

BEFORE THE BOARD OF SUPERVISORS
OF THE COUNTY OF FRESNO
STATE OF CALIFORNIA

IN THE MATTER OF ADDITIONAL PAID MILITARY) RESOLUTION ADOPTING PROVISIONS
LEAVE) OF CALIFORNIA MILITARY AND VETERANS
) CODE 395.03 AS TO PERMANENT ELIGIBLE
) EMPLOYEES EFFECTIVE DECEMBER 13, 2021
THROUGH DECEMBER 11, 2022

WHEREAS, California Military and Veterans Code sections 395.01 and 395.02 provide that eligible County employees are entitled to their County compensation during the first 30 days of military leave; and

WHEREAS, California Military and Veterans Code section 395.03 provides that the Board of Supervisors, by resolution, may authorize County compensation to eligible employees on military leave in addition to that provided for under sections 395.01 and 395.02; and

WHEREAS, the Board of Supervisors adopted a resolution on October 16, 2001 pursuant to California Military and Veterans Code section 395.03, which entitled unrepresented and management employees who, as a member of the California National Guard or a United States Military Reserve units, were involuntarily called into active duty as a result of Operation Enduring Freedom and related operations in response to the September 11, 2001 terrorist crisis, to receive his/her regular County pay plus military part-time (week-end drill) pay, offset by base military pay plus entitlements received for such duty (hereinafter referred to as "Fresno County Additional Paid Military Leave"); and

WHEREAS, the Board of Supervisors took action on November 27, 2001 to extend Fresno County Additional Paid Military Leave to represented County employees; and

WHEREAS, the Board of Supervisors took action on a yearly basis to extend the Fresno County Additional Paid Military Leave beginning December 8, 2003 through December 13, 2020; and

WHEREAS, the Board of Supervisors took action and adopted amendments to the eligibility criterion of the Fresno County Additional Paid Military Leave program effective March 8, 2021 through December 12, 2021

NOW, THEREFORE, BE IT RESOLVED THAT:

1 1. Pursuant to California Military and Veterans Code section 395.03, any permanent County
2 employee who, as a member of the California National Guard or a United States Military Reserve unit, is
3 involuntarily called into active duty of thirty-one (31) consecutive days or more (hereinafter referred to as
4 “Eligible Employees”), shall be entitled to receive his/her regular County pay minus base military pay
5 plus entitlements received for such duty (hereinafter referred to as “Fresno County Additional Paid
6 Military Leave”), subject to the limitations set forth below; and

7 2. Fresno County Additional Paid Military Leave shall be payable for a maximum period of
8 twelve (12) months per order; and

9 3. If the Eligible Employee is entitled to receive benefits pursuant to California Military and
10 Veterans Code sections 395.01 or 395.02, the employee will become eligible for the Fresno County
11 Additional Paid Military Leave upon termination of the benefits received pursuant to section 395.01 or
12 395.02, for a maximum period of up to twelve (12) months; and

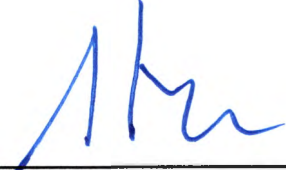
13 4. This resolution shall not apply to any active duty served voluntarily; and

14 5. All employee benefits may continue with such County contributions as customarily paid by
15 the County, with any employee paid benefits continuing to be the responsibility of the employee.

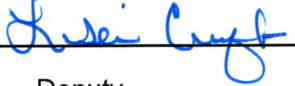
16 BE IT FURTHER RESOLVED that this resolution will become effective on December 13, 2021
17 and continue in effect through December 11, 2022 unless extended by action of the Board of
18 Supervisors. Eligibility for Fresno County Additional Paid Military Leave will terminate upon termination
19 of this resolution. This resolution supersedes previous resolutions or other actions of the Board of
20 Supervisors related to Fresno County Additional Paid Military Leave.
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1 THE FOREGOING, was passed and adopted by the following vote of the Board of Supervisors
2 of the County of Fresno this 14th day of December 2021, to wit:

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4 AYES: Supervisors Brandau, Magsig, Mendes, Pacheco, Quintero
5 NOES: None
6 ABSENT: None
7 ABSTAINED: None

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Steve Brandau, Chairman of the Board of
Supervisors of the County of Fresno

11 **ATTEST:**
12 Bernice E. Seidel
13 Clerk of the Board of Supervisors
County of Fresno, State of California

14 By: 
15 _____
Deputy