

ADDENDUM  
TO MEMORANDUM OF UNDERSTANDING  
Unit 04 – ELIGIBILITY WORKERS

ARTICLE 38 – ELIGIBILITY LEAD WORKER DIFFERENTIAL

The parties agree to modify Article 38 – Eligibility Lead Worker Differential of the Unit 04 MOU to include the following:

ARTICLE 38 -- ELIGIBILITY LEAD WORKER DIFFERENTIAL

Lead Workers are defined as having the responsibility of assigning, reviewing, and coordinating the work of other staff in an organization wherein management has determined the need for such a role.

Eligibility Worker III's and Social Worker Aide II's assigned by management to perform Lead Worker duties as defined above involving the leading of one (1) or more Eligibility Worker III's employees shall be paid a \$50.00 per pay period differential.

Persons designated by management to receive this differential do so at the pleasure of management and assignment decisions designating or removing designation are not grievable or appealable to the Civil Service Commission or subject to challenge in a court of law.

Lead Worker differential will be paid for an entire pay period inclusive of Annual Leave or other paid off-duty time based on the assumption the Lead Worker responsibilities are assumed for the entire pay period and are not assumed by another individual during the Lead Worker's time off. If another individual is assigned by management to perform Lead Worker duties in the absence of the previously designated employee, a pro-rated differential based on the actual number of shifts worked in that capacity shall be paid to each.

  
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County of Fresno

4/30/19  
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Date

  
\_\_\_\_\_  
SEIU – Local 521  
Unit 04

4/30/19  
\_\_\_\_\_  
Date