



Board Agenda Item 41

DATE: April 13, 2021
TO: Board of Supervisors
SUBMITTED BY: Hollis Magill, Interim Director of Human Resources
SUBJECT: Salary Resolution Amendments

RECOMMENDED ACTION(S):

Approve Amendment to the Salary Resolution updating language for Section 621 - Bereavement Leave, effective April 19, 2021, as reflected on Appendix "B".

There is no Net County Cost Associated with the Recommended Action, which will update current language in Salary Resolution Section 621 - Bereavement Leave, to provide additional clarity regarding terms and conditions, and approved usage of Bereavement Leave for County departments and staff. This item is countywide.

ALTERNATIVE ACTION(S):

If your Board were not to approve the recommended action, the Salary Resolution would remain unchanged.

FISCAL IMPACT:

There is no Net County Cost associated with the recommended action.

DISCUSSION:

The Department of Human Resources has reviewed the current language contained within Salary Resolution Section 621, pertaining to Bereavement Leave. The recommended language updates are intended to provide additional clarity regarding terms and conditions such as appropriate timelines for utilization, qualifying relatives, staff eligibility, and integration with other paid benefits like State Disability Insurance.

REFERENCE MATERIAL:

BAI #26 August, 19, 2014

ATTACHMENTS INCLUDED AND/OR ON FILE:

Salary Resolution Amendment - Appendix "B"

CAO ANALYST:

Yussel Zalapa