

APPENDIX "C"

AUGUST 9, 2022 BOARD OF SUPERVISORS AGENDA

EFFECTIVE AUGUST 8, 2022**SENIOR MANAGEMENT COMPENSATION PLAN SALARY BANDS ***

	<u>BAND "A"</u>	
	(Doctors)	
\$150,000		\$400,000 <u>\$450,000</u>
	<u>BAND "B"</u>	
	(Department Heads)	
\$129,500		\$207,600 <u>\$250,000</u>
	<u>BAND "C"</u>	
	(Assistant/Deputy Department Heads)	
\$97,600		\$188,970 <u>\$200,000</u>
	<u>BAND "D"</u>	
	(Division Managers)	
\$83,470		\$151,700 <u>\$175,000</u>
	<u>BAND "E"</u>	
	(Program Managers)	
\$76,980		\$133,910 <u>\$150,000</u>
	<u>BAND "F"</u>	
	(Coordinators/Supervisors)	
\$74,890		\$107,550 <u>\$125,000</u>
	<u>BAND "L"</u>	
	(Attorneys)	
\$138,850		\$194,550 <u>\$200,000</u>

* Salary band ranges represent minimum and maximum salaries; actual placement within the salary band is determined by the Fresno County Salary Resolution.

(Equity increase)

SECTION 100 - ALPHABETICAL POSITION LISTING

JCN	FLSA	TITLE: ALPHABETICAL POSITION LISTING	BAND/RANGE	MONTHLY EQUIVALENT	FOOTNOTES	PROB PER	UNIT	GRP
8085	*E	Chief Probation Officer (Flat)	(Annually) 177,528 173,186	<u>177,528</u>	q	00	HDS	1
8020	*L	County Administrative Officer	(Annually) 267,800 255,034	<u>267,800</u>		00	HDS	1
8035	*L	County Counsel	(Annually) 233,740 212,472	<u>233,740</u>	a	00	HDS	1
8230	*E	Retirement Administrator	(Annually) 198,458 183,742	<u>198,458</u>	p	00	HDS	1

SECTION 100 - FOOTNOTES

- q. The Chief Probation Officer shall be fixed at a flat annual salary of ~~\$173,186~~ 177,528. Pursuant to Fresno County Charter Section 21, the Board of Supervisors must approve any subsequent salary advancements.

EFFECTIVE SEPTEMBER 19, 2022

(3% salary increase previously approved by BOS on 2/22/22)

SECTION 100 - ALPHABETICAL POSITION LISTING

JCN	FLSA	TITLE: ALPHABETICAL POSITION LISTING	BAND/RANGE	MONTHLY EQUIVALENT	FOOTNOTES	PROB PERD	UNIT	GRP
8085	*E	Chief Probation Officer (Flat)	(Annually) 182,854 177,528	<u>182,854</u>	q	00	HDS	1
8020	*L	County Administrative Officer	(Annually) 275,834 267,800	<u>275,834</u>		00	HDS	1
8035	*L	County Counsel	(Annually) 240,752 233,740	<u>240,752</u>	a	00	HDS	1
8230	*E	Retirement Administrator	(Annually) 204,412 198,458	<u>204,412</u>	p	00	HDS	1

SECTION 100 - FOOTNOTES

- q. The Chief Probation Officer shall be fixed at a flat annual salary of ~~\$177,528~~ 182,854. Pursuant to Fresno County Charter Section 21, the Board of Supervisors must approve any subsequent salary advancements.