

AMENDMENT NO. 2 TO SERVICE AGREEMENT

This Amendment No. 2 to Service Agreement ("Amendment No. 2") is dated August 11, 2026 and retroactively effective July 1, 2026, and is between each provider listed in Exhibit A-1 – Contracted Vendors, attached and incorporated by this reference, (individually, each a "Contractor" and collectively referred to as "Contractors"), and the County of Fresno, a political subdivision of the State of California ("County").

Recitals

A. On May 17, 2022, the County and the Contractors entered into Master Training Agreement, which is County agreement number A-22-213 ("Agreement"), for California Board of State and Community Corrections (BSCC) certified Standards and Training for Corrections (STC) courses.

B. On August 5, 2025, the parties entered into Retroactive Amendment No. 1 to the Agreement to amend the Agreement to transfer and assign the Agreement by the Assignor, Embassy Consulting Services, LLC, to the Assignee, SRT Executive Services, LLC.

C. On April 16, 2026, the BSCC Executive Board approved a training cost policy, which increased maximum compensation and replaced the tuition cost policy, effective July 1, 2026.

D. The County is required to provide mandated training for Corrections and Probation Officers, pursuant to Chapter 1148 of the Statutes of 1979 as codified in Sections 6035-6040 of the Penal Code.

E. The County, through its Probation Department (Probation), needs to add another vendor to provide BSCC certified training courses with the law enforcement background and instructional skill set not available from other Contractors currently included in the Agreement.

F. The Contractor is certified by the BSCC to provide the necessary training course and represents they are willing and able to provide such services to the County, as provided herein.

G. The County and the Contractor(s) now desire to further amend the Agreement to revise the Contractor fee schedule and add an additional BSCC certified training vendor.

The parties therefore agree as follows:

1. This Amendment No. 2 shall be retroactively effective July 1, 2026.

2. Exhibit A -1 of the Agreement is deleted in its entirety and replaced with the attached new Exhibit A -2, incorporated by this reference, and made part of the Agreement. All references to Exhibit A-1 are replaced with references to Exhibit A-2.

3. Exhibit C - 1 of the Agreement is deleted in its entirety and replaced with the attached new Exhibit C - 2, incorporated by this reference, and made part of the Agreement. All references to Exhibit C-1 are replaced with references to Exhibit C-2.

4. Exhibit D of the Agreement is deleted in its entirety and replaced with the attached new Exhibit D – 1, incorporated by this reference, and made part of the Agreement. All references to Exhibit D are replaced with references to Exhibit D-1.

5. When both parties have signed this Amendment No. 2, the Agreement, Amendment No. 1, and this Amendment No. 2 together constitute the Agreement.

6. The Contractor represents and warrants to the County that:

a. The Contractor is duly authorized and empowered to sign and perform its obligations under this Amendment No. 2.

b. The individual signing this Amendment No. 2 on behalf of the Contractor is duly authorized to do so and his or her signature on this Amendment No. 2 legally binds the Contractor to the terms of this Amendment No. 2.

7. The parties agree that this Amendment No. 2 may be executed by electronic signature as provided in this section.

a. An “electronic signature” means any symbol or process intended by an individual signing this Amendment No. 2 to represent their signature, including but not limited to (1) a digital signature; (2) a faxed version of an original handwritten signature; or (3) an electronically scanned and transmitted (for example by PDF document) version of an original handwritten signature.

b. Each electronic signature affixed or attached to this Amendment No. 2 (1) is deemed equivalent to a valid original handwritten signature of the person signing this Amendment No. 2 for all purposes, including but not limited to evidentiary proof in

any administrative or judicial proceeding, and (2) has the same force and effect as the valid original handwritten signature of that person.

c. The provisions of this section satisfy the requirements of Civil Code section 1633.5, subdivision (b), in the Uniform Electronic Transaction Act (Civil Code, Division 3, Part 2, Title 2.5, beginning with section 1633.1).

d. Each party using a digital signature represents that it has undertaken and satisfied the requirements of Government Code section 16.5, subdivision (a), paragraphs (1) through (5), and agrees that each other party may rely upon that representation.

e. This Amendment No. 2 is not conditioned upon the parties conducting the transactions under it by electronic means and either party may sign this Amendment No. 2 with an original handwritten signature.

8. This Amendment No. 2 may be signed in counterparts, each of which is an original, and all of which together constitute this Amendment No. 2.

9. The Agreement, as previously amended and as amended by this Amendment No. 2 is ratified and continued. All provisions of the Agreement, as previously amended, and not amended by this Amendment No. 2 remain in full force and effect.

[SIGNATURE PAGE FOLLOWS]

1 The parties are signing this Amendment No. 2 on the date stated in the introductory
2 clause.

3 NexGen Training Solutions

COUNTY OF FRESNO

4
5 Jason Dale
6 Jason Emmanuel Dale, Owner

7 12951 Rae Court
8 Eastvale, California 92880

Garry Bredefeld
Garry Bredefeld, Chairman of the Board of
Supervisors of the County of Fresno

Attest:
Bernice Seidel
Clerk of the Board of Supervisors
County of Fresno, State of California

10
11 By: Hanan
Deputy

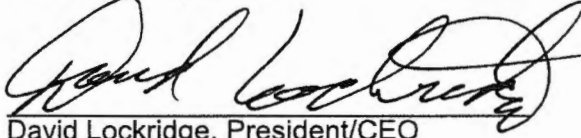
12 For accounting use only:

13 Org No.: 34300600
14 Account No.: 7295
15 Fund No.: 0001
16 Subclass No.: 10000
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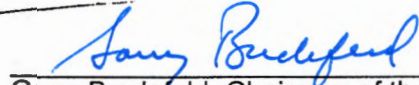
1 The parties are signing this Amendment No. 2 on the date stated in the introductory
2 clause.

3 ACE OVERCOMERS

COUNTY OF FRESNO

4 

5 David Lockridge, President/CEO

6 

Garry Bredefeld, Chairman of the Board of
Supervisors of the County of Fresno

7 661 Fairfield Dr.
8 Merced, CA 95348

Attest:

Bernice Seidel
Clerk of the Board of Supervisors
County of Fresno, State of California

10 By: 

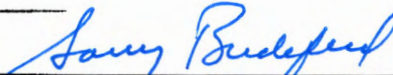
11 Deputy

1 The parties are signing this Amendment No. 2 on the date stated in the introductory
2 clause.

3 Badge Behavior

COUNTY OF FRESNO

4
5
6 Thomas J. Broxtermann, PHD.,
7 President/CEO
8 13481 Calle Colina
9 Poway, CA 9204


Garry Bredefeld, Chairman of the Board of
Supervisors of the County of Fresno

Attest:
Bernice Seidel
Clerk of the Board of Supervisors
County of Fresno, State of California

10
11 By: 
12 Deputy

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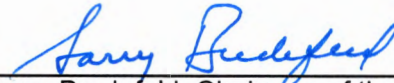
3 BL Solutions, Inc.

COUNTY OF FRESNO

4
5 

6 Richard Garrett, President/CEO

7 27440 Barks Way
8 Tehachapi, CA 93561



Garry Bredefeld, Chairman of the Board of
Supervisors of the County of Fresno

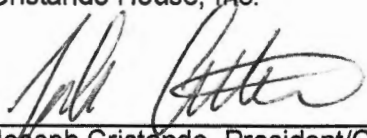
Attest:
Bernice Seidel
Clerk of the Board of Supervisors
County of Fresno, State of California

10 By: 
11 Deputy

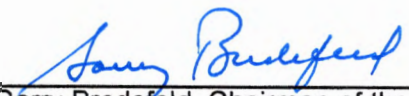
1 The parties are signing this Amendment No. 2 on the date stated in the introductory
2 clause.

3 Cristando House, Inc.

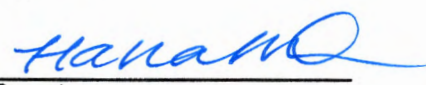
COUNTY OF FRESNO

4
5 
6 Joseph Cristando, President/CEO

7 9631 Wexford Circle
8 Granite Bay, CA 95746

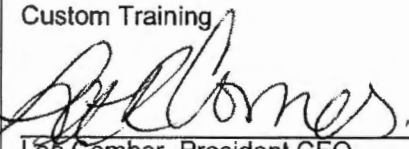
9 
10 Garry Bredefeld, Chairman of the Board of
11 Supervisors of the County of Fresno

12 **Attest:**
13 Bernice Seidel
14 Clerk of the Board of Supervisors
15 County of Fresno, State of California

16 By: 
17 Deputy

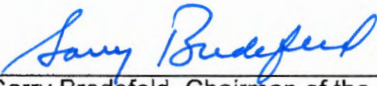
1 The parties are signing this Amendment No. 2 on the date stated in the introductory
2 clause.

3 Custom Training

4 
5
6 Lee Comber, President CEO

7 5448 Limerick Ct.
8 San Diego, Ca 92117

COUNTY OF FRESNO


Garry Bredefeld, Chairman of the Board of
Supervisors of the County of Fresno

Attest:
Bernice Seidel
Clerk of the Board of Supervisors
County of Fresno, State of California

10 By: 
11 Deputy

1 The parties are signing this Amendment No. 2 on the date stated in the introductory
2 clause.

3 D-Prep, Inc

COUNTY OF FRESNO

4
5 Elmo Banning
6 Elmo Banning, President/CEO

7 705 East Bidwell Street, Suite 2-357
8 Folsom, CA 95630

Garry Bredefeld
Garry Bredefeld, Chairman of the Board of
Supervisors of the County of Fresno

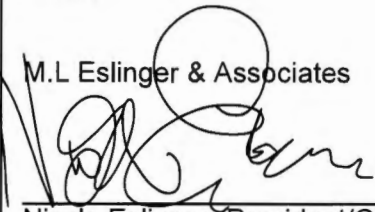
Attest:
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Clerk of the Board of Supervisors
County of Fresno, State of California

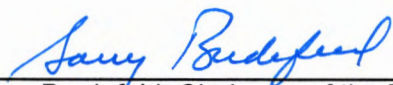
10
11 By: Hanan
12 Deputy

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2 clause.

3 M.L Eslinger & Associates

COUNTY OF FRESNO

4 
5
6 Nicole Eslinger, President/CEO


Garry Bredefeld, Chairman of the Board of
Supervisors of the County of Fresno

7 P.O. Box
8 Shingle Springs, CA 95682

Attest:
Bernice Seidel
Clerk of the Board of Supervisors
County of Fresno, State of California

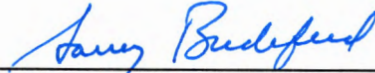
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11 By: 
12 Deputy

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2 clause.

3 Nightingale Resolutions

COUNTY OF FRESNO

4 



6 Tim Nightingale, Owner

Garry Bredfeld, Chairman of the Board of
Supervisors of the County of Fresno

7 5132 N. Palm Ave.
8 Fresno, CA 93704

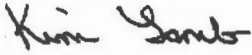
Attest:
Bernice Seidel
Clerk of the Board of Supervisors
County of Fresno, State of California

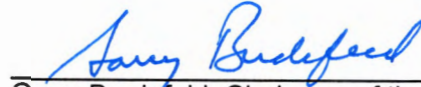
10 By: 
11 Deputy

1 The parties are signing this Amendment No. 2 on the date stated in the introductory
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3 React Medical Training

COUNTY OF FRESNO

4 

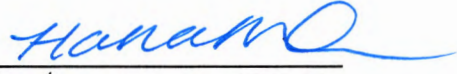


6 Kim Lamb, R.N., B.S.N., M.B.A.,
President/ CEO

Garry Bredefeld, Chairman of the Board of
Supervisors of the County of Fresno

7 5132 N. Palm Ave. #119
8 Fresno, CA 93704

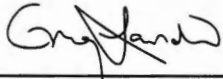
Attest:
Bernice Seidel
Clerk of the Board of Supervisors
County of Fresno, State of California

10 By: 
11 Deputy

1 The parties are signing this Amendment No. 2 on the date stated in the introductory
2 clause.

3 Rescue Training Institute, Inc.

COUNTY OF FRESNO

4
5 

6 Greg Landin, President CEO

7 169 Parkshore Drive, Suite 110
8 Folsom, CA 95630



Garry Bredefeld, Chairman of the Board of
Supervisors of the County of Fresno

Attest:

Bernice Seidel
Clerk of the Board of Supervisors
County of Fresno, State of California

10
11 By: 
12 Deputy

Contracted Vendors

Vendor Name	Vendor Contact	Email	Phone Number	Address
ACE Overcomers	Dave Lockridge, Owner	aceovercomers@sbcglobal.net	(209) 617-4688	661 Fairfield Dr., Merced, CA 95348
Badge Behavior	Thomas Broxtermann, Ph.D., Owner	badgebehavior@gmail.com	(858) 342-3985	13481 Calle Colina, Poway, CA 92064
B.L. Solutions, Inc.	Richard Garrett, Owner	rgarrett@blsolutions.org	(661) 917-6493	P.O. Box 81745 Bakersfield, Ca 93380
Cristando House, Inc.	Joseph Cristando, President	jcristando@cristandohouse.com	(916) 872-1204	9631 Wexford Circle Granite Bay, CA 95746
Custom Training	Lee Comer, President	lee@trainersandteachers.com	(858) 272-3530	5580 La Jolla Blvd., #411, La Jolla CA, 92037
D-Prep Inc.	Elmo Banning, President/CEO	elmobanning@dprep.com	(916) 628-6770	705 East Bidwell St STE 2-357, Folsom, CA 95630
M.L. Eslinger & Associates	Nicole Eslinger, President	nicole@mleslinger.com	(916) 990-3611	PO Box 876, Shingle Springs, CA 95682
NexGen Training Solutions	Jason Dale	jason@ngts.us	(949) 923-1178	12951 Rae Court, Eastvale, CA 92880
Nightingale Resolutions	Tim Nightingale, Owner	tim.nightingaledc@gmail.com	(559) 970-4349	5132 N. Palm Ave., Fresno, CA 93704
React Medical Training	Kim Lamb, RN, CEO	klamb@reactschools.com	(559) 439-9111 Ext. 205	5132 N Palm Ave., #119, Fresno, CA 93704-2203
Rescue Training Institute, Inc	Greg Landin	greg@rescuetraininginstitute.com	(916) 939-2277	169 Parkshore Drive, Suite #110, Folsom, CA 95630

Compensation Schedule

Vendor Name	Fee per student for 4 hour class	Fee per student for 8 hour class	Fee per student for 16 hour class	Flat Rate Fee per Class	Fee per student for 24 hour class	Notes
	\$28.75 per person per hour maximum	\$28.75 per person per hour maximum	\$28.75 per person per hour maximum	Not to exceed \$28.75 per person per hour	Not to exceed \$28.75 per person per hour	
ACE Overcomers-David Lockridge		\$230				
Badge Behavior - Thomas Broxtermann				\$750 for 4 hours; \$1,500 for 8 hours		
B.L. Solutions, Inc - Richard Garrett	\$75	\$150			\$250	8hr. Classes- discount fee to \$75 per student starting with 21st student. 10% Discount for scheduling for 3-5 classes, 20% Discount for scheduling 6 or more classes.
Cristando House, Inc. - Joseph Cristando	\$70	\$125	\$250			
Custom Training - Lee Comer		\$230				
D-Prep, Inc. - Elmo Banning	\$100	\$200	\$400			
M.L. Eslinger & Associates - Nicole Eslinger	\$80	\$160	\$320			May offer discounted rate based on class and assigned Instructor
NexGen Training Solutions - Jason Dale	\$75	\$150	\$300		\$450	
Nightingale Resolutions - Tim Nightingale	\$75	\$150	\$300			12 hr course \$225 per participant
React Medical Training - Kim Lamb, RN		\$125				
Rescue Training Institute, Inc. - Greg Landin	\$100	\$200	\$400			

STC Maximum Allowable Fee – Training Cost

Training Cost

The Maximum Training Cost is the total dollar amount an STC training provider shall charge for a trainee to attend an STC-certified course. This limit applies to all expenses associated with delivering the course, regardless of how the provider categorizes those expenses (e.g., tuition, registration, materials, administrative fees, travel, shipping, books, STC reimbursable, or any other cost or use of funds). Providers may separate charges into categories as they see fit, but the combined total across all categories cannot exceed the Maximum Training Cost.

The Maximum Training Cost is \$230.00 per trainee for an eight-hour training day, which is equivalent to \$28.75 per trainee per instructional hour. Examples include: • 4-hour course = \$115.00 • 8-hour course = \$230.00 • 16-hour course = \$460.00

This Maximum Training Cost is not a default on the expected price. Training providers are required to set course costs based on the actual scope, complexity, content, and resource needs of the course and must not automatically charge the maximum because it is permitted. Agencies are expected to assess the appropriateness of proposed costs relative to the course and its anticipated outcomes, and to negotiate pricing when necessary to ensure responsible use of agency funds.

Source:

Board of State and Community Corrections Policy and Procedure Manual for Training Providers

Effective July 1, 2026

STC Maximum Allowable Fee - Tuition

Tuition

Tuition is the STC-authorized amount charged by the training provider for trainees attending STC annual or core courses. Tuition does not include registration fees that may be charged by a training provider. Registration fees are typically associated with conferences, and are designed to cover costs other than training delivery and cannot be paid with STC funds.

All Requests for Certifications (RFC) submitted to STC with a cost of \$150.00 per trainee per eight-hour training day (or an hourly rate of \$18.75 per trainee) are deemed to be cost effective and do not require a budget. For example:

- 4-hour course=\$75.00,
- 8-hour course=\$150.00,
- 16-hour course=\$300.00

The cost of up to \$150.00 per trainee per day is intended to cover all course costs associated with course delivery, including instructor fees, materials, room rental, travel, and per diem.

Source:

Board of State and Community Corrections Policy and Procedure Manual for Training Providers
Effective February 2021 August 2020 Page 17