full force and effect and shall in no way be affected, impaired or invalidated as a result of such decision.

17. ASSIGNMENT

Neither party may assign, delegate or transfer in any manner the obligations and rights set forth in this Agreement.

18. AMENDMENTS

This Agreement or any part of it may be amended only by the mutual written consent of the duly authorized representatives of the parties unless otherwise provided in this Agreement.

19. NOTICE

Any written notification required hereunder shall be personally served or mailed by certified mail, return receipt requested, to the following:

TO FRESNO:

Jose Barral Sanchez, MD, PhD
UCSF Fresno
155 N. Fresno Street

Fresno, CA 93701

TO COUNTY OF FRESNO:

Director, Department of Behavioral Health
County of Fresno
1925 E. Dakota Avenue
Fresno, CA 93726

20. CHANGE IN LAW

In the event that a change in state or federal law, statute, regulation, or enforcement or same materially affects this Agreement, the parties agree to negotiate immediately, in good faith, any necessary or appropriate amendment(s) to the terms of this Agreement. If the parties fail to reach a mutually agreeable amendment within thirty (30) days of such negotiation period, this Agreement shall terminate at the end of such thirty- (30) day period.

21. THIRD PARTIES

This Agreement is not intended and shall not be construed to create any rights for any third party.

22. EXHIBIT

The Exhibit referred to herein are hereby incorporated herein. In the event that any provision of this Agreement conflicts with the Exhibit to this Agreement, the Exhibit shall control with respect to the subject matter of such Exhibit.

23. COUNTERPARTS


This Agreement may be executed in any number or counterparts, each of which shall be deemed an original, but all such counterparts together shall constitute but one and the same instrument.

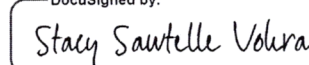
24. ABILITY TO ENTER AGREEMENT

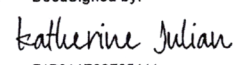
Each party represents and warrants that it is free to enter into this Agreement and to perform each of the terms and conditions of the Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement to be effective as of the day and year set forth in above.


**THE UNIVERSITY OF CALIFORNIA SAN FRANCISCO, SCHOOL OF MEDICINE
FRESNO MEDICAL EDUCATION PROGRAM**

Signed by:

By: 3A8FBA6EE8BA44C...
Jose Barral Sanchez, MD, PhD
Vice Dean, UCSF Fresno
6/20/2025
Date: _____

Read and Acknowledged
DocuSigned by:

By: F6AFB7716E044F7...
Stacy Sawtelle Vohra, MD,
Assistant Dean for Graduate Medical Education
and Designated Institutional Official, UCSF Fresno
6/18/2025
Date: _____

DocuSigned by:

By: F1B314E80F25441...
Katherine Julian, MD
Associate Dean for Graduate Medical Education
and the Designated Institutional Officer, UCSF
6/20/2025
Date: _____

COUNTY OF FRESNO

By: 
Ernest Buddy Mendes, Chairman of the Board of
Supervisors of the County of Fresno

ATTEST:
Bernice E. Seidel
Clerk of the Board of Supervisors
County of Fresno, State of California

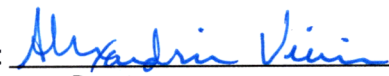
By: 
Deputy

EXHIBIT A

Rate Schedule and Budget for SCHOOL Psychiatry Residents

Rates:

Annual Resident Full-Time Employee (FTE) Cost^{1,2}: \$141,208.36

Fiscal Year (FY) 2025-26 Daily Rate: \$633.22

Maximum Compensation by FY

FY	Equivalent in Resident Staffing	Up to an Equivalent Number of Days per Week	Maximum Compensation ³
FY 2025-2026	1.5 FTE	9	\$296,347.00
FY 2026-2027	1.5 FTE	9	\$311,164.00
FY 2027-2028	1.5 FTE	9	\$326,722.00
FY 2028-2029	1.5 FTE	9	\$343,058.00
FY 2029-2030	1.5 FTE	9	\$360,211.00
Total Maximum Contract Compensation: \$1,637,502.00			

¹Cost per RESIDENT FTE includes Salary, Benefits, General, Automobile, and Employment Liability, Network, InformationTechnology Field Service, Malpractice, Education Stipends, and Overhead².

²Overhead rate of 24.2% - support Graduate Medical Education Department Coordinators and Central Services Staff.
The annual FTE rate is divided over 223 days. This was calculated using 255 open clinic days minus 20 vacation days and 12 sick days per FTE.

³ The Maximum Compensation figures were calculated with yearly maximum of 5 percent rate increase.