

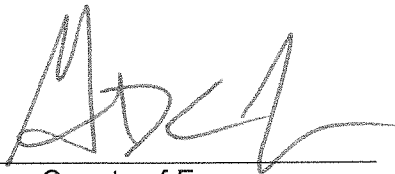
ADDENDUM
TO MEMORANDUM OF UNDERSTANDING
Unit 13 – CRAFT AND TRADES

Salary Adjustments

In recognition of recruitment and retention issues regarding the Disposal Site Equipment Operator classification series, the parties agree to the following salary adjustments based on local labor market conditions:

<u>Classification</u>	<u>Current Bi-Weekly Salary Range</u>	<u>Effective 6/19/17</u>	<u>Approximate % Increase</u>	<u>2% Increase Eff 7/3/17</u>	<u>1% Equity Eff 1/1/18</u>
Disposal Site Equipment Operator Trainee*	1011	1219	20.57%	1243	
Disposal Site Equipment Operator I	1286	1429	11.12%	1458	
Disposal Site Equipment Operator II	1470	1636	11.29%	1669	1686

*Classification hired at Step 3 effective June 19, 2017.



County of Fresno

5.17.17

Date



Stationary Engineers – Local 39
Unit 13 – Crafts and Trades

5-17-17

Date