



Board Agenda Item 32

DATE: September 21, 2021

TO: Board of Supervisors

SUBMITTED BY: Hollis Magill, Director of Human Resources

SUBJECT: Agreement with California Counties Foundation, Inc.

RECOMMENDED ACTION(S):

Approve and authorize the Chairman to execute a Memorandum of Understanding with California Counties Foundation, Inc., to provide 10 California State Association of Counties (CSAC) Institute leadership training courses for up to 55 Fresno County leaders in Fresno County provided facilities, effective January 1, 2022 to October 31, 2022, total not to exceed \$70,950.

There is no increase in Net County Cost associated with the recommended action. This training will increase county leaders' effectiveness and efficiency in leading Fresno County now and in the future. This item is countywide.

ALTERNATIVE ACTION(S):

Your Board could choose not to approve the Department of Human Resources' recommendation and not provide this training.

FISCAL IMPACT:

There is no increase in Net County Cost associated with the recommended action. Training will be 10 sessions, once per month, at a cost of \$129 per course, per participant, with a minimum of 40 County participants and a maximum of 55. These fees include all costs associated with faculty fee, faculty travel, training materials, and refreshments. This will be paid by the Risk Internal Service Fund (Org 8925) and charged back to departments based upon utilization. Sufficient appropriations and estimated revenues for the costs associated with the proposed MOU are included in Risk Management Org 8925 FY 2021-22 Recommended Budget.

DISCUSSION:

The County of Fresno has previously sent multiple leaders through this same CSAC institute program hosted in other counties. This agreement allows the training to be local thus relieving some of the cost and productivity loss of sending a larger quantity of employees through the training at once, off-site. It is likely that there will be participants from other Counties that travel to this training, which allows our staff to learn best practices from other agencies, and our hosting of the training provides a central location for other counties, with no additional cost to the County.

Approval of the recommended action will enhance the knowledge and skills for the selected participants and is designed to improve our effectiveness and efficiency as a County through reduced employee turnover, increased employee productivity and reduced exposure to risk through better knowledge of the legal and

professional responsibilities of being a County leader.

ATTACHMENTS INCLUDED AND/OR ON FILE:

On file with the Clerk - Memorandum of Understanding

CAO ANALYST:

Yussel Zalapa