

**CSAC WILLIAM “BILL” CHIAT  
INSTITUTE FOR EXCELLENCE IN COUNTY GOVERNMENT**

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**INSTITUTE CREDENTIAL**

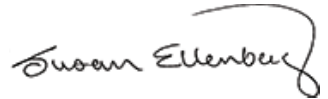
**THIS IS TO CERTIFY THAT**


***Joy Thompson***

**HAS COMPLETED THE REQUIREMENTS  
AND IS HEREBY RECOGNIZED AS A**

***Credentialed California County Senior Executive***

**PRESENTED ON  
JANUARY 28, 2025  
FRESNO COUNTY, CA**

  
\_\_\_\_\_  
**SANTA CLARA COUNTY SUPERVISOR SUSAN ELLENBERG  
PRESIDENT, CALIFORNIA COUNTIES FOUNDATION**

  
\_\_\_\_\_  
**PAUL DANCZYK  
CHIEF OPERATING OFFICER  
CALIFORNIA COUNTIES FOUNDATION**

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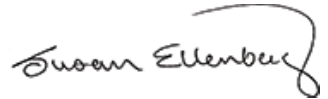
THIS IS TO CERTIFY THAT


*Debbie Aguila*

HAS COMPLETED THE REQUIREMENTS  
AND IS HEREBY RECOGNIZED AS A

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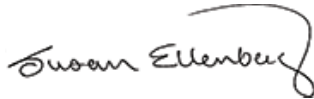
**THIS IS TO CERTIFY THAT**


*Jill Barr*

**HAS COMPLETED THE REQUIREMENTS  
AND IS HEREBY RECOGNIZED AS A**

*Credentialed California County Senior Executive*

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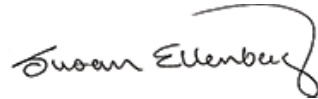
THIS IS TO CERTIFY THAT


*Elsa Bustos*

HAS COMPLETED THE REQUIREMENTS  
AND IS HEREBY RECOGNIZED AS A

*Credentialed California County Senior Executive*

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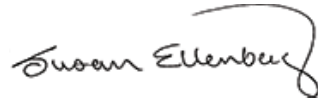
**THIS IS TO CERTIFY THAT**


***Iesha Carter***

**HAS COMPLETED THE REQUIREMENTS  
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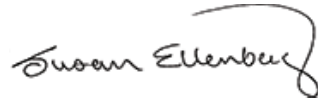
**THIS IS TO CERTIFY THAT**


***Joshua Dean***

**HAS COMPLETED THE REQUIREMENTS  
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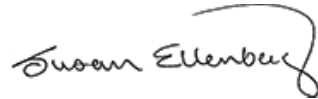
**THIS IS TO CERTIFY THAT**


*Andrew Golden*

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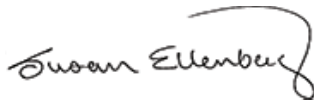
**THIS IS TO CERTIFY THAT**


***Erica Hartsfield***

**HAS COMPLETED THE REQUIREMENTS  
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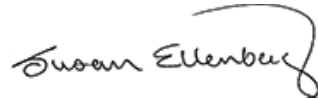
**THIS IS TO CERTIFY THAT**


***Nicholas Llanos***

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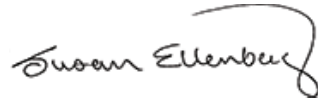
**THIS IS TO CERTIFY THAT**


***June Mayeda***

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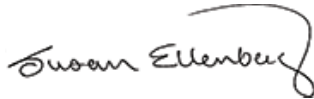
**THIS IS TO CERTIFY THAT**


***David McCurry***

**HAS COMPLETED THE REQUIREMENTS  
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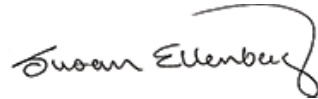
THIS IS TO CERTIFY THAT


*Mikaela Mendonca*

HAS COMPLETED THE REQUIREMENTS  
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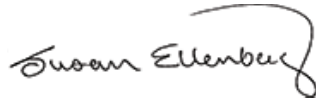
THIS IS TO CERTIFY THAT


*Americo Papaleo*

HAS COMPLETED THE REQUIREMENTS  
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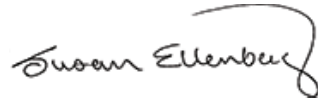
**THIS IS TO CERTIFY THAT**


*Angelica Rivera*

**HAS COMPLETED THE REQUIREMENTS  
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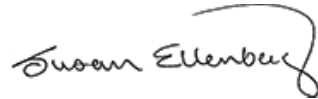
**THIS IS TO CERTIFY THAT**


***Toune Syharath***

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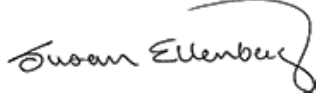
THIS IS TO CERTIFY THAT


*Elizabeth Vecchio*

HAS COMPLETED THE REQUIREMENTS  
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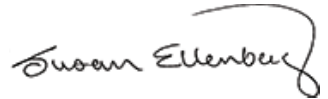
THIS IS TO CERTIFY THAT


*Rebekah Bergh*

HAS COMPLETED THE REQUIREMENTS  
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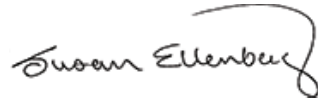
THIS IS TO CERTIFY THAT


*Fine Nai*

HAS COMPLETED THE REQUIREMENTS  
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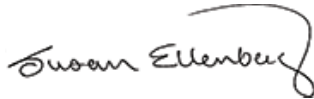
**THIS IS TO CERTIFY THAT**


***Victoria Najera***

**HAS COMPLETED THE REQUIREMENTS  
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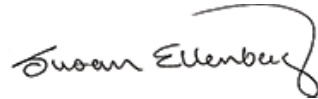
THIS IS TO CERTIFY THAT


*Maria Rodriguez-Lopez*

HAS COMPLETED THE REQUIREMENTS  
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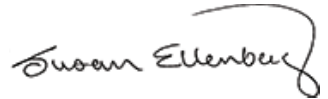
**THIS IS TO CERTIFY THAT**


***Teng Vang***

**HAS COMPLETED THE REQUIREMENTS  
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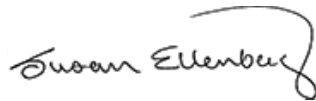
THIS IS TO CERTIFY THAT


*Marcela Chevalier*

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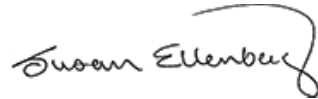
**THIS IS TO CERTIFY THAT**


***Kacie Elder***

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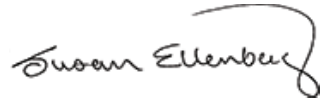
**THIS IS TO CERTIFY THAT**


***Elisa Gallegos***

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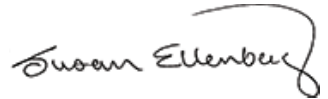
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*Rebeca Guerrero-Silvas*

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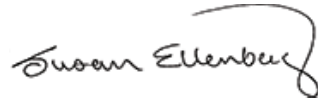
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***Carlos Naranjo***

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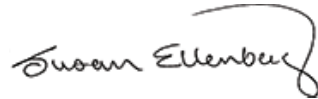
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*Stephanie Oakley*

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**INSTITUTE CREDENTIAL**

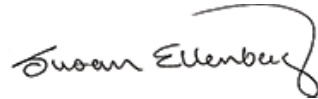
**THIS IS TO CERTIFY THAT**


***Roland Olsen***

**HAS COMPLETED THE REQUIREMENTS  
AND IS HEREBY RECOGNIZED AS A**

***Credentialed California County Senior Executive***

**PRESENTED ON  
JANUARY 28, 2025  
FRESNO COUNTY, CA**

  
\_\_\_\_\_  
**SANTA CLARA COUNTY SUPERVISOR SUSAN ELLENBERG  
PRESIDENT, CALIFORNIA COUNTIES FOUNDATION**

  
\_\_\_\_\_  
**PAUL DANCZYK  
CHIEF OPERATING OFFICER  
CALIFORNIA COUNTIES FOUNDATION**

**CSAC WILLIAM “BILL” CHIAT  
INSTITUTE FOR EXCELLENCE IN COUNTY GOVERNMENT**

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**INSTITUTE CREDENTIAL**

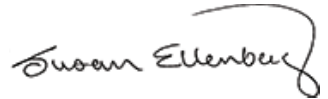
**THIS IS TO CERTIFY THAT**


***Aaron Smith***

**HAS COMPLETED THE REQUIREMENTS  
AND IS HEREBY RECOGNIZED AS A**

***Credentialed California County Senior Executive***

**PRESENTED ON  
JANUARY 28, 2025  
FRESNO COUNTY, CA**

  
\_\_\_\_\_  
**SANTA CLARA COUNTY SUPERVISOR SUSAN ELLENBERG  
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**PAUL DANCZYK  
CHIEF OPERATING OFFICER  
CALIFORNIA COUNTIES FOUNDATION**

**CSAC WILLIAM “BILL” CHIAT  
INSTITUTE FOR EXCELLENCE IN COUNTY GOVERNMENT**

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**INSTITUTE CREDENTIAL**

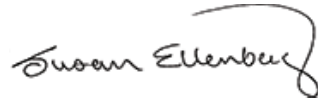
**THIS IS TO CERTIFY THAT**


***Justin Tolman***

**HAS COMPLETED THE REQUIREMENTS  
AND IS HEREBY RECOGNIZED AS A**

***Credentialed California County Senior Executive***

**PRESENTED ON  
JANUARY 28, 2025  
FRESNO COUNTY, CA**

  
\_\_\_\_\_  
**SANTA CLARA COUNTY SUPERVISOR SUSAN ELLENBERG  
PRESIDENT, CALIFORNIA COUNTIES FOUNDATION**

  
\_\_\_\_\_  
**PAUL DANCZYK  
CHIEF OPERATING OFFICER  
CALIFORNIA COUNTIES FOUNDATION**