

ADDENDUM  
TO MEMORANDUM OF UNDERSTANDING  
UNIT 04 – ELIGIBILITY WORKERS

The parties agree to modify the Standby article as shown below. All other terms and conditions remain unchanged.

ARTICLE 26 -- STANDBY

Employees who are placed on standby shall be compensated for time on call at the rate of two and 50/100 (\$2.50) per hour. Employees who are actually called back to work shall be compensated pursuant to the Call-Back Pay article. Call-Back pay and/or overtime cannot be earned concurrently with Standby pay. Effective August 21, 2023, employees placed on standby shall be compensated at the rate of \$5.00 per hour.

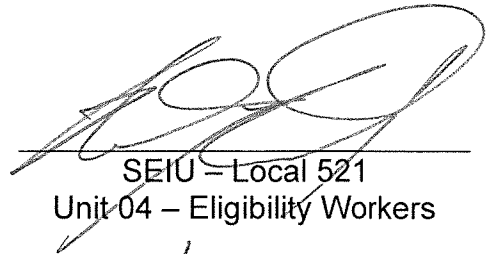
An employee designated as being on standby duty shall remain within a reasonable distance so as to be able to report in a timely manner, shall inform the designated management person of exactly where the employee may be reached or be available via a County pager at any time, and shall be in a fit condition to report to work.



County of Fresno

7/27/23

Date



SEIU – Local 521  
Unit 04 – Eligibility Workers

8/2/23

Date