



Fresno County Board of Supervisors

ADMINISTRATIVE POLICY

NUMBER 59

Lactation Accommodation

Effective Date: August 29, 2006

Revision Date: September 22, 2020

POLICY STATEMENT

In accordance with California Labor Code sections 1030 through 1034, the Board of Supervisors, through adoption of this policy statement, supports Lactation Accommodation. It is a priority of the County to promote, protect and support a County employee's ability and right to breastfeed their infant child. The County recognizes that breastfeeding is the optimal feeding choice and preferred method of feeding an infant for at least the infant's first year of life. The County acknowledges that breastfeeding imparts health benefits to both the parent and the child, and that regular and safe breast milk expression is necessary in order to maintain breast milk supply.

MANAGEMENT RESPONSIBILITY

The County Administrative Officer is responsible for development of countywide procedures to ensure compliance with this policy and current law.

Department Heads

Department Heads shall be responsible for preparing and issuing written procedures within their respective departments, which assure compliance with the Law and this Policy Statement.

Department of Human Resources

The Department of Human Resources, County Counsel and the Department of Public Health will serve as a resource to all County officials and departments for information regarding development of procedures and other information related to the State's Lactation Accommodation Law.