



# Board Agenda Item 41

DATE: May 3, 2022  
TO: Board of Supervisors  
SUBMITTED BY: Antoinette Taillac, Public Defender  
SUBJECT: Salary Resolution Amendment

RECOMMENDED ACTION(S):

**Approve Amendment to the Salary Resolution moving the Account Clerk I/II classification from group 14 to group 10 to exist in combination within the Accountant classification series in Public Defender Org 2880, effective May 2, 2022 as reflected in Appendix “C”.**

There is no increase in Net County Cost associated with the recommended action. Approval of the recommended action will move the Account Clerk I/II classification from group 14 to group 10 to exist in full combination with the Accountant classification series, and place both classifications under the supervision of the Business Manager. This action will allow the Department flexibility with recruitment, increase retention, and does not increase the total permanent position allocations. The Department of Human Resources supports the recommended action. This item affects the Public Defender’s Office.

ALTERNATIVE ACTION(S):

If the recommended action is not approved, the Public Defender’s positions will not change. The Department will not have the needed flexibility in recruitment to meet operational needs.

FISCAL IMPACT:

There is no increase in Net County Cost associated with the recommended action. Sufficient appropriations and estimated revenues are available within the Public Defender Org 2880 FY 2021-22 Adopted Budget to facilitate any necessary recruitment.

DISCUSSION:

Approval of the recommended action will move the Account Clerk I/II classification from group 14 to group 10 to exist in combination with the Accountant classification series, and place both classifications under the supervision of the Business Manager. This will allow flexibility in recruitment. This will also allow the Department to provide promotional opportunities to aid in retention of knowledgeable staff.

The total number of allocated positions for the Public Defender will not change as a result of the recommended action. The County Administrative Office and Department of Human Resources support the recommended action.

ATTACHMENTS INCLUDED AND/OR ON FILE:

Salary Resolution Amendment - Appendix “C”

CAO ANALYST:

Yussel Zalapa