## ADDENDUM TO MEMORANDUM OF UNDERSTANDING FOR PROFESSIONAL ASSOCIATION OF EMPLOYEES – UNIT 19

## **HEALTH INSURANCE**

Effective December 8, 2025, the County will contribute up to the following amounts per pay period based on the employee's plan selection:

Plan Selection	Total Contribution
Employee Only	\$473
Employee plus Child(ren)	\$778
Employee plus Spouse	\$778
Employee plus Family	\$963

All other terms and conditions as contained within the Health Insurance Article shall remain unchanged.

## FINANCIAL REPORTING AND AUDITS DIFFERENTIAL

Effective December 8, 2025, the County will reinstitute paying the Financial Reporting and Audits differential (\$150 per pay period) through July 5, 2026.

## **MOU TERM**

The MOU term shall be December 8, 2025, through July 5, 2026. The parties will commence bargaining a successor Memorandum of Understanding mid-March of 2026.

Professional Association of Employees – Unit 19

Date