



# Board Agenda Item 48

DATE: December 3, 2024

TO: Board of Supervisors

SUBMITTED BY: Hollis Magill, Director of Human Resources

SUBJECT: Agreement with The Maddy Institute

RECOMMENDED ACTION(S):

**Approve and authorize the Chairman to execute an Agreement with The Maddy Institute, effective December 9, 2024, for a standard term of three years with two optional one-year extensions for up to six student interns per semester for 150 hours per intern, payable at the then-current minimum hourly wage.**

There is no increase in Net County Cost associated with the recommended action. Approval of the recommended agreement would allow the County of Fresno to work closely with The Maddy Institute to provide their members an opportunity to gain valuable work experience while assisting the County Administrative Office and/or the Board of Supervisors departments and earning a scholarship.

ALTERNATIVE ACTION(S):

Should the recommended action not be approved, the County will not be able to work with The Maddy Institute to place interns.

FISCAL IMPACT:

There is no increase in Net County Cost associated with the recommended actions. The scholarship stipend amount paid per semester for local interns, up to six interns per semester, is the then current minimum hourly wage (\$16.50 effective January 1, 2025) multiplied by 150 hours (\$14,850 maximum per semester). This cost will be paid by participating departments, and departmental budgets will be monitored to ensure that there are sufficient appropriations and revenues for FY 2024-25. Sufficient appropriations and estimated revenues will be included in future budget requests.

DISCUSSION:

The Maddy Institute (“Maddy”) recruits, select, places and trains interns. Maddy has a Memorandum of Understanding (MOU) with California State University, Fresno, to place student interns who receive college credit upon completion. The interns are not “employees” of the governmental office. Instead, they receive a scholarship from Maddy at the end of the internship if all the requirements have been met. The scholarship stipend amount paid per semester for local interns is the then current minimum hourly wage multiplied by 150 hours.

The interns will be considered County volunteers and be eligible under the County’s Workers’ Compensation benefit program.

If your Board approves this agreement, the Human Resources Department staff will work with Maddy and County Administrative Office and/or the Board of Supervisors departments to implement this program.

ATTACHMENTS INCLUDED AND/OR ON FILE:

On file with Clerk - Agreement with The Maddy Institute

CAO ANALYST:

Paige Benavides