

ADDENDUM
TO MEMORANDUM OF UNDERSTANDING
Unit 13 – CRAFT AND TRADES

Salary Adjustments

In recognition of recruitment and retention issues regarding the Road Equipment Operator classification series, the parties agree to the following salary adjustments effective April 24, 2017, based on local labor market conditions:

<u>Classification</u>	<u>Current Bi-Weekly Salary Range</u>	<u>Effective 4/24/17</u>	<u>Approximate % Increase</u>	<u>2% Increase Eff 7/3/17</u>	<u>1% Equity Eff 1/1/18</u>
Road Equipment Operator Trainee*	1011	1219	20.57%	1243	
Road Equipment Operator I	1286	1429	11.12%	1458	
Road Equipment Operator II	1470	1636	11.29%	1669	1686

*Classification hired at Step 3 effective April 24, 2017.



County of Fresno



Stationary Engineers – Local 39
Unit 13 – Craft and Trades

3-27-17

Date

3-27-17

Date