

ADDENDUM  
TO MEMORANDUM OF UNDERSTANDING  
UNIT 22 – PROFESSIONAL, PARA-PROFESSIONAL & TECHNICAL EMPLOYEES

The parties agree to modify the Standby Pay article as shown below. All other terms and conditions remain unchanged.

ARTICLE 18 -- STANDBY PAY

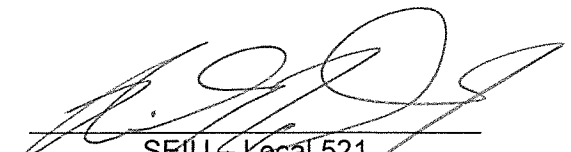
Employees who are placed on standby shall be compensated for the standby time at the rate of two and 50/100 (\$2.50) per hour. Employees who are actually called back to work shall be compensated pursuant to the Call-Back Pay article. Call-Back pay and/or overtime cannot be earned concurrently with Standby pay. Effective August 21, 2023, employees placed on standby shall be compensated at the rate of \$5.00 per hour.

Employees who are placed on standby who receive work-related phone calls at home shall be compensated at time and one half (1½) for time actually spent on the call (this compensation is irrespective of any non-productive time which may have been worked on that day or in that week.) Compensation for phone calls shall be earned concurrently with Standby pay.

When on standby, the employee shall remain within a reasonable distance so as to be able to report in a timely manner, shall inform the designated management or supervisory person of exactly where the employee may be reached at any time, and shall be in a fit condition to report to work.

Steve Portain  
County of Fresno

7/27/23  
Date

  
SEIU - Local 521  
Unit 22 – Professional, Para-  
Professional & Technical  
Employees  
8/2/23  
Date