



*Support Your  
County Workers  
this Holiday Season*

***Board of Supervisors  
Keep Your Commitment***

The Board of Supervisors made a commitment to continue to put this county first. That means supporting county workers who serve our community every day. But workers are now faced with a new hurdle—rising healthcare costs. Some workers will have to make tough decisions this holiday season and throughout 2016 just to provide healthcare for their families. Lift the spirits of county families this year and support working families.

***Healthcare shouldn't hurt.  
Support Working Families this Holiday Season.***

Name: Araceli Perez

Classification: bb Specialist

Wish: affordable health care

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*Send a Personal Note*

I have a chronically ill child and can not change providers because her specialist are in Stanford. This cost so much to travel & then the hike in health fees will cause great hardship for me to be able to afford to take her to dr's once I pay for insurance.

**Support County Workers this Holiday Season.  
Affordable Healthcare is a Right!**

Name: Daisy Velazquez

Classification: Job Specialist

Wish: Lower Healthcare

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*Send a Personal Note*

Please think about the struggles the County's families will face. We are grateful for the increase but the healthcare increase will take that away.

Happy Holidays

**Support County Workers this Holiday Season.  
Affordable Healthcare is a Right!**

Name: Donna Poedy

Classification: Office Assistant I

Wish: Lower Healthcare Costs

*Send a Personal Note*

Please reconsider raising the employee portion of our health-care. My family barely makes ends meet each month now. Raising my portion of healthcare costs will certainly be a hardship for us.

Merry Christmas

**Support County Workers this Holiday Season.  
Affordable Healthcare is a Right!**

Name: SYLVIA MAYDON

Classification: Job Specialist

Wish: County to cover employee cost of insurance.

*Send a Personal Note*

Due to the rise in insurance costs, I was forced to drop my spouse from our medical insurance. The cost for us increased from \$202.04 bi-week to \$271.02 bi-week for a yearly increase of \$1793.48. I like many of my county co-workers struggle to make ends meet. Since the 9% decrease in our salary now the cost of our much needed health insurance is increased!! Where is the justice and fairness for those of us that work so diligently to serve the Public?

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Affordable Healthcare is a Right!**

Name: \_\_\_\_\_

Classification: Eligibility Worker II

Wish: \_\_\_\_\_

*Send a Personal Note*

The rise in health care costs is ridiculous. Why have the union fight so hard to get the 9% back only to have them taken away again? Bilingual certified EWs & Lead Workers get paid extra for their extra responsibilities and the increase in health care negates that. Families are struggling enough as it is. Expensive health care, that should be free in the first place, should be a right.

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Affordable Healthcare is a Right!**

Name: Christine Chavez

Classification: OA III

Wish: Higher Employer Contribution for Healthcare

*Send a Personal Note*

For me the difference is \$120/month. I am already struggling as it is. I have had to look for other employment in order the better my chances of make take home pay. I'd love to stay where I am but I can't afford too. Need to make more per hour now.

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Affordable Healthcare is a Right!**

Name: Shaundonna Kille

Classification: SOA

Wish: Do right by us!  
DONT INCREASE OUR COST AGAIN!

Send a Personal Note

These cost are causing me to experience further hard ship. It is embarrassing to be one step away from the people I serve. I do a good job - yet the Board continue to punish employees like me. Help us! We deserve it.

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Affordable Healthcare is a Right!**

Name: Sylvia Hernandez

Classification: OAI

Wish: NOT Raising my health care.

Send a Personal Note

I have ~~a~~ teenage children - 2 will be starting college in the fall and I myself went back to school. I am barely making ends meet. I don't know how I will pay for graduation now. Help!  
less after this rate increase

**Support County Workers this Holiday Season.  
Affordable Healthcare is a Right!**

Name: Rebecca

Classification: Social Worker I

Wish: \_\_\_\_\_

*Send a Personal Note*

I was just informed I get my step pay increase beginning January. I was super excited until I found out I won't even see it due to the Health Insurance price spike. So much for a raise...

***Support County Workers this Holiday Season.  
Affordable Healthcare is a Right!***

Name: m. m

Classification: OA

Wish: Affordable Healthcare

*Send a Personal Note*

Rising Healthcare would create a hardship for many families. As a County Employee making just over \$10.00 a hour is hard for parents to provide the basic necessities. Many families might need to turn to Food Stamps & Medical if they want to survive in Fresno County. & stay County Employers.

~ Please Re-Evaluate ~

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Affordable Healthcare is a Right!***

Thank You.

Name: LOUIE LAGRASSE

Classification: SOCIAL WORKER

Wish: KEEP YOUR PROMISES

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*Send a Personal Note*

We say "Thank you" for the raise that was given. But how can you give then take away. This increase in healthcare wipes it out and keeps our families in a tight spot. Do the right thing and keep the employees of Fresno County first. You realize WE are the ones who do the hard work day in and out. Thank you

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Affordable Healthcare is a Right!**

Name: \_\_\_\_\_

Classification: \_\_\_\_\_

Wish: \_\_\_\_\_

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*Send a Personal Note*

SW pay is already low. ITS HARD TO MAKE ENDS MEET. THIS WILL CAUSE AN ADDITIONAL HARDSHIP IN MY HOUSEHOLD. FUNDS WILL HAVE TO BE TAKEN FROM SOMEWHERE ELSE (FOOD) (NECESSITIES)

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Affordable Healthcare is a Right!**

Name: Grace Oryna

Classification: OA III

Wish: To take home a decent paycheck.

Send a Personal Note

I like my job. But with all the pay cuts and increases makes it hard to live off of. It is very discouraging. I have been here for 4 years and only take home \$50 more than when I started. I know you have heard this story over and over. I could go on and on but don't have enough time.

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From: A loyal employee

Name: Claudette Smith

Classification: OA III

Wish: Lower our cost for Health Ins.

Send a Personal Note

It's really amazing how we went through hell to get our 9% back, or we got it back but in 3 stages. You didn't seem to have a problem taking it for 4 yrs - 9% every two weeks. So the first stage of the 9% was you gave us 5% back & now you want to take it back by making us pay for more of the health insurance. What hell are we really supposed to work for nothing, white

**Support County Workers this Holiday Season.**

**Affordable Healthcare is a Right!**

You the Board keeps taking your pockets with our money we've earned. This is R.I.T.A.

Name: Scott Baly  
Classification: Senior Defense Attorney  
Wish: A REAL FRESNO COUNTY FAMILY!

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Send a Personal Note

A Real Family sticks together  
in good times and bad. The  
Great Recession is behind us.  
Make our family whole so  
Central California can be #1!

---

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Affordable Healthcare is a Right!**

Name: Jennifer Perez  
Classification: OAI  
Wish: Affordable Health Care.

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Send a Personal Note

As an OAI my base pay is  
\$879.00 bi-weekly. I pay  
now \$205.43 of that for  
insurance for me & my kids.  
Then there is taxes, union  
dues & parking, my take  
home pay is pocket change.

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Name: Rebecca Remuato

Classification: Fresno Co. Retiree

Wish: \_\_\_\_\_

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Send a Personal Note

This 13% increase for  
Healthcare will greatly  
impact families who are  
already struggling to make  
ends meet. Families will have  
to re-evaluate their budgets &  
make sacrifices to continue to  
try & support their families.

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Affordable Healthcare is a Right!**

Name: Yadira Rodriguez

Classification: OA III

Wish: Lower our health cost

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Send a Personal Note

BOS give Fresno County DSS  
employees an "Affordable Care  
Act". We are helping our clients  
with affordable health coverage  
so it's time that you help  
us with ours!

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**Support County Workers this Holiday Season.  
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Name: Deborah J. Lunn

Classification: Program Tech II

Wish: Lower employee insurance cost and/or higher employee

*Send a Personal Note* Contribution

When we received a portion of our 9% back, we did not know it would be taken back to cover insurance costs. We need to feed our family as well as insure them.

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**Support County Workers this Holiday Season.  
Affordable Healthcare is a Right!**

Name: Fredrick Bass

Classification: Office Assistant

Wish: Please lower our contribution cost.

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*Send a Personal Note*

An increase in employee cost for an already expensive insurance plan is not beneficial to anyone. My family and I can already very easily afford the 15% cost. We see a doctor less than a handful of times a year for this reason. We do not get a cost of living increase as employees but our annual insurance costs continue to increase. The only pay increases we see are based on our hard work and not just handed to us the same way that our income is taken.

---

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Thank you.

Name: Lucia Sapiens

Classification: EW

Wish: Health Care Rate decrease

*Send a Personal Note*

This summer the 5% increase county workers received was such a blessing. It couldn't have come at a better time. Seeing the drastic increase in health care this Oct was a huge blow. That basically eliminated the increase and the hardships along with the increase in rates has only gotten worse.

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Name: MATU, S

Classification: JCO III

Wish: \_\_\_\_\_

*Send a Personal Note*

With Humble Beginnings,  
Wishing THAT FAIRNESS  
Will Apply Like THE  
START.... Caring for  
THOSE WHO ARE TRYING  
TO SURVIVE IN THIS  
Economy. Merry Christmas

**Support County Workers this Holiday Season.  
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Name: Mayra Perez

Classification: Account Clerk

Wish: \_\_\_\_\_

*Send a Personal Note*

My wish is that the County please consider those as myself how much this affect us both professionally and personally. Being a single mother of three children, well raising my health insurance will really take a hit on my children.

Thank you

**Support County Workers this Holiday Season.  
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Name: Christina Guzman

Classification: Job Specialist

Wish: keep health care affordable

*Send a Personal Note*

Please carefully consider keeping healthcare at the level it is at. It will diminish our pay increase, therefore rendering it useless, ie (no pay increase). ☺

Thank you,

Christina Guzman  
Happy Holidays!

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Name: Ann Moreno

Classification: EW III

Wish: For The county to increase its Health insurance contribution so

Send a Personal Note  
The staff can enjoy our new fund. ~~at~~ 3% and future increases, at this rate it's like the county is giving us back ~~to~~ zero.

---

**Support County Workers this Holiday Season.  
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Name: Alexis Silva

Classification: OA III

Wish: When we get an increase in pay let us keep it rather than raise our cut  
Send a Personal Note  
of the health insurance.

On my income I struggle as it is practically I am paycheck to paycheck to meet my needs. Every hit we get as far as increases in whether it be health insurance, retirement, taking a cut in pay, it affects me financially and emotionally. I love what I do and love my work. But I am at a point where all this is affecting my attitude and I don't like that. I use to wear a smile everyday, I don't feel that way stressing on bills. I have cause my pay keeps getting taken for one thing or another.

**Support County Workers this Holiday Season.  
Affordable Healthcare is a Right!**

Name: \_\_\_\_\_

Classification: EW III

Wish: \_\_\_\_\_

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*Send a Personal Note*

What is the point of giving our 9%  
back in portions, If you take it back  
all at once. At this point, it is  
getting to expensive to work for the  
County.

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**Support County Workers this Holiday Season.  
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Name: RANDI S PEARCE

Classification: SW III

Wish: \_\_\_\_\_

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*Send a Personal Note*

I am a single mother of (2) toddlers.  
I cannot afford to pay anymore  
money towards my health insurance.  
I am living paycheck to paycheck  
in trying to make ends need. I am  
barely able to put food on the  
table, and new clothes on my kids  
IF things continue to go up, I will end  
up on the streets.

---

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Name: Alexis Brofman

Classification: Account Clerk II

Wish: Lower healthcare cost/Raise

*Send a Personal Note*

An employee's wage is their employer's way of showing how much they appreciate the work they do.

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Name: Ani A.

Classification: EW

Wish: lower health insurance rates.

*Send a Personal Note*

Please lower insurance rates. That would be great.

Thank you.

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Name: Darlyn Qualls

Classification: Job Specialist

Wish: Affordable Health Care

*Send a Personal Note*

Health care cost takes away my 5% raise

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Name: ~~Joe Ruiz~~ Joe Ruiz

Classification: Community

Wish: Health Benefits should not be increased.

*Send a Personal Note*

Quality insurance should be given to all County employees without any increase.

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Name: Maylee Yang

Classification: Job Specialist

Wish: Affordable Health care

*Send a Personal Note*

Health care cost takes away my 5% raise.

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Name: Cecilia Lundberg

Classification: SA III

Wish: DON'T RAISE Health Insurance

*Send a Personal Note*

Please raise our salary.....

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Name: Veronica Martinez

Classification: \_\_\_\_\_

Wish: \_\_\_\_\_

*Send a Personal Note*

Health insurance should not go up during holidays

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Name: Robert Beerra  
Classification: First Student  
Wish: Insurance be  
more affordable

Send a Personal Note

I wish I could  
pay better insurance.

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Name: Jo Maryann  
Classification: community  
Wish: to help county employees  
w/ health care

Send a Personal Note

Families need affordable  
health care. Please help  
make that possible!  
Thank you

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Name: Tannare Harper  
Classification: SW  
Wish: No increase

Send a Personal Note

~~It~~ Can't Afford

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Name: Ervette Thompson  
Classification: \_\_\_\_\_  
Wish: \_\_\_\_\_

Send a Personal Note

DO NOT RAISE  
PRICES

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Name: Pamela Ray  
Classification: Prob. Tech  
Wish: \_\_\_\_\_

*Send a Personal Note*

Remember we are  
people too.  
The increase will  
be devastating

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Name: Melissa Vang  
Classification: \_\_\_\_\_  
Wish: Increase wages

*Send a Personal Note*

Wishing you a Merry Christmas

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Name: Flavie M.  
Classification: SOA  
Wish: \_\_\_\_\_

*Send a Personal Note*

Consider lowering  
ins costs  
Thank you

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Name: Alice D. Jones  
Classification: OA 3  
Wish: Affordable Healthcare

*Send a Personal Note*

I'm paying more in  
deduction & with the  
cuts, that it worse  
than when I started.

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Name: Santiago Ocegueda

Classification: EW III

Wish: For County to keep their promise

*Send a Personal Note*

do the right things  
and pay more  
for health care

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Name: Elena Guzman

Classification: CSO III

Wish: Affordable Health Care

*Send a Personal Note*

We want fairness  
& Integrity from those  
we have elected to  
serve our community

**Support County Workers this Holiday Season.  
Affordable Healthcare is a Right!**

Name: Alisha Diaz

Classification: Job Specialist

Wish: lower health insurance cost

*Send a Personal Note*

Happy Holidays! Please  
do not increase my  
insurance. I cannot  
afford this. I'm  
living paycheck to paycheck  
already.

**Support County Workers this Holiday Season.  
Affordable Healthcare is a Right!**

Thank You!

Name: Erica Menchaca

Classification: Office Assistant I

Wish: pay increase

*Send a Personal Note*

Keep  
County workers out  
of poverty increase  
wages.

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Name: Socheady T. Law

Classification: OATH

Wish: Grant the wish of lowering our cost!  
*Send a Personal Note*

Please lower the cost of Health care. We are the working poor!

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Name: VERA GRAVES

Classification: ACCF III

Wish: Health care please pay more

*Send a Personal Note*

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**Support County Workers this Holiday Season.  
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Name: Karen Walker

Classification: SOA II

Wish: Do Not increase our health insurance rate  
*Send a Personal Note*

---

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Name: JACQUELINE Hampton OAI

Classification: OAI

Wish: Low Medical Rates! MORE PAY!

*Send a Personal Note*

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Name: ESTELLA C. LOPEZ

Classification: OAT III

Wish: PLEASE DO NOT RAISE OUR INSURANCE FEE

Send a Personal Note

**Support County Workers this Holiday Season.  
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Name: RON HEAD

Classification: EW1

Wish: DO NOT RAISE OF COST ON  
TO EMPLOYEES FOR HEALTH INSUR.

Send a Personal Note

**Support County Workers this Holiday Season.  
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Name: MOLLY MARRIONIC

Classification: OAI

Wish: KEEP RATES LOW TO AFFORD GOOD HEALTH CARE.

Send a Personal Note

*I JUST STRUGGLE &  
RATES ARE WAY  
HIGH.*

**Support County Workers this Holiday Season.  
Affordable Healthcare is a Right!**

Name: \_\_\_\_\_

Classification: \_\_\_\_\_

Wish: \_\_\_\_\_

Send a Personal Note

*I CAN NO LONGER AFFORD  
A HOME PHONE*

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Name: Rachelle Newton

Classification: OA II

Wish: to pay for us for Health care cost. Please pay it for us

*Send a Personal Note*

**Support County Workers this Holiday Season.  
Affordable Healthcare is a Right!**

Name: Ruyna Rodriguez

Classification: Property Recording Clerk

Wish: County would pick up more of Health Cost

*Send a Personal Note*

**Support County Workers this Holiday Season.  
Affordable Healthcare is a Right!**

Name: Evelyn Mcalender

Classification: SW III

Wish: \_\_\_\_\_

*Send a Personal Note*

How much more can you  
Take from us. Raising  
Healthcare will put  
handship on making payments  
of house & car. while you  
get raises all the time we  
pay for. Not fair.

**Support County Workers this Holiday Season.  
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Name: Andrea Alvarez

Classification: 12

Wish: for good/fair talks

*Send a Personal Note*

You need to bargain with a  
open mind and meet  
us in the middle

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Name: Kim Truss

Classification: \_\_\_\_\_

Wish: Do not increase H&A Insurance.

*Send a Personal Note*

Do the right thing  
Contribute (County) more toward  
Health Insurance

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Name: J. HERRON

Classification: JCO-II

Wish: \_\_\_\_\_

*Send a Personal Note*

Please consider us  
employees and our  
families. If it was  
you in the same  
situation, what would  
you like? Please consider  
**GOD BLESS YOU!**

**Support County Workers this Holiday Season.  
Affordable Healthcare is a Right!**

Name: KEVIN White

Classification: JCO II

Wish: \_\_\_\_\_

*Send a Personal Note*

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Name: Sheryl Ribble

Classification: SJCO

Wish: Increase County portion

*Send a Personal Note*

**Support County Workers this Holiday Season.  
Affordable Healthcare is a Right!**

Name: Cynthia Martinez  
Classification: Collections Rep III  
Wish: The Board will take off at least some of our Health cost  
*Send a Personal Note*

Name: Ana Machado  
Classification: Property Rec Clerk  
Wish: For the county to pick up part of the Health cost  
*Send a Personal Note*

Thank you for taking the time to listen to us. I appreciate the effort to help us in need. Hope you have a good Christmas.

**Support County Workers this Holiday Season.  
Affordable Healthcare is a Right!**

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Affordable Healthcare is a Right!**

Name: Ismael Fernandez  
Classification: Account Clerk I  
Wish: Free Healthcare  
*Send a Personal Note*

Name: DAVID LEON  
Classification: \_\_\_\_\_  
Wish: MY 5% BACK TAKEN FROM HIGHER COST OF HEALTHCARE  
*Send a Personal Note*

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Affordable Healthcare is a Right!**

Name: David Sanchez  
Classification: Senior Child Support Officer  
Wish: For the Board of Supervisors to keep their commitment  
*Send a Personal Note*

and pay the difference in rising costs of health insurance.

**Support County Workers this Holiday Season.  
Affordable Healthcare is a Right!**

Name: Lorena Areyani  
Classification: EW111  
Wish: \_\_\_\_\_  
*Send a Personal Note*

Due to increase, it's impacting my family. Having to work OT just to make up the increase.

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Name: Ray Santillan  
Classification: OAI  
Wish: Larger County Contribution for healthcare

*Send a Personal Note*  
Your 9% was restored. Ours was only 4%. No cost of living increase in 1 year. Now the 4% we are getting back is basically being cancelled out by a larger health contribution on our part.

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Name: Nore Garcia  
Classification: OA  
Wish: \_\_\_\_\_  
*Send a Personal Note*

Its difficult to raise a family in this area especially if minimum wage is going up & our salary isnt

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Name: Margo Ramirez

Classification: EW III

Wish: Contribute more

*Send a Personal Note*  
to Health Ins.

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Name: Deborah Amen

Classification: OATU

Wish: Lower Insurance Costs to <sup>Emply</sup> <sub>Yee</sub>

*Send a Personal Note*  
Please make healthcare  
costs more affordable  
to myself & my family.

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Name: MARY LOU LOPEZ EMT

Classification: \_\_\_\_\_

Wish: To feel happy coming  
to work.

*Send a Personal Note*  
Not about #'s our job is  
about people/helping people.  
Healthcare / wages fair!

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Name: Cindy Ayala

Classification: EW III

Wish: \_\_\_\_\_

*Send a Personal Note*  
Help us for not to  
pay for our medical  
coverage, our clients  
get it free we don't.

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Name: Natalia Zorda

Classification: SWA

Wish: To see employees

*Send a Personal Note*

*afford health care.*

*After medical deductions  
their check barely  
pays for food + rent.*

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Name: Wiana Diaz

Classification: EW

Wish: lower health cost

*Send a Personal Note*

*Lower the health care  
cost*

**Support County Workers this Holiday Season.  
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Name: Lamont Hellman

Classification: EW I

Wish: \_\_\_\_\_

*Send a Personal Note*

My wish would be that the county worker received the same respect that the public sector has been receiving. Over the past few years minimum wages have went up to nine dollars an hour and as of 1/1/2016 to ten dollars an hour. In the same amount of time the county workers have had a decrease in pay, therefore going backward on the pay scale. I feel we deserve at least the same increase as the public sector just to keep pace otherwise this job will be a minimum wage job creating a higher job turnover rate than what it already has become.

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Name: \_\_\_\_\_

Classification: EW II

Wish: \_\_\_\_\_

*Send a Personal Note*

*I am unhappy with the  
large increase in healthcare  
costs.*

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Name: Rosie Terrazas  
Classification: Collection Rep.  
Wish: For Board of Supervisors to lower our Healthcare.

*Send a Personal Note*

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Name: Sherrie Anderson  
Classification: Account Clerk III  
Wish: To have the board pay more of my Health Costs.

*Send a Personal Note*

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Name: Toni Macias  
Classification: Collection Rep. #3  
Wish: TO have the board pick-up more health cost.

*Send a Personal Note*

It's sad that our health care cost went above our increase from July '2015.

||  
)

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Name: Yolanda Reyna  
Classification: Collection Representative  
Wish: lower health care

*Send a Personal Note*

Being a single person it gets very expensive. Please lower being county employees don't get paid fairly.

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Name: Marcus Davila

Classification: JJC Sanitorial

Wish: I wish that the pay increase  
that we were getting back  
would not have to go towards the

*Send a Personal Note*  
some health insurance w/  
increased cost.

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Name: ALBERTO CHAVEZ

Classification: JCO II

Wish: Consider lowering the rates

*Send a Personal Note*

help the working people

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Name: Elizabeth T RIMREZ

Classification: JCO 2

Wish: I GET MY MONEY  
Back

*Send a Personal Note*

TO BE whole & BE ABLE  
TO support my family:

**Support County Workers this Holiday Season.  
Affordable Healthcare is a Right!**

Name: J. Alisea

Classification: JCO II

Wish: \_\_\_\_\_

*Send a Personal Note*

You need to lower the  
Rate; stop being greedy  
with the money.  
we work just as  
hard as the  
rest of America

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Name: Jose Regio

Classification: \_\_\_\_\_

Wish: \_\_\_\_\_

Send a Personal Note

Cheaper health care  
Please

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Name: \_\_\_\_\_

Classification: EW III

Wish: lower insurance premiums

Send a Personal Note

I have 5 children and cannot  
afford such an increase.  
Could you please help the  
working poor like me?

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Name: Regine Johnson

Classification: JCO II

Wish: More Money

Send a Personal Note

Will like a raise in housing cost  
due to it's not meeting with my bills.

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Name: DAVID

Name: NIXON

Classification: JCO II

Wish: FREE HEATHCARE FOR LIFE

Send a Personal Note

I'll SETTLE FOR  
SOME HELP FROM  
THE BOS.

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Name: Cassandra Castillo

Classification: EW 111

Wish: Affordable Health Care

*Send a Personal Note*

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Name: Chia Xiong

Classification: Supervising CSO

Wish: \_\_\_\_\_

*Send a Personal Note*

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Name: Lindy Eastman

Classification: OA ←

Wish: Higher Pay Scale

*Send a Personal Note*

I make less than \$15.00 per hr  
Now we hear \$15.00 min. wage!  
Also Employer pay more  
for Health Care INS.

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Name: \_\_\_\_\_

Classification: EW 11 Lower

Wish: Health Insurance Premium

*Send a Personal Note*

as it is im struggling to  
make end's meet since ~~at~~ the  
9% decrease. And even more  
so now with the raise of our  
Health insurance

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Name: Alice Yang  
Classification: SWI  
Wish: \_\_\_\_\_

Send a Personal Note

Please lower the health care payments for our families. Please support our families

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Name: Brandee Galwan  
Classification: OATI  
Wish: Lower Insurance Rates

Send a Personal Note

As an office assistant I already make a smaller salary than other positions. It would be great to see more in my pay check every pay period.

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Name: Lawrence Moore  
Classification: JCO II  
Wish: Equal

Send a Personal Note

The way it sits right now it is taking away the money that you gave us.

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Name: JADA PINDER  
Classification: JCO II  
Wish: INCREASE COUNTY'S PORTION

Send a Personal Note

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Name: Marta J. Thurman

Classification: O A III

Wish: Good, right, fair, equal as should be for workers.

*Send a Personal Note Thank you*

Name: Alejandra Martinez

Classification: Community

Wish: lower health cost

*Send a Personal Note*

lower health costs for county employees. I first hand have to deal with not being able to get certain medications because I already have to pay out of pocket for co-pays at the doctor.

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Name: Sharav Colyar

Classification: Supervising OA

Wish: Some relief from the high cost of health care

*Send a Personal Note*

Name: Monica Ramirez

Classification: O A III

Wish: The board would ok the county to increase the increase in rates.

*Send a Personal Note*

Even if the county covered 1/2 of the increase in rates that might help. Being a single parent I can hardly afford to live on the

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Affordable Healthcare is a Right!**

Name: Sheri Welsch

Classification: Account Clerk III

Wish: Please pay more of our health care

*Send a Personal Note*

We are barely paying the bills. Please help!

Name: MIKE CARBAJAL

Classification: OA

Wish: \_\_\_\_\_

*Send a Personal Note*

WE WORK HARD AND SHOULDN'T HAVE TO BRING HOME SO LITTLE PAY.

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**Support County Workers this Holiday Season.  
Affordable Healthcare is a Right!**

Name: Khee Yang

Classification: SWP

Wish: There to pay med  
Because car insurance

*Send a Personal Note*

Name: Alyce Roberts

Classification: Office Assistant III

Wish: \_\_\_\_\_

*Send a Personal Note*

Please keep the members in your thoughts while you are negotiating the Healthcare Benefits. Have a Merry Christmas and a Happy New Year.  
Veteran Employee  
Alyce Roberts

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Name: Belinda Dequera

Classification: EW

Wish: TO Feel Worthy

*Send a Personal Note*

When I started my employment w/ Fresno County wks felt appreciated BOS Attitude was we were the best Asset they had we got it done + our attitudes were appreciative of what we had our benefits were great pay was great but over time that has changed, It seems BOS looks down @ us as unworthy of what we get + what we do is never enough, BOS it is time to get where we used to be.

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Name: Lorena Macias

Classification: OA III

Wish: I want more employer contribution

*Send a Personal Note*

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Name: Elta Castaneda

Classification: OAI

Wish: Lower Our Share of Cost of <sup>Health</sup> Ins.

*Send a Personal Note*

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Name: Sammi Miller

Classification: OA III

Wish: Quit taking money

*Send a Personal Note*

from us. please!

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Name: Charity Rubic  
Classification: Account Clerk III  
Wish: NO Health Care  
Increases

*Send a Personal Note*

I got a Raise but  
the increase in  
health care  
made it a wash  
and I only bring  
home \$1.00 more per  
check

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Name: Sergio Garcia  
Classification: Substitute Teacher  
Wish: for the board to be fair

*Send a Personal Note*

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Name: Jaimee Gonzales  
Classification: EWIII LW  
Wish: Lower Health Cost

*Send a Personal Note*

Please lower cost  
so I can afford to  
add my 5 children  
on.

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Name: Dionno Johnson  
Classification: EWIII  
Wish: Lower Health Care Cost

*Send a Personal Note*

Please make healthcare  
affordable for county  
employees.

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Name: Tracy Landers

Classification: GA III

Wish: Lower employee insurance cost

*Send a Personal Note*

Please lower employee rates. The pay raise we got in July does not cover the health insurance increase. County families should not have to decide whether to feed their families or have health care.

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Name: GENNY POWELL

Classification: O.A. III

Wish: RAISE CO'S PORTION OF PREMIUMS

*Send a Personal Note*

YOU GAVE US PART OF OUR 9% BACK BUT ARE NOW RAISING WHAT WE PAY FOR HEALTH CARE.  
CRAPOLA

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Name: GRACE JIMENEZ

Classification: ACCT CLERK III

Wish: \_\_\_\_\_

*Send a Personal Note*

TO PAY MORE TOWARDS OUR HEALTH CARE.

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Name: LIZ GORDON

Classification: O.A. III

Wish: Lower our share for health care

*Send a Personal Note*

We should have NO share for the HMO employee like it used to be.

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Name: Sanya Smith

Classification: EW111

Wish: That We find Compromise

*Send a Personal Note*

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Affordable Healthcare is a Right!**

Name: LORI POINDEXTER

Classification: ACCOUNT CLERK III

Wish: THAT THE BOS PAYS  
MORE TOWARDS OUR  
HEALTH CARE COSTS

*Send a Personal Note*

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Name: Kelly Wickmann

Classification: PROPERTY RECORDS CLERK

Wish: MORE PER HOUR PAY

*Send a Personal Note*

*Our pay continues to  
go down as our work  
load increases.*

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Name: COLIN R.

Classification: RECORDING CLERK

Wish: FAIR WAGES AND BENEFITS

*Send a Personal Note*

*IT WOULD BE NICE TO  
HAVE A CHECK THAT  
GOES UP ONCE A YEAR,  
INSTEAD OF LOSING MORE  
MONEY EVERY YEAR. BESIDES  
OUR PAYCHECK, EVERYTHING  
IN THE WORLD GOES UP!*

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Name: Jodi Camp

Classification: Supervisor

Wish: No healthcare or just a slight healthcare increase.

Send a Personal Note

Name: Hector Valles

Classification: Account Clerk I

Wish: 5% increase / lower health care cos.

Send a Personal Note

Prices are up on EVERYTHING and our checks keep going down. We should all be making enough to live on not just the Board, CAO and dept heads. We do most of the work!

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Name: EMMA LEE PIERCE

Classification: RECORDING CLERK

Wish: BOS WOULD PICK UP PART OF INCREASE IN HEALTH CARE

Send a Personal Note

Name: Deanna Maney

Classification: OALL

Wish: No more pay taken from us to cover healthcare increase

Send a Personal Note

I don't expect the county to consume all of the increase but I don't feel the employees should either. There has to be a compromise on both parties.

I'm a single mom and barely get by since the 9% was taken. If any more is taken out of my check, I do not know how I will get by. I have already lost 20 lbs because I cannot afford food.

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Name: Carolina De la Peña

Classification: A-C/IT-TC Acct Clerk I

Wish: For the County to Cover a Higher Percent of Healthcare cost.

*Send a Personal Note*

Please remember, that a healthy Employee equals higher productivity.

---

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Name: Dalia Medina

Classification: EW

Wish: Affordable Health Care

*Send a Personal Note*

Please remember eligibility workers are here to help our clients have ~~the~~ what they need to care for their families like Financial assistance, food stamps and healthcare. We work hard to have what our Families need and we struggle. We cannot afford to pay more for our health insurance. Thank you

---

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Name: Al Akins

Classification: QA-III

Wish: Lower Contribution

*Send a Personal Note*

You are already getting a break on great labor. Make our county strong. That's just sad what you all are doing to employees.

---

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Name: Nancy Diaz

Classification: Eligibility Worker

Wish: Help us with our health care cost

*Send a Personal Note*

Please remember a happy employee is a productive employee.

---

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